

Worksite

Reservoir HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	13	64	0	1	11	89	87%	13%
2. There is an atmosphere of open communication and trust in my school/worksite.	12	46	0	6	23	87	67%	33%
3. I personally feel successful in my work.	32	51	0	1	5	89	93%	7%
4. I feel involved in decision-making at my school/worksite.	9	31	3	9	37	89	45%	52%
5. I want to be involved in decision-making at my school/worksite.	18	55	3	4	9	89	82%	15%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	13	45	0	4	25	87	67%	33%
7. In my school/worksite, I am treated as a professional.	24	51	0	3	9	87	86%	14%
8. There is good teamwork among staff in my school/worksite.	18	52	0	1	18	89	79%	21%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	20	52	4	4	8	88	82%	14%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	35	46	0	1	7	89	91%	9%
11. My work performance is evaluated fairly.	27	52	1	2	6	88	90%	9%
12. I am provided adequate time during the workday to plan, prepare for and do my job	19	43	0	6	21	89	70%	30%
13. I am provided adequate work and storage space to prepare for and do my job.	27	51	0	1	9	88	89%	11%
14. My administrators/supervisors respect the negotiated contracts.	27	58	2	1	1	89	96%	2%
15. My planning time is respected by my school administrations/supervisors.	22	50	8	0	7	87	83%	8%
16. In my school, administrators/supervisors support me in enforcing discipline.	12	46	2	8	20	88	66%	32%
17. In my school, student misbehavior interferes with learning.	17	45	2	5	20	89	70%	28%
18. Too much instructional time is spent administering assessments.	11	32	9	6	31	89	48%	42%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	33	2	13	37	89	42%	56%
20. Increased workload has contributed to a decline in my morale.	11	27	3	10	38	89	43%	54%
21. I am paid fairly	5	32	0	21	29	87	43%	57%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	7	49	8	6	16	86	65%	26%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	43	5	8	27	87	54%	40%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	20	64	1	1	3	89	94%	4%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	18	52	5	2	11	88	80%	15%
26. In my position, I receive appropriate and adequate support and training.	22	48	1	0	18	89	79%	20%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	11	3	46	27	89	15%	82%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	4	4	47	32	88	6%	90%
29. In the last 12 months, I have experienced harassing behavior from parents.	8	26	2	27	26	89	38%	60%