

## Worksite

## Lake Elkhorn MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	0	16	0	16	12	44	36%	64%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	21	0	6	13	44	57%	43%
3. I personally feel successful in my work.	8	19	0	5	11	43	63%	37%
4. I feel involved in decision-making at my school/worksite.	4	19	0	8	13	44	52%	48%
5. I want to be involved in decision-making at my school/worksite.	9	30	2	0	3	44	89%	7%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	7	19	0	4	14	44	59%	41%
7. In my school/worksite, I am treated as a professional.	9	28	0	3	4	44	84%	16%
8. There is good teamwork among staff in my school/worksite.	3	32	0	3	6	44	80%	20%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	27	0	4	7	42	74%	26%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	7	26	0	3	8	44	75%	25%
11. My work performance is evaluated fairly.	6	28	0	3	7	44	77%	23%
12. I am provided adequate time during the workday to plan, prepare for and do my job	4	10	1	19	10	44	32%	66%
13. I am provided adequate work and storage space to prepare for and do my job.	7	24	1	3	8	43	72%	26%
14. My administrators/supervisors respect the negotiated contracts.	12	25	1	1	5	44	84%	14%
15. My planning time is respected by my school administrations/supervisors.	6	22	3	7	6	44	64%	30%
16. In my school, administrators/supervisors support me in enforcing discipline.	5	22	1	7	9	44	61%	36%
17. In my school, student misbehavior interferes with learning.	35	6	2	1	0	44	93%	2%
18. Too much instructional time is spent administering assessments.	10	16	2	2	13	43	60%	35%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	12	3	7	17	43	37%	56%
20. Increased workload has contributed to a decline in my morale.	17	17	1	2	7	44	77%	20%
21. I am paid fairly	0	19	0	8	17	44	43%	57%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	23	4	5	8	43	60%	30%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	0	23	0	7	13	43	53%	47%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	5	29	1	2	5	42	81%	17%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	4	26	2	3	7	42	71%	24%
26. In my position, I receive appropriate and adequate support and training.	4	26	1	1	12	44	68%	30%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	4	4	22	13	43	9%	81%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	5	3	20	15	43	12%	81%
29. In the last 12 months, I have experienced harassing behavior from parents.	6	9	4	12	13	44	34%	57%