

LIME KILN MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	5	25	5	4		39	76.9%	23.1%
2. There is an atmosphere of open communication and trust in my school/worksite.	7	21	8	3		39	71.8%	28.2%
3. I personally feel successful in my work.	17	18	3	1		39	89.7%	10.3%
4. I feel involved in decision-making at my school/worksite.	10	11	9	8		38	55.3%	44.7%
5. I want to be involved in decision-making at my school/worksite.	15	22	1			38	97.4%	2.6%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	8	13	12	6		39	53.8%	46.2%
7. In my school/worksite, I am treated as a professional.	8	23	6	1		38	81.6%	18.4%
8. There is good teamwork among staff in my school/worksite.	11	23	4	1		39	87.2%	12.8%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	12	12	9	2	4	39	68.6%	31.4%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	8	23	6	2		39	79.5%	20.5%
11. My work performance is evaluated fairly.	6	23	9	1		39	74.4%	25.6%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	2	17	9	9	2	39	51.4%	48.6%
13. I am provided adequate work and storage space to prepare for and do my job.	13	23	2	1		39	92.3%	7.7%
14. My administrators/supervisors respect the negotiated contracts.	13	23	3			39	92.3%	7.7%
15. My planning time is respected by my school administrations/supervisors.	10	19	5	2	3	39	80.6%	19.4%
16. In my school, administrators/supervisors support me in enforcing discipline.	2	19	12	2	4	39	60.0%	40.0%
17. In my school, student misbehavior interferes with learning.	1	17	15	4	2	39	48.6%	51.4%
18. Too much instructional time is spent administering assessments.	11	17	8		3	39	77.8%	22.2%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	11	16	7	2	39	37.8%	62.2%
20. Increased workload has contributed to a decline in my morale.	12	17	7	2	1	39	76.3%	23.7%
21. I am paid fairly.		20	18	1		39	51.3%	48.7%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	22	15	2			39	94.9%	5.1%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	7	27	5			39	87.2%	12.8%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	9	25	4	1		39	87.2%	12.8%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	25	5	1	2	38	83.3%	16.7%
26. In my position, I receive appropriate and adequate support and training.	9	21	7	1	1	39	78.9%	21.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	4	8	14	12	1	39	31.6%	68.4%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	4	1	13	20	1	39	13.2%	86.8%
29. In the last 12 months, I have experienced harassing behavior from parents.	5	9	12	12	1	39	36.8%	63.2%