

I.A. Orientation



HCEA/HCPSS Workshops – All new I.A.s were invited to attend an orientation session in November. The orientation, which had not been held in a number of years, was the result of HCEA advocacy and the work of an HCEA/HCPSS committee. Workshops (from top) on computer technology, behavior management and “make and take” resources were held at Faulkner Ridge Center. HCEA IPD Chair Maleeta Kitchen (teacher, Running Brook ES) and HCEA Vice-President Donna Schulze (I.A., Phelps Luck ES) led the behavior session. HCEA member Susan Kirby, an I.A. in the teacher resource center at Faulkner Ridge (third from left), led the “make and take” session.

Election Success!

Over 100 HCEA volunteers braved chilly, rainy weather on November 7th to distribute the approximately 35,000 HCEA Apple Ballot to prospective voters. Our efforts were rewarded as 17 of our 20 endorsed candidates were elected, among them the county executive, four county council positions, four school board positions, and all senators and delegates in legislative districts 12 and 13.

HCEA poll workers reported that many voters, who wanted no other campaign materials, took the Apple Ballot. Others came to the polls and specifically requested the “teacher list” of endorsements. Our endorsed can-

didates appreciated our efforts. Several chose to forego handing out their own individual campaign pieces and handed out only our Apple Ballot. Many said the Apple Ballot made the difference in their election.

From Ann - Thank you, thank you for your part in our success. Whether you served on the HCEA Government Relations Committee, interviewed candidates, stuffed mailboxes, prepared mailings, phone-banked, organized members, dropped literature, handed out Apple Ballots, volunteered for one of our candidates, or voted for endorsed candidates, you made a difference. Congratulations to all of you for a job well done!

Mentoring Grows

Expanding mentoring support for new teachers has been a top HCEA goal this past year. The HCEA Professional Development Committee met with HCPSS staff several times to advocate for additional mentors and to encourage additional mentoring training for those in teacher-support positions.

Advocacy by HCEA and our members, and increased support from HCPSS administration is bearing fruit in terms of expanded mentoring. A four-day HCPSS mentoring conference was held on October 24-27. The primary audience for the conference were current mentors, elementary reading and math support teachers and secondary Math Instructional Support Teacher (MIST). The nationally recognized expertise reflected in training leadership and materials is another step toward HCEA’s goal of mentor support for all new teachers.

HCEA-ESP Negotiations Update

The HCEA-ESP Bargaining Team met with the Board of Education’s team for the first time on Monday evening, November 20th. Both sides exchanged proposals and provided clarification on each of the items proposed. The HCEA-ESP proposals were developed from the ESP bargaining surveys conducted last spring and this fall, as well as from input from individuals and groups within the bargaining unit. Anyone interested in seeing the proposals may review them at the HCEA office. The next meeting of the two parties will take place on Wednesday evening, December 20th.

Updates will be provided to members after each bargaining session. Call HCEA or check the HCEA web site for a list of HCEA and Board Negotiations Team members.

Dates to Remember:

Call HCEA for information.

Pilates Wellness Workshop

Monday, December 11
4:15 – 5:00 PM
5146 Dorsey Hall Drive
RSVP to HCEA

HCEA Rep Council Meeting

Tuesday, December 12, 4:15 PM
Homewood School

HCEA Legislative Breakfast

Saturday, December 16, 9 AM-Noon
Ten Oaks Ballroom, Clarksville
5000 Signal Bell Lane, 21029
RSVP to HCEA

Public Hearing: School Calendar Board of Education

Thursday, December 14
Call HCEA for time, talking points

Job Satisfaction Surveys

Available in Schools
Wednesday, December 20

Deadline for return of Job Satisfaction Surveys

Tuesday, January 16



MSTA Convention: *MSTA members had a great time – and took care of important business – at the MSTA Convention in October. Pictured above are Dennis Dugan (Worthington ES) and Lin Dugan (Lime Kiln MS). At right are Veeda Gaines (Stevens Forest ES), Kim Oates (Murray Hill MS), Robin White (Reservoir HS) and Cheryl Coleman (Jeffers Hill ES).*

Calendar Proposal: Additional Half-Days

In addition to the professional day and early dismissals in this year's school calendar, the 2007-2008 calendar proposed by the HCPSS Calendar Committee provides elementary and middle schools with two additional half-days in January when high schools dismiss early for exams. (These were in the calendar several years ago but were removed.) We need to let the Board know that these days are important and should remain in the calendar.

The hearing for the calendar is set for **Thursday, Dec. 14**. HCEA urges members to attend the hearing and show support for this important time for educators to meet, plan and make instructional decisions. If you would like to speak, call the Board of Education to sign up. Call HCEA for more information and "talking points."



Howard County Education Association

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HCEA Marketplace

For Sale

Personal Candy Bar Wrappers - Adds a nice touch for any holiday or occasion. Please contact mdswa@hotmail.com for a sample.

Vacation Rentals

Chalet-Deep Creek: 5BR log cabin, all amenities, lake access, near skiing. Week/week-end. 30% discount to HCEA members. Call Dan @ 410-465-5190

Condo-Outer Banks: Kill Devil Hills, NC, on beach, sleeps 4. Kitchen, cable TV, jacuzzi. Last wk. July & first wk. August. \$950/wk. Call Marius @ 410-997-3440.

General Services

Computer Technician: Adware and spyware removal, custom built PC's/upgrades, application tutoring, and network installations. Network +, A+ certified. Half price of retail stores. Call Neil @ 410-746-8115.

Computer Repair and Service PC/Server Repairs, Upgrades, Installations
Virus/Spyware Detection and Removal. Free pick up and delivery. HCEA discount. Call Gordon @ 410-544-4060

Beechwood Contracting- remodeling/home improvements, small-medium jobs, baths, tile, decks, etc. Call Al @ 410-381-9211 or aburgoon2@verizon.net.

Employment

Spend Summer in the Sun:

DRD Pool Management, Inc. is accepting resumes for summer job openings as swimming pool field supervisors and swimming pool managers. No Experience Necessary. For more information, call David Watts @ 410-785-7665, 1-800-466-7665, or email: dwatts@drdpools.com

Beth Tfiloh Camps seeks head counselors and instructors of boating, campcraft, drama, singing, nature, physical education, art and swimming. The Owings Mills day camp runs Mon-Fri from 9am-4pm for 8 weeks (June 25 – August 17). Visit our website at www.btccamps.org or phone 410-517-3451. Your child attends free!

To advertise in HCEA Marketplace visit our website at www.hceanea.org/publications.php or send e-mail ad to editor_marketplace@hceanea.org. Deadline for next issue: **Thursday, December 14**.

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