

Worksite

St. John's Lane ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	17	0	2	9	30	63%	37%
2. There is an atmosphere of open communication and trust in my school/worksite.	0	15	0	4	11	30	50%	50%
3. I personally feel successful in my work.	8	20	0	0	2	30	93%	7%
4. I feel involved in decision-making at my school/worksite.	0	11	0	8	11	30	37%	63%
5. I want to be involved in decision-making at my school/worksite.	5	22	0	1	2	30	90%	10%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	0	13	0	4	13	30	43%	57%
7. In my school/worksite, I am treated as a professional.	7	16	0	0	7	30	77%	23%
8. There is good teamwork among staff in my school/worksite.	3	22	0	1	4	30	83%	17%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	2	15	0	5	8	30	57%	43%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	3	24	0	0	3	30	90%	10%
11. My work performance is evaluated fairly.	2	22	0	1	5	30	80%	20%
12. I am provided adequate time during the workday to plan, prepare for and do my job	1	14	1	7	7	30	50%	47%
13. I am provided adequate work and storage space to prepare for and do my job.	3	19	0	3	5	30	73%	27%
14. My administrators/supervisors respect the negotiated contracts.	3	24	1	2	0	30	90%	7%
15. My planning time is respected by my school administrations/supervisors.	3	13	7	1	6	30	53%	23%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	19	2	2	3	30	77%	17%
17. In my school, student misbehavior interferes with learning.	0	16	2	3	9	30	53%	40%
18. Too much instructional time is spent administering assessments.	4	10	3	0	13	30	47%	43%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	11	1	3	13	30	43%	53%
20. Increased workload has contributed to a decline in my morale.	7	12	1	1	9	30	63%	33%
21. I am paid fairly	2	12	0	9	7	30	47%	53%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	21	2	0	4	29	79%	14%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	16	2	2	8	29	59%	34%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	9	17	0	2	2	30	87%	13%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	1	20	3	1	5	30	70%	20%
26. In my position, I receive appropriate and adequate support and training.	2	21	0	0	6	29	79%	21%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	5	0	10	15	30	17%	83%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	8	0	9	11	29	31%	69%
29. In the last 12 months, I have experienced harassing behavior from parents.	0	7	1	9	12	29	24%	72%