

MAYFIELD WOODS MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	6	34	7	1		48	83.3%	16.7%
2. There is an atmosphere of open communication and trust in my school/worksite.	10	27	9	2		48	77.1%	22.9%
3. I personally feel successful in my work.	13	30	4	1		48	89.6%	10.4%
4. I feel involved in decision-making at my school/worksite.	6	29	8	5		48	72.9%	27.1%
5. I want to be involved in decision-making at my school/worksite.	11	28	9			48	81.3%	18.8%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	14	22	10	2		48	75.0%	25.0%
7. In my school/worksite, I am treated as a professional.	16	28	3	1		48	91.7%	8.3%
8. There is good teamwork among staff in my school/worksite.	19	25	4			48	91.7%	8.3%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	6	25	10	3	4	48	70.5%	29.5%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	2	23	19	4		48	52.1%	47.9%
11. My work performance is evaluated fairly.	9	26	7	6		48	72.9%	27.1%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	3	28	10	6	1	48	66.0%	34.0%
13. I am provided adequate work and storage space to prepare for and do my job.	12	30	5	1		48	87.5%	12.5%
14. My administrators/supervisors respect the negotiated contracts.	16	29	2		1	48	95.7%	4.3%
15. My planning time is respected by my school administrations/supervisors.	11	21	6	4	6	48	76.2%	23.8%
16. In my school, administrators/supervisors support me in enforcing discipline.	6	23	6	9	4	48	65.9%	34.1%
17. In my school, student misbehavior interferes with learning.	10	20	14	3	1	48	63.8%	36.2%
18. Too much instructional time is spent administering assessments.	8	18	17	1	4	48	59.1%	40.9%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	20	18	5	2	48	50.0%	50.0%
20. Increased workload has contributed to a decline in my morale.	7	22	13	4	2	48	63.0%	37.0%
21. I am paid fairly.	6	21	14	6	1	48	57.4%	42.6%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	16	28	3		1	48	93.6%	6.4%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	6	33	7	1	1	48	83.0%	17.0%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	11	36				47	100.0%	0.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	27	10	1	4	48	75.0%	25.0%
26. In my position, I receive appropriate and adequate support and training.	7	33	6	1	1	48	85.1%	14.9%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	3	15	25	1	47	13.0%	87.0%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		1	18	28	1	48	2.1%	97.9%
29. In the last 12 months, I have experienced harassing behavior from parents.	4	9	18	15	2	48	28.3%	71.7%