



HCEA Vice President Donna Schulze (far right) leads the HCEA delegation to the MSTA ESP Professional Development Day.

ESP Professional Development Day

A dozen HCEA members were led by HCEA Vice President Donna Schulze at MSTA's second annual ESP Professional Development Day. Workshops centered on the areas of job, health and safety issues. Among those provided were Protecting Yourself Against the Internet Bad Guys; Management of Student Behavior; Manage Your Stress; and Legal Rights and Responsibilities.

Members not only had the opportunity to participate in a day-long professional development event, but also meet and interact with colleagues from across the state. Participants expressed appreciation for MSTA providing professional development and advanced training for paraprofessionals. Plan now to be a participant in next year's event!

HCEA Election Results

HCEA Elections this year were not nearly as exciting as the 2008 Presidential Contest. Slots for the HCEA Board of Directors and Delegates to the NEA Convention in Washington, D.C. were uncontested.

Five two year terms on the Board were open and four members filed: Anthony Bell, Lauri Hornicek, Danielle King and Joseph Staub. The fifth position will be filled by appointment by HCEA President Ann De Lacy later this year. The appointment must be confirmed by the Representative Assembly. Also uncontested, 18 members applied to run for 25 slots for the NEA Convention.

Mentoring Program

Running Brook Elementary is currently implementing a mentor program coordinated by three of their teachers: Kristina John-Gabriel, Maleeta Kitchen, and Michaeline Van Reenan. The Howard County Education Association was awarded an NEA Urban Grant to assist with costs for the pilot mentor program. The program was initiated in order to retain and support non-tenured teachers by strengthening their skills, furthering their professional development and pairing them with experienced, highly effective teachers. Each month the mentors and mentees meet to support the needs of the new teachers. As a result it is expected that there will be a lower turnover of new teachers and improved academic performance of the students of new teachers. The program has promise and will hopefully be expanded to other county elementary schools next year.



Michaeline Van Reenan is one of three mentor coordinators at Running Brook ES.

Employee Assistance Program

The Employee Assistance Program (EAP) for the Howard County Public School System provides confidential, professional counseling at no cost to eligible employees and dependents and /or significant others living in the employee's household. Whenever personal or family matters arise, consider the EAP as your first step for help. Services are provided for a wide range of personal, financial, and legal matters including: self-improvement, workplace issues, emotional/mental health, alcohol/drug abuse, divorce/child custody and taxes to name a few.

EAP professionals follow federal laws and regulations regarding confidentiality. The call center is available 24 hours a day, 365 days a year at 1-800-765-0770, TDD 410-296-2420.

Rocky Gap Discount

For the month of March the Rocky Gap Resort is offering a discount to all teachers: rates as low as \$99 including breakfast! To take advantage of this offer call 1-800-724-0828 and reference the email sent to HCEA.

Dates to Remember:

Call HCEA to register for events.

Read Across America Day

March 3

NEA ESP National Conference

March 7- 9

MSTA Group Processing Skills

March 14 – 15

ParaPro Test

March 15

St. Patrick's Day

March 17

Spring Break

March 17 – 24

General Assembly Adjourns

Sine Die

April 7

To advertise in HCEA Marketplace visit our website at www.hceanea.org/publications.php or send e-mail ad to editor_marketplace@hceanea.org. Deadline for next issue: **Thursday, March 19.**

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HCEA Marketplace

General Services

Landscaping and Yard Service: Spring is HERE!! Let us do your yard work for you. We do mowing, mulching, planting, seeding, fertilizing, trimming, and all your other lawn care needs. We provide extraordinary work at a reasonable rate. Check out our webpage at landscapingbyalfredo.tripod.com for info on how to contact us and recommendations.

Cleaning Services: Tired of spending your weekend cleaning up? Give us a call instead. We provide very detailed cleaning for a fair price. No job too small. Weekly or biweekly cleaning available as well. Call Lisa 410-262-4375

Offering Summer Spanish Tutoring for Educators (or their interested children). You are never too old to learn! I have been speaking Spanish for over twelve years and even did a semester abroad. Spanish is the primary language that I speak at home. Very flexible during the summer. I will come to you or we can meet at the library. Call Lisa 410-262-4375 for more information.

Bridal Veils of Ellicott City is offering 10% off any headpiece and veil for members of HCEA in appreciation for all that they do. Call 410-461-4950 or christine@bridalveilsofcec.com

Do You Have a Home Inventory? Protect your personal property in the event of a loss due to fire, storm damage or burglary. EC Home Inventory will provide you with complete documentation of your valuable items including video and digital photos. Insurance companies will satisfy your claim much faster with home inventory documentation. For more information and a free estimate contact Al Maher At 410-461-9646 also log on to www.echomeinventory.com

The Antares Musicians: Professional music for every occasion! String quartets, flute quartets, string trios, and flute trios are available to play for weddings, parties, and other special events. Over 20 years of experience. For more information or to receive a complimentary CD recording of our group, please contact Tammy at 410-719-NOTE.

Music for your Event: Musical ensembles, including string quartets, available for your wedding, reception, parties etc. References available upon request. Please email RLather@verizon.net

Pamper yourself and your friends with a luxurious in-home spa party. Relax, rejuvenate, and earn free products with Sensaria Natural BodyCare. Contact Liz Hughes at 410-766-6074 or lizhughes@mysensaria.com for more information. Mention this ad when you book a party to receive a free bonus gift!

Employment

Pool Supervisors, Managers: Summer job openings for swimming pool field supervisors and managers (Full or part time). No experience necessary. Call David Watts, DRD Pool Management, Inc. @ 410-785-7665 or e-mail dwatts@drdpools.com.

Camp Seeks Head Counselors, Instructors: Boating, campcraft, drama, singing, nature, physical education, art and swimming. Beth Tfiloh Camp in Owings Mills runs Mon-Fri from 9am-4pm for 8 weeks (June 23 – Aug 15). Visit our website at www.btcamps.org or phone 410-517-3451. Your child attends free!

Vacation Rentals

Woods Resort - Hedgesville, WV: (90 miles from Balt. & Wash.) Private house for rent. Weekend or weekly rental. 3 BR, 2 BA, fireplace, AC, cable/TV/VCR, fully equipped kitchen, sunroom and deck nestled in a beautiful wooded area. Golfing, swimming (indoor & outdoor), tennis, biking, hiking. Sleeps 6. Call 410-465-4087.

Deep Creek Lake: 5 BR. log cabin chalet; fully furnished; all amenities included; minutes from WISP Ski resort; 30% discount to HCEA members; weekend or weekly rental. Call Dan @ 410-465-5190.

Fenwick Island Townhouse Rental: Luxury 3 BR 3 1/2 BA townhouse on lake surrounded by the bay sleeps 8. A resort within a resort, crabbing, and fishing pier. Pool, clubhouse, biking trails. Tot lot, basketball, tennis and shuffleboard. New Jack Nicklaus golf course 1/2 mi. away. Fully equipped kitchen. TV's, cable and DVD player in each BR, and living area. Call Kathy @ 410-465-9417.

Ocean City, MD: 4 BR, 2 BA, fully equipped house on 140th street (7 blocks from beach). Sleeps 10. Cable/TV/VCR and wireless internet. On a quiet street but close to all the action. Video tour available <http://im3.image-maker360.com/view.asp?ID=67163>. HCEA members receive 10% discount. Call Pam @ 410-381-8593