

Worksite

Cradlerock ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	9	29	0	1	5	44	86%	14%
2. There is an atmosphere of open communication and trust in my school/worksite.	7	25	0	2	10	44	73%	27%
3. I personally feel successful in my work.	15	26	0	0	3	44	93%	7%
4. I feel involved in decision-making at my school/worksite.	6	26	1	2	9	44	73%	25%
5. I want to be involved in decision-making at my school/worksite.	12	31	1	0	0	44	98%	0%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	12	26	0	3	3	44	86%	14%
7. In my school/worksite, I am treated as a professional.	16	24	0	1	3	44	91%	9%
8. There is good teamwork among staff in my school/worksite.	9	25	0	2	8	44	77%	23%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	7	28	3	2	4	44	80%	14%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	8	29	0	3	4	44	84%	16%
11. My work performance is evaluated fairly.	14	29	1	0	0	44	98%	0%
12. I am provided adequate time during the workday to plan, prepare for and do my job	8	24	0	4	7	43	74%	26%
13. I am provided adequate work and storage space to prepare for and do my job.	10	22	0	4	8	44	73%	27%
14. My administrators/supervisors respect the negotiated contracts.	16	26	0	0	0	42	100%	0%
15. My planning time is respected by my school administrations/supervisors.	12	24	6	1	1	44	82%	5%
16. In my school, administrators/supervisors support me in enforcing discipline.	10	24	4	0	5	43	79%	12%
17. In my school, student misbehavior interferes with learning.	6	15	2	2	19	44	48%	48%
18. Too much instructional time is spent administering assessments.	1	9	11	1	22	44	23%	52%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	27	2	1	9	43	72%	23%
20. Increased workload has contributed to a decline in my morale.	4	16	1	4	19	44	45%	52%
21. I am paid fairly	3	21	0	10	10	44	55%	45%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	32	1	0	7	43	81%	16%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	2	29	2	1	8	42	74%	21%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	13	25	0	1	5	44	86%	14%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	12	23	1	2	4	42	83%	14%
26. In my position, I receive appropriate and adequate support and training.	12	29	0	0	3	44	93%	7%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	7	2	22	10	44	23%	73%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	1	7	24	11	43	2%	81%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	4	7	17	13	44	16%	68%