

Worksite

Marriotts Ridge HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	10	41	1	1	6	59	86%	12%
2. There is an atmosphere of open communication and trust in my school/worksite.	11	37	1	0	10	59	81%	17%
3. I personally feel successful in my work.	18	33	1	1	6	59	86%	12%
4. I feel involved in decision-making at my school/worksite.	6	32	5	2	14	59	64%	27%
5. I want to be involved in decision-making at my school/worksite.	11	34	6	1	7	59	76%	14%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	13	28	1	1	16	59	69%	29%
7. In my school/worksite, I am treated as a professional.	21	29	1	4	4	59	85%	14%
8. There is good teamwork among staff in my school/worksite.	17	31	3	1	7	59	81%	14%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	15	28	7	2	5	57	75%	12%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	23	33	1	0	2	59	95%	3%
11. My work performance is evaluated fairly.	15	37	1	3	3	59	88%	10%
12. I am provided adequate time during the workday to plan, prepare for and do my job	9	18	7	13	11	58	47%	41%
13. I am provided adequate work and storage space to prepare for and do my job.	26	27	2	1	3	59	90%	7%
14. My administrators/supervisors respect the negotiated contracts.	18	34	5	0	2	59	88%	3%
15. My planning time is respected by my school administrations/supervisors.	16	21	15	0	6	58	64%	10%
16. In my school, administrators/supervisors support me in enforcing discipline.	12	35	9	1	2	59	80%	5%
17. In my school, student misbehavior interferes with learning.	1	12	7	17	22	59	22%	66%
18. Too much instructional time is spent administering assessments.	8	21	15	3	10	57	51%	23%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	21	7	11	15	58	43%	45%
20. Increased workload has contributed to a decline in my morale.	17	19	5	7	11	59	61%	31%
21. I am paid fairly	3	20	1	11	24	59	39%	59%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	35	6	2	11	57	67%	23%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	3	29	1	6	19	58	55%	43%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	11	35	3	0	6	55	84%	11%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	35	4	2	9	57	74%	19%
26. In my position, I receive appropriate and adequate support and training.	4	47	1	1	6	59	86%	12%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	1	6	33	15	58	7%	83%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	5	6	32	16	59	8%	81%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	14	8	14	18	58	31%	55%