

CENTENNIAL LANE ES

| Questions | Strongly Agree | Agree | Disagree | Strongly Disagree | Does Not Apply | Grand Total | % Agree | % Disagree |
|--|----------------|-------|----------|-------------------|----------------|-------------|---------|------------|
| 1. Overall, morale at my school/worksite is good. | 3 | 30 | 1 | | | 34 | 97.1% | 2.9% |
| 2. There is an atmosphere of open communication and trust in my school/worksite. | 3 | 29 | 2 | | | 34 | 94.1% | 5.9% |
| 3. I personally feel successful in my work. | 4 | 26 | 4 | | | 34 | 88.2% | 11.8% |
| 4. I feel involved in decision-making at my school/worksite. | 4 | 23 | 6 | | 1 | 34 | 81.8% | 18.2% |
| 5. I want to be involved in decision-making at my school/worksite. | 8 | 24 | 1 | | 1 | 34 | 97.0% | 3.0% |
| 6. In my school/worksite, I can speak openly about important issues without fear of repercussions. | 6 | 24 | 4 | | | 34 | 88.2% | 11.8% |
| 7. In my school/worksite, I am treated as a professional. | 11 | 19 | 4 | | | 34 | 88.2% | 11.8% |
| 8. There is good teamwork among staff in my school/worksite. | 12 | 18 | 4 | | | 34 | 88.2% | 11.8% |
| 9. Non-instructional duties are assigned on an equitable basis in my school/worksite. | 7 | 17 | 6 | 2 | 1 | 33 | 75.0% | 25.0% |
| 10. My working environment (i.e. safety, cleanliness) is conducive to success. | 4 | 21 | 7 | 2 | | 34 | 73.5% | 26.5% |
| 11. My work performance is evaluated fairly. | 7 | 23 | 3 | | | 33 | 90.9% | 9.1% |
| 12. I am provided adequate time during the workday to plan, prepare for and do my job. | | 15 | 10 | 7 | 2 | 34 | 46.9% | 53.1% |
| 13. I am provided adequate work and storage space to prepare for and do my job. | 5 | 18 | 7 | 2 | 2 | 34 | 71.9% | 28.1% |
| 14. My administrators/supervisors respect the negotiated contracts. | 12 | 21 | | | 1 | 34 | 100.0% | 0.0% |
| 15. My planning time is respected by my school administrations/supervisors. | 5 | 21 | 2 | | 4 | 32 | 92.9% | 7.1% |
| 16. In my school, administrators/supervisors support me in enforcing discipline. | 11 | 20 | | | 3 | 34 | 100.0% | 0.0% |
| 17. In my school, student misbehavior interferes with learning. | 2 | 9 | 13 | 9 | 1 | 34 | 33.3% | 66.7% |
| 18. Too much instructional time is spent administering assessments. | 7 | 17 | 7 | 1 | 2 | 34 | 75.0% | 25.0% |
| 19. HCPSS professional development experiences are meaningful and worthwhile. | 4 | 14 | 10 | 5 | | 33 | 54.5% | 45.5% |
| 20. Increased workload has contributed to a decline in my morale. | 8 | 17 | 6 | | | 31 | 80.6% | 19.4% |
| 21. I am paid fairly. | 1 | 14 | 12 | 6 | | 33 | 45.5% | 54.5% |
| 22. I have confidence in the leadership exhibited by the HCPSS Superintendent. | 10 | 18 | 5 | 1 | | 34 | 82.4% | 17.6% |
| 23. I have confidence in the leadership exhibited by the Howard County Board of Education. | 4 | 24 | 5 | | 1 | 34 | 84.8% | 15.2% |
| 24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA). | 9 | 22 | 3 | | | 34 | 91.2% | 8.8% |
| 25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education. | 2 | 24 | 2 | 2 | 3 | 33 | 86.7% | 13.3% |
| 26. In my position, I receive appropriate and adequate support and training. | 1 | 28 | 3 | 2 | | 34 | 85.3% | 14.7% |
| 27. In the last 12 months, I have experienced harassing behavior from colleagues. | 2 | 1 | 8 | 20 | 2 | 33 | 9.7% | 90.3% |
| 28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors. | 2 | | 7 | 23 | 2 | 34 | 6.3% | 93.8% |
| 29. In the last 12 months, I have experienced harassing behavior from parents. | 3 | 4 | 12 | 11 | 2 | 32 | 23.3% | 76.7% |