

Worksite

River Hill HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	7	28	0	21	31	87	40%	60%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	33	0	17	31	87	45%	55%
3. I personally feel successful in my work.	28	50	1	1	7	87	90%	9%
4. I feel involved in decision-making at my school/worksite.	5	36	0	12	34	87	47%	53%
5. I want to be involved in decision-making at my school/worksite.	12	56	4	1	13	86	79%	16%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	8	34	0	19	23	84	50%	50%
7. In my school/worksite, I am treated as a professional.	20	49	0	2	14	85	81%	19%
8. There is good teamwork among staff in my school/worksite.	21	47	0	5	14	87	78%	22%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	33	39	3	4	5	84	86%	11%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	46	34	0	4	2	86	93%	7%
11. My work performance is evaluated fairly.	17	52	1	4	13	87	79%	20%
12. I am provided adequate time during the workday to plan, prepare for and do my job	12	32	3	13	26	86	51%	45%
13. I am provided adequate work and storage space to prepare for and do my job.	27	45	1	1	11	85	85%	14%
14. My administrators/supervisors respect the negotiated contracts.	25	50	1	4	6	86	87%	12%
15. My planning time is respected by my school administrations/supervisors.	20	43	8	4	11	86	73%	17%
16. In my school, administrators/supervisors support me in enforcing discipline.	21	41	3	9	11	85	73%	24%
17. In my school, student misbehavior interferes with learning.	0	13	4	31	37	85	15%	80%
18. Too much instructional time is spent administering assessments.	15	20	9	5	35	84	42%	48%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	36	4	17	27	86	44%	51%
20. Increased workload has contributed to a decline in my morale.	30	33	1	6	14	84	75%	24%
21. I am paid fairly	4	36	1	20	25	86	47%	52%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	51	12	7	11	83	64%	22%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	2	44	6	4	28	84	55%	38%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	16	47	6	1	13	83	76%	17%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	14	47	7	5	13	86	71%	21%
26. In my position, I receive appropriate and adequate support and training.	14	53	1	5	12	85	79%	20%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	11	2	39	30	85	16%	81%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	4	8	3	38	33	86	14%	83%
29. In the last 12 months, I have experienced harassing behavior from parents.	13	18	2	20	32	85	36%	61%