

LIME KILN MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% AGREE	% DISAGREE
1. Overall, morale at my school/worksite is good.	1	11	15	9		36	33.3%	66.7%
2. There is an atmosphere of open communication and trust in my school/worksite.		7	21	8		36	19.4%	80.6%
3. I personally feel successful in my work.	6	27	3			36	91.7%	8.3%
4. I feel involved in decision-making at my school/worksite.	1	8	16	10	1	36	25.7%	74.3%
5. I want to be involved in decision-making at my school/worksite.	7	24	4	1		36	86.1%	13.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	1	9	14	11	1	36	28.6%	71.4%
7. In my school/worksite, I am treated as a professional.	4	22	5	5		36	72.2%	27.8%
8. There is good teamwork among staff in my school/worksite.	6	20	6	2		34	76.5%	23.5%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	18	8	3	1	36	68.6%	31.4%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	2	27	4	3		36	80.6%	19.4%
11. My work performance is evaluated fairly.	2	20	10	3		35	62.9%	37.1%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	1	11	12	12		36	33.3%	66.7%
13. I am provided adequate work and storage space to prepare for and do my job.	5	25	5	1		36	83.3%	16.7%
14. My administrators/supervisors respect the negotiated contracts.	7	22	5	2		36	80.6%	19.4%
15. My planning time is respected by my school administrations/supervisors.	4	20	4	3	5	36	77.4%	22.6%
16. In my school, administrators/supervisors support me in enforcing discipline.	1	19	8	4	2	34	62.5%	37.5%
17. In my school, student misbehavior interferes with learning.	1	11	20	4		36	33.3%	66.7%
18. Too much instructional time is spent administering assessments.	19	12	4		1	36	88.6%	11.4%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	13	16	6		36	38.9%	61.1%
20. Increased workload has contributed to a decline in my morale.	12	14	8	1	1	36	74.3%	25.7%
21. I am paid fairly.		18	15	3		36	50.0%	50.0%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.		5	7	24		36	13.9%	86.1%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	5	23	6	1		35	80.0%	20.0%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	9	21	4	1		35	85.7%	14.3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.		25	9	2		36	69.4%	30.6%
26. In my position, I receive appropriate and adequate support and training.	3	25	7	1		36	77.8%	22.2%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		3	21	11	1	36	8.6%	91.4%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	3	5	16	11	1	36	22.9%	77.1%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	12	15	5	1	36	42.9%	57.1%