



*The first HCEA SPARKS event was held in April for members with less than five years with the school system. A dozen participants, including Catherine Willett and Helen Chamberlain (pictured above) had a great time!*



*HCEA UniServ Director Marilyn Hunter celebrates her upcoming retirement with Mary Jo Neville who will be stepping into her position.*

## Paraeducator Stipend

The \$500 Paraeducator (IA) stipend that HCEA negotiated for eligible IAs will be paid during the 2007–2008 school year. IAs who are eligible should send copies of their college transcripts or ParaPro Assessment scores to Lois Witte at Central Office.

## End of Year Wrap Up

by Ann De Lacy, HCEA President

As the 2006-2007 school year comes to a close, it is appropriate to recap what we were able to achieve during the year and the challenges that lie ahead.

### Fair Share Update

Senator Jim Roby, Donna Schulze, Joe Staub, Greg Smith, Rich Corkran, Cheryl McLeod, Dan Collins, MST A lobbyist Diana Saquella, and I were all present in Annapolis on May 17 when Governor O'Malley signed the legislation which gives us the right to negotiate "fair share" with the Board of Education. Although the bill that was passed was "clean" in that it had no amendments "grandfathering" non-members hired before the passage of the bill from paying their "fair share," some members of the elected Board of Education—including some that were endorsed by HCEA—do not support a "clean" bill and are in favor of "grandfathering."

Dan Collins and Marius Ambrose, HCEA's chief negotiators, will be negotiating with the Board of Education to determine what "fair share" will look like in Howard County. Until an agreement on "fair share" is reached with the Board, we will not sign the Teacher or ESP contracts. Stay tuned.

### Successes and Achievements

A reason to celebrate:

- Fair share legislation was passed into law
- AFLAC, which includes coverage for pregnancies, was secured for short-term disability

- The Annual HCEA Job Satisfaction Survey has been used to establish positive change at school sites
- HCEA played a major role in the election of pro-public education and pro-union candidates
- HCEA was represented on County Executive Ken Ulman's Transition Team Education Sub-Committee
- HCEA's second Annual Legislative Breakfast was well attended by members and elected officials
- The Annual HCEA Crab Feast was revived
- With the exception of one school, there is at least one Rep in every building
- HCEA has active, viable committees
- HCEA Contracts will be funded
- Health care will continue being funded at a 90/10 ratio for the next three years
- HCEA has established a positive working relationship with the HCPSS Central Office and with Superintendent Dr. Sydney Cousin
- Membership has increased
- 86% of the respondents of the 2007 Job Satisfaction Survey indicated their confidence in the leadership at HCEA
- Member involvement and visibility increased
- HCEA initiatives led to the increase in opportunities for professional development for paraeducators.

My goal is to embed HCEA into every facet of the school system. Please let me know your ideas and how we can work together to achieve our goals and make HCEA a stronger organization and, ultimately, improve the conditions of our membership and the quality of education of the children of Howard County.

## Dates to Remember:

Call HCEA to register for events..

### Rep Council - Board of Directors Dinner

Wednesday, June 6 at 4:15 PM,  
Ten Oaks Ballroom

### HCEA Retiree Reception

Tuesday, June 12 , 3:30 PM, HCEA

### NEA Convention

June 30 – July 5, Philadelphia, PA

### MSTA Emerging Leaders Academy

July 10 – 12, Admiral Fell Inn,  
Baltimore

### Leadership and Organizational Development Institute

July 18 – 19, Harbourtowne Confer-  
ence Center, St. Michael's

### Teaching and Learning Professional Development Institute

July 25 – 26, Rocky Gap Conference  
Center, Cumberland

### New Teacher Orientation

August 13 – 16, Volunteers Needed



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|                |                 |
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**Deadline for next issue: Thursday, August 23.**

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for price or quality. HCEA assumes no liability for  
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## HCEA Marketplace

### For Sale

**For sale:** Whirlpool dishwasher works great;  
2 large dog cages; 21 Inch Yard Machine  
snowblower. Call JoAnn @ 410-760-7437.

### Rentals

**Roommate needed in Sykesville:** Teacher  
has room for rent in a single family home.  
Furnished, 12' X 13' BR with a full closet, ca-  
ble, washer/dryer, and AC. House privileges  
with a sense of privacy. Country like setting.  
\$600/month includes utilities. No smoking,  
no cats or dogs. Near Route 32 & 26. Call  
Linda @ 443-520-4644

**Ellicott City Condo for Rent:** 3BR, 2 BA  
condo w/ private balcony that faces large  
wooded area. Premium carpet, Pergo floors,  
ceramic tile in bathrooms, separate dining  
room and 2 walk-in closets. New electric  
furnace, new appliances: W/D, dishwasher,  
built-in microwave. Community pool.  
\$1400/month Call 410-465-2224 for details!

### Ocean City

**Ocean City Condo:** On the ocean; 1st floor;  
79th St. 2 BR, 1 BA, W/D, parking, nice & cozy.  
Call Michael @ 410-730-2402 for availability .

**Mid-town Ocean-side Condo:** Steps to  
beach. 3 BR, 2 BA, AC, W/D, all amenities,  
parking. HCEA member discount. Contact  
Jim @ 410-730-3988 or [jmy2k3@yahoo.com](mailto:jmy2k3@yahoo.com).

**Ocean Block:** Half- block to beach, 2 BR, 2  
BA, sleeps 6. Fully equipped, W/D, parking.  
Available Weeks: 6/23, 7/21, 8/11, 18 & 25.  
Call Doris Case @ 410-465-8108.

**145th St. Bayside:** 2 story, 2 BR, 2 BA, pool off  
deck. Great location! HCEA member discount!  
Call Kecia @ 410-241-9005.

**Campground property:** 2007 season. Bali  
Hi Park. Call JoAnn @ 410-760-7437.

### Other Vacation Spots

**Outer Banks, NC:** 6 BR, 5.5 BA home located  
oceanside in The Village of Nags Head. Private  
pool, hot tub, and free Village Beach Club  
amenities including Olympic size pool, tennis  
courts, children's wading pool, snack bar and  
grill. To see house, visit [www.vacationinobx.com](http://www.vacationinobx.com)  
and use rental search for VNH-55 or call  
(800)449-2036.

**Outer Banks, NC:** 7 BR, 4.5 BA home with  
just a short walk to the ocean. Private pool,  
hot tub, and free YMCA amenities includ-  
ing indoor pool and outdoor pool complex  
equipped with a kids fun zone, slide tube,  
diving area and more To see house, visit  
[www.vacationinobx.com](http://www.vacationinobx.com) and use rental  
search for NH-10 or call (800)449-2036.

**Kingston Plantation Resort:** Deck, wooded  
view, W/D, fully equipped, health club, pools.  
5-min. walk to ocean, close to everything  
10% HCEA member discount. Pictures @  
[www.bestmyrtlebeach.com](http://www.bestmyrtlebeach.com), click on 17A  
Richmond Park. Call Barbara or Ed @  
410-750-9996.

**Deep Creek Lake Chalet:** 4BR, 3BA, private  
wooded lot, lake access, hot tub, Pictures @  
[www.deepcreekrealty.com](http://www.deepcreekrealty.com), search for Prop-  
erty ID#714. Reservations: 1-800-769-5300.  
Questions: CLC or call Krista Feezel @  
410-715-8738.

**Myrtle Beach Golf Villa:** 3 BR, 2 BA, sleeps  
8, swimming pool, bus to private beach, 3  
golf courses on premises. Right behind Bare-  
foot Landing in Barefoot Resorts. CLC or call  
Kimberly Colaiacovo @ 757-646-1202.

### General Services

**Landscaping:** We can take care of all your  
lawn care needs. Cutting, trimming, plant-  
ing, edging, mulching, etc. Quality work  
and fair prices. References available upon  
request. CLC Lisa Sanchez or [landscapingby  
alfredo@hotmail.com](mailto:landscapingbyalfredo@hotmail.com).

**The Antares Musicians:** Professional music  
for every occasion! String Trios, Flute Trios,  
String Quartets, and Flute Quartets available  
to play for weddings, parties, and other spe-  
cial occasions. Over 20 years of experience.  
For more information, please call Tammy @  
410-719-NOTE.

**Pilates, Fitness:** Discounts for HCEA mem-  
bers. Near Routes 29 & 108. Check out sched-  
ule and fees at [www.coreworksfitness.com](http://www.coreworksfitness.com).

**Teachers In Business:** Build your home  
business this summer. Free resources and  
more at [TeachersInBusiness.com](http://TeachersInBusiness.com), or email  
Bob Jenkins - [bobtheteacher@gmail.com](mailto:bobtheteacher@gmail.com).

**Home Improvement:** Local contractor,  
licensed 35 yrs. Ext/int, kitchen/bath/tile,  
decks. Quality work. Available for work in  
OC. Call 410-852-5026.

### Employment

**Volunteer with HCPSS Special Education  
Extended School Year services:** Must be  
13 years or older. Flexible weeks/days.  
Applications available at Cedar Lane School,  
410-888-8800 or e-mail Jerry at  
[gerald\\_platt@hcpss.org](mailto:gerald_platt@hcpss.org). Community service  
hour credit also available.

**Head Counselors, Instructors:** Beth Tfiloh  
Camp, Owings Mills looking for a variety of  
skills. Mon-Fri, 9am-4pm, June 25-Aug 17.  
Visit [www.btcamps.org](http://www.btcamps.org) or call 410-517-3451.  
Your child attends free!