



# Colleen Morris

## HCEA President



# Experience where it counts

- Restructuring of teacher evaluations
- Reviewing job descriptions to align evaluations for ESP
- Sponsoring HCPSS minority recruitment event
- Coordinated professional development opportunities
- Provided HCEA School Representative Training
- Secured PIP time for collaboration
- Created processes and access to PD monies for Teachers and ESP
- Eliminated "frozen steps" on the scale
- Provided additional personal days and enabled accumulation of up to 5
- Guaranteed same sex partner benefits
- Eliminated gender discrimination in pay practices
- Increased teacher planning time
- Provided planning time for ESP
- Established comp time for parent teacher conferences
- Increased tuition reimbursement amount for continuing education
- Created a National Board Stipend
- ESP reclassification
- Served on the OBRC
- Attend and testify at BofEd, County Council and in Annapolis
- Organized rallies in Annapolis and lobbied our State Delegation
- A leading voice for Pension Reform
- Organized and attended community listening campaigns



Colleen helped secure over **\$1M** in grant funding

## Colleen in ACTION:

Since taking the helm as HCEA President, Colleen and her leadership team have secured over \$1M in grant funds for HCEA.

Here is how these grants are being put to work for you:

### NEA Great Public Schools Grant

**Amount: \$438,720**

#### Focus Area:

Diversity, Equity & Cultural Competence

### NEA Great Public Schools Grant

**Amount: \$82,746**

#### Focus Area:

Early Career Educator Support & Engagement

### MSDE Teacher Collaborative Grant

**Amount: \$750,000**

#### Focus Area:

Provide equitable access to higher education and promotional opportunities

## Building a stronger HCEA

Three years ago, you elected me as your HCEA President and I am amazed at what we have accomplished together!

- ~ Secured grant funds that are being used to support members on their journey to restorative justice
- ~ Growing a diverse work force
- ~ Rocked the last election cycle with the majority of our endorsed candidates winning
- ~ HCEA members sit on committees with an equal voice
- ~ Grew membership in HCEA by over 500 new members
- ~ Increased HCEA savings by over \$100,000

