

Worksite

Oakland Mills MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	1	10	0	18	12	41	27%	73%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	12	1	13	14	41	32%	66%
3. I personally feel successful in my work.	4	31	0	2	4	41	85%	15%
4. I feel involved in decision-making at my school/worksite.	2	13	2	13	11	41	37%	59%
5. I want to be involved in decision-making at my school/worksite.	9	27	2	1	2	41	88%	7%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	3	10	0	15	13	41	32%	68%
7. In my school/worksite, I am treated as a professional.	6	24	0	7	4	41	73%	27%
8. There is good teamwork among staff in my school/worksite.	9	26	0	2	4	41	85%	15%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	3	18	2	3	15	41	51%	44%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	16	21	0	3	1	41	90%	10%
11. My work performance is evaluated fairly.	3	29	1	3	5	41	78%	20%
12. I am provided adequate time during the workday to plan, prepare for and do my job	1	11	1	17	10	40	30%	68%
13. I am provided adequate work and storage space to prepare for and do my job.	6	26	0	2	7	41	78%	22%
14. My administrators/supervisors respect the negotiated contracts.	5	24	2	3	7	41	71%	24%
15. My planning time is respected by my school administrations/supervisors.	3	23	3	2	10	41	63%	29%
16. In my school, administrators/supervisors support me in enforcing discipline.	3	16	1	12	8	40	48%	50%
17. In my school, student misbehavior interferes with learning.	20	15	0	1	5	41	85%	15%
18. Too much instructional time is spent administering assessments.	18	8	3	0	11	40	65%	28%
19. HCPSS professional development experiences are meaningful and worthwhile.	5	15	1	9	11	41	49%	49%
20. Increased workload has contributed to a decline in my morale.	16	16	0	3	6	41	78%	22%
21. I am paid fairly	2	9	1	11	18	41	27%	71%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	23	3	7	6	41	61%	32%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	2	21	4	4	10	41	56%	34%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	6	30	2	0	3	41	88%	7%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	24	4	2	8	41	66%	24%
26. In my position, I receive appropriate and adequate support and training.	4	24	0	0	13	41	68%	32%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	5	1	16	19	41	12%	85%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	6	1	14	18	41	20%	78%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	6	3	11	19	41	20%	73%