

Worksite

Worthington ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	3	20	0	5	10	38	61%	39%
2. There is an atmosphere of open communication and trust in my school/worksite.	2	16	0	8	12	38	47%	53%
3. I personally feel successful in my work.	15	16	0	2	5	38	82%	18%
4. I feel involved in decision-making at my school/worksite.	5	18	0	6	8	37	62%	38%
5. I want to be involved in decision-making at my school/worksite.	9	26	0	1	2	38	92%	8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	5	13	1	9	10	38	47%	50%
7. In my school/worksite, I am treated as a professional.	12	15	1	5	5	38	71%	26%
8. There is good teamwork among staff in my school/worksite.	9	20	1	5	3	38	76%	21%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	8	17	1	5	7	38	66%	32%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	18	16	0	3	1	38	89%	11%
11. My work performance is evaluated fairly.	11	22	0	3	2	38	87%	13%
12. I am provided adequate time during the workday to plan, prepare for and do my job	4	16	1	10	7	38	53%	45%
13. I am provided adequate work and storage space to prepare for and do my job.	8	20	1	2	7	38	74%	24%
14. My administrators/supervisors respect the negotiated contracts.	16	15	2	2	3	38	82%	13%
15. My planning time is respected by my school administrations/supervisors.	12	13	4	1	7	37	68%	22%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	17	4	6	7	38	55%	34%
17. In my school, student misbehavior interferes with learning.	4	6	4	6	18	38	26%	63%
18. Too much instructional time is spent administering assessments.	10	18	6	1	3	38	74%	11%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	24	2	2	9	38	66%	29%
20. Increased workload has contributed to a decline in my morale.	12	16	1	4	5	38	74%	24%
21. I am paid fairly	1	14	0	13	9	37	41%	59%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	24	2	5	4	37	70%	24%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	25	0	2	10	38	68%	32%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	15	21	1	0	1	38	95%	3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	23	2	1	5	38	79%	16%
26. In my position, I receive appropriate and adequate support and training.	6	26	0	1	5	38	84%	16%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	4	3	3	9	18	37	19%	73%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	6	6	2	12	12	38	32%	63%
29. In the last 12 months, I have experienced harassing behavior from parents.	7	10	2	6	13	38	45%	50%