



Governor O'Malley and County Executive Ulman reading to second graders at Running Brook Elementary.



MSTA Vice President Betty Weller and HCEA President Ann De Lacy join BOE Chair Frank Aquino, Gov. O'Malley and County Executive Ken Ulman at a press conference at Running Brook Elementary.

Read Across America

Although Mother Nature snowed out many Read Across America activities on March 2nd, many schools were able to reschedule events or had already planned them for later in the week. Running Brook Elementary hosted Governor Martin O'Malley, County Executive Ken Ulman, HCEA President Ann De Lacy, MSTA Vice President Betty Weller, Superintendent Sydney Cousin, school board members and a host of parents, volunteers and central office staff on March 5th. Governor O'Malley and County Executive Ulman entertained a group of second graders and all of the adults in attendance with a reading of *Diffendoofer School* by Dr. Seuss.



HCEA Election Results

Congratulations to all candidates who ran for office in HCEA's recent election. Donna Schultze was re-elected Vice President and Danielle King was elected secretary of HCEA. President Ann De Lacy and Treasurer Brian Donoughe were unopposed. Those who will be attending the NEA Convention in San Diego, California this July are:

Bell, Anthony
Bright, Shayla
Brown, Tony
Coleman, Cheryl
Custer, Clarice
Eckstrom, John
Gannon, Anna
Gibson, Cynthia
Hornicek, Lauri
Jackson, Hugo
King, Danielle
Kitchen, Maleeta
Lemle, Paul

Miller, Shannon
Norton, Sarah
Salah, Maxine
Schulze, Donna
Staub, Joe
Stewart, Tricia
Waugh, Cindy
White, Cheryl
White, Robin
Woodson, Johnetta
Young, Bonnie
Young, Shante'

Summer Savings!

Don't spend one cent this summer until you have checked out the discounts available with your MSTA ACCESS Card! Go to www.mstanea.org and click on the ACCESS Icon for savings!

It's easy to save no matter where you're headed. You'll find local travel offers and nationwide discounts including theme parks, museums and zoos, car rental, hotels, travel packages, dining, shopping and more. You can even sort by location and save your favorites for future use.

Membership doesn't cost, it pays!

Wilde Lake High Reunion!

Did you teach at Wilde Lake High School anytime between the years of 1980-1999? Did you attend or have family who attended Wilde Lake during that time? If so, you should know that there is going to be a reunion of 20 graduating classes at Nixon's Farm on June 13th, 2009. The organizers would LOVE to see our former staff and administration at the reunion! Please go to www.wildelakealumni.com for information on the reunion, how to register, and you can even click on the "Teacher Profiles" link to let alumni

know what you've been up to. It also would be a great opportunity for you former staff to catch up with each other!

Please contact Jamie (Waxler) Hecox '92; Kristi (Lindblad) Troy '91; Beth (Wade) Shaw '98; or Patrick Brown '92 at: wildelakereunion2009@yahoo.com or patrick@patrick-brown.net. Please pass it along to any staff you know from those years, and any who've retired. Thanks so much and we look forward to seeing you!

The View from Here

by Ann De Lacy,
HCEA President

A Quick Look at the Results of the HCEA 2008-2009 Job Satisfaction Survey

The following are random excerpts from the 2008-2009 HCEA Job Satisfaction Survey:

“The most important reason for conducting the Job Satisfaction Survey is to improve the quality of the professional lives of our members.”

- “I am in an affluent school and I feel we are being pressured to teach to the test because of expectations of test scores. We need to get the message to administrators that test scores are not the only way to access student learning.”
- “I am sure that HCPSS offers the possibility to advance professionally, but this is often not the case within my building.”
- “Administrators have not backed me up when I’ve had to deal with academic honesty issues. An administrator put pressure on me to raise a student’s grade.”
- “When a faculty member calls out a student for academic dishonesty, they are in a very precarious position. We are now the accuser. This means we are now more like a persecutor than a teacher. They are basically required to make a case like a lawyer would and argue it before an administrator. This is time consuming and adversarial and pits us against very powerful parents who are more knowledgeable in legal matters and have more time than we do.”
- “_____ is the greatest place to work because we are supported fully by administration.”

The 2008-2009 HCEA Job Satisfaction Survey was distributed to HCEA Reps on Wednesday, December 17, 2008 and collected by the HCEA office on Friday, January 16, 2009. The most important reason for conducting the Job Satisfaction Survey is to improve the quality of the professional lives of our members.

The survey consisted of 29 questions relating to job satisfaction at schools and offices and demographic information concerning years of service, years in the school system, membership in the HCEA, and teacher/paraprofessional/other MSDE certified. Responses to the survey were collected and ranked on a four-point scale, i.e. Strongly Agree, Agree,



Disagree, and Strongly Disagree. An additional choice was provided for a response of “not applicable”. All surveys were anonymous. 3,671 (54%) surveys were completed compared to 2,835 (49%) for the 2007-2008 year. Surveys were sorted by school and entered into a master database for analysis. While most surveys had all items completed, many were incomplete, with some items left unchecked.

The analysis of the data was performed by Jean M. Castagnoli, Ph.D. and James B. Harper, M.D., M.Ed. The data has been shared with Mrs. Sandie French, Mr. Allen Dyer, Dr. Sydney Cousin, Mrs. Sandy Erickson, Mrs. Linda Wise, Mrs. Mamie Perkins, area coordinators, all building administrators, and HCEA members.

With the exception of Central Office, Faulkner Ridge, and Burleigh Manor Middle School; all data is considered valid and reliable.

Below are the site rankings for question #1, “Overall Morale is Good” and question #3, “Speak Openly Without Repercussions.” Both highest and lowest rankings have been provided. It is interesting to note that morale is highest in sites where individuals can speak openly without repercussions.

A handwritten signature in black ink, appearing to read "Ann".

Job Satisfaction Survey.... (continued)

Highest Overall Morale

Hammond ES	100%
Ilchester ES	100%
Hollifield Station ES	99%
Atholton HS	98%
Clarksville MS	98%
Harpers Choice MS	98%
Glenwood MS	97%
Fulton ES	97%
Elkridge Landing MS	97%
Worthington ES	96%
Elkridge ES	96%
Patapsco MS	95%
Dayton Oaks ES	95%
Centennial HS	95%
Veterans ES	93%
Bryant Woods ES	92%
Marriotts Ridge HS	92%
Folly Quarter MS	91%
West Friendship ES	91%

Lowest Overall Morale

Oakland Mills MS	29%
Northfield ES	35%
Bollman Bridge ES	39%
Paruxent Valley MS	41%
Hammond HS	41%
Lime Kiln MS	41%
Long Reach HS	49%
Wilde Lake HS	52%
Homewood SS	56%
Stevens Forest ES	57%
Lisbon ES	57%
Centennial Lane ES	59%
Gorman Crossing ES	59%
Jeffers Hill ES	61%
Atholton ES	63%
Waverly ES	64%
Howard HS	64%
Mount View MS	65%
Deep Run ES	68%

Speak Openly Without Repercussions—Highest

Hollifield Station ES	99%
Running Brook ES	94%
Worthington ES	90%
Ilchester ES	90%
County Diagnostic	89%
Dayton Oaks ES	88%
Glenelg HS	86%
Mt. Hebron HS	86%
Atholton HS	85%
Triadelphia Ridge Es	85%
Patapsco MS	84%
Elkridge ES	83%
Bryant Woods ES	83%
Hammond ES	83%
Jeffers Hill ES	82%
Glenwood MS	81%
Harper's Choice MS	81%
Laurel Woods ES	78%
Cedar Lane SS	78%

Speak Openly Without Repercussions—Lowest

Northfield ES	24%
Oakland Mills MS	32%
Hammond HS	36%
Bollman Bridge ES	42%
Gorman Crossing ES	43%
Mount View MS	44%
Homewood SS	47%
Forest Ridge ES	49%
Lisbon Es	49%
Wilde Lake HS	50%
Longfellow ES	50%
Lime Kiln MS	50%
Howard HS	51%
Atholton ES	51%
Stevens Forest ES	52%
Centennial Lane ES	52%
Waverly ES	53%
Pointers Run ES	56%
Patuxent Valley MS	56%

Dates to Remember:

Call HCEA to register for events.

May 3 – 9

Teacher Appreciation Week

Tuesday, June 2

HCEA Retirement Party
HCEA Office

Tuesday, June 9

HCEA End of Year Rep Meeting
Ten Oaks Ballroom

Friday, June 19

Last Day of School

July 1 -6

NEA Representative Assembly
San Diego, California

Express yourself!

On September 1 MSTA becomes the Maryland State Education Association.

Enter the “We Are MSEA” Member Contest and express yourself! Almost anything goes!

What does the MSTA/MSEA name change mean to you? Painting, drawing, sculpture, photos, video, songs, essays, poetry, cake baking—use your imagination and be sure your creation relates to students, schools and/or your profession!

The top three finalists will receive prizes valued up to \$500. The work of the winners and honorable mentions will be on display in the “We Are MSEA” Gallery at the Annapolis headquarters. Send your entry to contest@mstanea.org or mail by June 30 to:

“We Are MSEA” Contest

MSTA

140 Main Street

Annapolis, MD 21401

A record 54% of those eligible completed the surveys this year!

HCEA Marketplace

For Sale

97 Saturn Sunline Travel Trailer: 14 ft LR/DR slide out. 2BR - 1 qu. & 1 w / 3 bkbds, sleeps 9. New AC. Excellent cond. \$9,995/ O.B.O Call Sam 410-760 - 7437

For Rent

Charming One BR Garage Apt for Rent: Hardwood floor and carpet, full kitchen. Located in beautiful Western Howard County. Private entrance, 800 sq ft, washer/ dryer, CAC, car stall. \$800/mo, includes utilities, no smoking. Call 410-489-4401 evenings.

Roomates Wanted: In search of 2 roommates to share a lovely duplex fully furnished in Salisbury for Fall- Less than 2 miles from the campus. Very affordable for students. Contact Mrs. Nguyen 443-564-3134 or 443-520-7374 for questions.

General Services

Carpentry/Handman Services: Looking for a deck, fence, playset, or repairs? Dependable, high quality work. 12 years professional experience. Pictures and references available. Please call 410-913-7869.

Photographer: Columbia based photographer Brian Roache is available for home portrait sittings (people and/or pets), senior portraits, weddings, bar/bat mitzahs and other events. Office: 410-730-1035; Email: broache@brianroachephoto.com, Website: <http://www.brianroachephoto.com>.

Daycare: Licensed Provider of 20 years, has openings for toddlers August 2009. Nurturing environment, preschool package provided. Mt. Hebron area, Kathy Fraas 410-461-0932.

Daycare: Respectful, loving tending infant care. MSDE License #153609, Judith 410-381-7413

Daycare: Licensed Provider. Centennial school district. Teacher schedules welcome. Openings for year round care. Call Marie 410-465-3753.

Daycare: Experienced Howard County Public School teacher currently has openings for daycare beginning in August. We provide a semi-structured environment geared especially toward infants to 5 year olds. Our goal is to provide the best care for your child while you are at work. If interested please

contact Jen at 443-791-9218. (Eldersburg/ Sykesville area 5 minutes from Howard County line).

Home Morgages/Refinancings: Interest rates and home prices are the lowest in years. Presidential is a Maryland based bank with offices in Columbia. No application, commitment or appraisal fees for HCEA members. First time home buyer programs. Call to discuss your mortgage options. Contact Mitch Lax 443-812-9319 or by e-mail at mitchlax@presidential.com.

Employment

Seeking IT Work: Have any connections in IT? Dependable, hard-working professional looking to switch careers from carpentry to IT. Seeking entry level position. Network+ and A+ certified. CCNA certified within the next month. Please call 410-913-7869 with leads.

Vacation Rentals

Fenwick Island, DE: Luxury 3 BR, 3 1/2 BA, Townhouse. A resort within a resort; Tennis, Basketball, Fishing, Crabbing, Pool, Gym, Walking and Bike Paths. Unit on a pond community surrounded by the Bay. Fully equipped kitchen, 4 TV's, cable, etc. Sleeps 8, \$1250/week. Call Kathy 410-465-9417.

Ocean City seasonal campground property in Bali Hi Park 2 miles from O.C. exc. location, playground, pool, laundry mat and cable. Call Sam 410-760-7437.

Myrtle Beach SC: 3BR, 2BA golf villa overlooking hole on Norman golf course in Barefoot Golf and Resort. Free shuttle to beach with cabana (bathroom and outdoor showers), pool across parking lot and larger pool with hot tub on property, linens and towels included. \$975 a week (includes cleaning) Call Kim 757-646-1202 or email Kimberly_colaiacovo@hcps.org.

Beach Getaway Condo in OC: 2bdm, 2bath, cathedral ceiling, pool, newly renovated 145th st. Easy walk to beach! \$700 Spring Break, Discount for summer weeks! Call Kecia Little 410-241-9005.

Deep Creek Lake: 3 BR lake style home; Large yard with volleyball, horseshoes, badminton, a swing and large deck with hot tub. A short walk to the community dock and a beautiful view of the lake. Fully furnished 2k, 1Q, 2Q sleeper sofas. Weekend

and Weekly rentals, 10 % discount to Howard Co. Employees and their families. Call Chuck 410-979-4958 or Candy 410-530-1265.

Deep Creek Lake: Beautiful 4 BR, 3 BA chalet with hot tub and privacy! We have lake access with day-docking available. We offer a 20% discount for HCPSS employees. Questions, CLC Krista Feezel.

Ocean City, MD: Beautiful condo completely renovated. 135th St., ocean block, ocean view, pool, full kitchen, balcony w/ocean view, cable TV, 1 BR, sleeps 4, HCEA discount. Just \$650 (plus tax) a week. Call Beth Wilkinson @301-317-7722.

Outer Banks, NC Condo: For rent for the following weeks – last week in July and the first week in August. On the beach in Kill Devil Hills. Full kitchen, cable TV, phone, Jacuzzi, etc. One bedroom plus sleeper couch. Sleeps 4. Linens and towels included. \$825/week. Call Marius Ambrose @ 410-997-3440 ext. 19.

Deep Creek Lake: 5 BR. log cabin chalet; fully furnished; all amenities included; minutes from WISP Ski resort; 30% discount to HCEA members; weekend or weekly rental. Call Dan @ 410-465-5190.

*To advertise in HCEA Marketplace e-mail ad to editor marketplace@hceanea.org. Recurring ads may be dropped in order to make space for new listings. Deadline for next issue: **Thursday, May 14.***

Inclusion in Marketplace does not express or imply endorsement by HCEA or HCEA responsibility for price or quality. HCEA assumes no liability for nor makes any warranty as to the condition of any article advertised in Marketplace.



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