

HAMMOND HS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	18	42		2		62	96.8%	3.2%
2. There is an atmosphere of open communication and trust in my school/worksite.	19	38	4			61	93.4%	6.6%
3. I personally feel successful in my work.	19	35	6	2		62	87.1%	12.9%
4. I feel involved in decision-making at my school/worksite.	15	28	11	5	1	60	72.9%	27.1%
5. I want to be involved in decision-making at my school/worksite.	23	34	2		3	62	96.6%	3.4%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	25	29	5	3		62	87.1%	12.9%
7. In my school/worksite, I am treated as a professional.	32	28	1	1		62	96.8%	3.2%
8. There is good teamwork among staff in my school/worksite.	31	27	3	1		62	93.5%	6.5%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	21	21	10	6	3	61	72.4%	27.6%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	10	30	12	10		62	64.5%	35.5%
11. My work performance is evaluated fairly.	21	31	7	1		60	86.7%	13.3%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	11	23	8	18	1	61	56.7%	43.3%
13. I am provided adequate work and storage space to prepare for and do my job.	16	35	6	4		61	83.6%	16.4%
14. My administrators/supervisors respect the negotiated contracts.	27	33		1	1	62	98.4%	1.6%
15. My planning time is respected by my school administrations/supervisors.	22	21	7	3	8	61	81.1%	18.9%
16. In my school, administrators/supervisors support me in enforcing discipline.	12	26	11	6	7	62	69.1%	30.9%
17. In my school, student misbehavior interferes with learning.	23	24	9	3	3	62	79.7%	20.3%
18. Too much instructional time is spent administering assessments.	25	21	6	1	9	62	86.8%	13.2%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	20	15	21	5	62	36.8%	63.2%
20. Increased workload has contributed to a decline in my morale.	13	18	17	6	6	60	57.4%	42.6%
21. I am paid fairly.	4	29	16	13		62	53.2%	46.8%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	24	34	1	1	1	61	96.7%	3.3%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	12	39	7	3		61	83.6%	16.4%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	25	33	3			61	95.1%	4.9%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	14	29	9	8	2	62	71.7%	28.3%
26. In my position, I receive appropriate and adequate support and training.	14	32	10	5	1	62	75.4%	24.6%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		2	19	34	6	61	3.6%	96.4%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		1	19	32	8	60	1.9%	98.1%
29. In the last 12 months, I have experienced harassing behavior from parents.	9	14	16	20	3	62	39.0%	61.0%