

2015-2016 HCEA Job Satisfaction Survey

BURLEIGH MANOR MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	6	27	3			36	91.7%	8.3%
2. There is an atmosphere of open communication and trust in my school/worksite.	12	21	3			36	91.7%	8.3%
3. I personally feel successful in my work.	13	19	3	1		36	88.9%	11.1%
4. I feel involved in decision-making at my school/worksite.	6	17	11	1	1	36	65.7%	34.3%
5. I want to be involved in decision-making at my school/worksite.	7	20	6		3	36	81.8%	18.2%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	11	21	4			36	88.9%	11.1%
7. In my school/worksite, I am treated as a professional.	17	17	2			36	94.4%	5.6%
8. There is good teamwork among staff in my school/worksite.	6	23	7			36	80.6%	19.4%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	24	4	2	2	36	82.4%	17.6%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	9	23	1	2	1	36	91.4%	8.6%
11. My work performance is evaluated fairly.	6	18	8	4		36	66.7%	33.3%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	2	12	8	11	3	36	42.4%	57.6%
13. I am provided adequate work and storage space to prepare for and do my job.	10	22	1	2	1	36	91.4%	8.6%
14. My administrators/supervisors respect the negotiated contracts.	20	15			1	36	100.0%	0.0%
15. My planning time is respected by my school administrations/supervisors.	13	17			6	36	100.0%	0.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	8	20	3	1	3	35	87.5%	12.5%
17. In my school, student misbehavior interferes with learning.	1		18	14	3	36	3.0%	97.0%
18. Too much instructional time is spent administering assessments.	20	10	3		3	36	90.9%	9.1%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	14	15	4	1	36	45.7%	54.3%
20. Increased workload has contributed to a decline in my morale.	11	15	7	2	1	36	74.3%	25.7%
21. I am paid fairly.		10	18	7		35	28.6%	71.4%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		4	12	17	2	35	12.1%	87.9%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.		4	10	19	2	35	12.1%	87.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	8	25		1	2	36	97.1%	2.9%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	16	11	1	2	35	63.6%	36.4%
26. In my position, I receive appropriate and adequate support and training.	4	22	8	1	1	36	74.3%	25.7%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		3	8	24	1	36	8.6%	91.4%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.			7	28	1	36	0.0%	100.0%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	6	15	11	1	36	25.7%	74.3%