

2019-2020 HCEA Job Satisfaction Survey

18) Too much instructional time is spent administering assessments.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	337	734	603	86	286	2046	60.9%	39.1%
Stevens Forest ES	8	17	4		3	32	86.2%	13.8%
Waverly ES	6	23	7	2	7	45	76.3%	23.7%
Triadelphia Ridge ES	4	17	6	1	6	34	75.0%	25.0%
Northfield ES	7	29	13		5	54	73.5%	26.5%
Waterloo ES	14	20	14		9	57	70.8%	29.2%
Hammond ES	7	16	7	3	1	34	69.7%	30.3%
Bellows Spring ES	21	34	22	2	19	98	69.6%	30.4%
Forest Ridge ES	5	11	7		4	27	69.6%	30.4%
Hollifield Station ES	11	21	12	2	6	52	69.6%	30.4%
Bushy Park ES	8	20	13	1	6	48	66.7%	33.3%
Pointers Run ES	18	33	20	6	16	93	66.2%	33.8%
Manor Woods ES	7	24	16		6	53	66.0%	34.0%
Dayton Oaks ES	18	26	21	2	10	77	65.7%	34.3%
Phelps Luck ES	13	17	14	2	5	51	65.2%	34.8%
Fulton ES	14	25	16	5	11	71	65.0%	35.0%
Rockburn ES	10	8	10		5	33	64.3%	35.7%
Ilchester ES	8	24	17	1	16	66	64.0%	36.0%
Ducketts Lane ES	8	15	9	4	3	39	63.9%	36.1%
Clemens Crossing ES	7	15	13		6	41	62.9%	37.1%
Bollman Bridge ES	11	27	18	5	13	74	62.3%	37.7%
Deep Run ES	8	18	15	1	11	53	61.9%	38.1%
Laurel Woods ES	5	12	9	2	12	40	60.7%	39.3%
Veterans ES	14	21	22	2	5	64	59.3%	40.7%
Elkridge ES	10	26	21	4	6	67	59.0%	41.0%
Guilford ES	4	17	14	1	5	41	58.3%	41.7%
Jeffers Hill ES	4	17	12	3	1	37	58.3%	41.7%
Longfellow ES	8	10	12	1	8	39	58.1%	41.9%
St. John's Lane ES	8	27	25	1	3	64	57.4%	42.6%
Lisbon ES	6	11	13		8	38	56.7%	43.3%
Worthington ES	5	8	8	2	3	26	56.5%	43.5%
Thunder Hill ES	7	9	13		5	34	55.2%	44.8%
Cradlerock ES	2	10	8	2	3	25	54.5%	45.5%
Gorman Crossing ES	9	11	15	3	2	40	52.6%	47.4%
Talbott Springs ES	10	11	18	3	4	46	50.0%	50.0%
Hanover Hills ES	2	18	19	2	10	51	48.8%	51.2%
West Friendship ES	1	11	9	4	1	26	48.0%	52.0%
Centennial Lane ES	7	14	17	6	3	47	47.7%	52.3%
Running Brook ES	5	15	20	2	5	47	47.6%	52.4%
Swansfield ES	5	16	19	6	10	56	45.7%	54.3%
Bryant Woods ES	4	11	18		8	41	45.5%	54.5%
Clarksville ES	3	9	14	4	8	38	40.0%	60.0%
Atholton ES	5	10	23	1	8	47	38.5%	61.5%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	247	362	243	33	117	1002	68.8%	31.2%
Hammond MS	11	16	4		2	33	87.1%	12.9%
Lime Kiln MS	17	18	6	1	6	48	83.3%	16.7%
Burleigh Manor MS	13	14	4	2	4	37	81.8%	18.2%
Folly Quarter MS	16	19	8		2	45	81.4%	18.6%
Patapsco MS	9	27	10		6	52	78.3%	21.7%
Elkridge Landing MS	22	21	12	2	8	65	75.4%	24.6%
Clarksville MS	10	17	6	3	6	42	75.0%	25.0%
Dunloggin MS	12	17	9	1	9	48	74.4%	25.6%
Glenwood MS	9	9	6	1	4	29	72.0%	28.0%
Mayfield Woods MS	19	20	16	1	6	62	69.6%	30.4%
Wilde Lake MS	15	18	11	4	8	56	68.8%	31.3%
Murray Hill MS	14	18	13	2	9	56	68.1%	31.9%
Thomas Viaduct MS	12	20	14	2	3	51	66.7%	33.3%
Patuxent Valley MS	10	27	18	2	10	67	64.9%	35.1%
Mount View MS	18	17	17	3	9	64	63.6%	36.4%
Bonnie Branch MS	12	16	16	1	4	49	62.2%	37.8%
Ellicott Mills MS	13	23	20	3	5	64	61.0%	39.0%
Oakland Mills MS	9	9	11	1	1	31	60.0%	40.0%
Harper's Choice MS	2	24	25	2	10	63	49.1%	50.9%
Lake Elkhorn MS	4	12	17	2	5	40	45.7%	54.3%
High	343	347	177	33	86	986	76.7%	23.3%
Centennial HS	36	36	11	1	11	95	85.7%	14.3%
Glenelg HS	27	36	9	2	4	78	85.1%	14.9%
Long Reach HS	28	17	5	3	3	56	84.9%	15.1%
Mt. Hebron HS	32	35	17	2	14	100	77.9%	22.1%
Hammond HS	29	36	16	3	4	88	77.4%	22.6%
Howard HS	49	26	18	4	12	109	77.3%	22.7%
River Hill HS	18	19	10	3	4	54	74.0%	26.0%
Wilde Lake HS	20	28	15	2	9	74	73.8%	26.2%
Oakland Mills HS	24	31	17	3	9	84	73.3%	26.7%
Marriotts Ridge HS	25	17	14	3	3	62	71.2%	28.8%
Reservoir HS	33	31	21	5	9	99	71.1%	28.9%
Atholton HS	22	35	24	2	4	87	68.7%	31.3%
Special	20	40	37	19	116	232	51.7%	48.3%
County Diagnostic Ctr		1			7	8	100%	0.0%
Old Cedar Lane		2		1	22	25	66.7%	33.3%
Cedar Lane	7	15	12	8	20	62	52.4%	47.6%
ARL	1	5	3	3	13	25	50.0%	50.0%
Ascend One	2	1	3		12	18	50.0%	50.0%
Homewood Center	7	12	15	6	4	44	47.5%	52.5%
Central Office	1		3		34	38	25.0%	75.0%
Grand Total	947	1483	1060	171	605	4266	66.4%	33.6%

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19) HCPSS professional development experiences are meaningful and worthwhile.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	130	883	654	312	71	2050	51.2%	48.8%
Swansfield ES	8	31	11	2	3	55	75.0%	25.0%
Hanover Hills ES	1	36	11	2	1	51	74.0%	26.0%
Bryant Woods ES	5	25	8	3	2	43	73.2%	26.8%
Worthington ES	3	14	5	4	1	27	65.4%	34.6%
Ducketts Lane ES	7	18	12	2		39	64.1%	35.9%
Stevens Forest ES		21	7	5	1	34	63.6%	36.4%
Guilford ES	5	21	8	7		41	63.4%	36.6%
Laurel Woods ES	4	20	11	3	2	40	63.2%	36.8%
Deep Run ES	5	29	13	7		54	63.0%	37.0%
Longfellow ES	4	19	10	4	2	39	62.2%	37.8%
Hammond ES	4	17	12	1		34	61.8%	38.2%
Bellows Spring ES	2	53	30	12	2	99	56.7%	43.3%
Running Brook ES	4	22	17	3	1	47	56.5%	43.5%
St. John's Lane ES	3	32	20	7	2	64	56.5%	43.5%
Gorman Crossing ES	2	20	14	4		40	55.0%	45.0%
Talbott Springs ES	7	18	19	2	1	47	54.3%	45.7%
Manor Woods ES	1	26	18	7		52	51.9%	48.1%
Veterans ES	9	23	23	7		62	51.6%	48.4%
Jeffers Hill ES	5	14	14	4		37	51.4%	48.6%
Cradlerock ES	3	9	8	4	1	25	50.0%	50.0%
Fulton ES	3	30	19	14	5	71	50.0%	50.0%
Elkridge ES	4	28	22	11	2	67	49.2%	50.8%
Phelps Luck ES	7	17	17	8	2	51	49.0%	51.0%
Centennial Lane ES	2	21	19	5		47	48.9%	51.1%
Bollman Bridge ES	5	31	25	13		74	48.6%	51.4%
Rockburn ES		15	9	7	3	34	48.4%	51.6%
Waterloo ES	3	23	17	12	2	57	47.3%	52.7%
Bushy Park ES	3	19	15	11		48	45.8%	54.2%
Forest Ridge ES	2	9	9	4	3	27	45.8%	54.2%
Clarksville ES	2	14	14	5	3	38	45.7%	54.3%
Lisbon ES		16	11	8	3	38	45.7%	54.3%
Hollifield Station ES	4	18	18	9	4	53	44.9%	55.1%
Northfield ES	2	21	20	9	2	54	44.2%	55.8%
Dayton Oaks ES	1	32	23	19	2	77	44.0%	56.0%
Ilchester ES	2	24	21	14	4	65	42.6%	57.4%
Atholton ES	2	16	15	12	2	47	40.0%	60.0%
Pointers Run ES	3	30	34	18	8	93	38.8%	61.2%
West Friendship ES	1	9	13	3		26	38.5%	61.5%
Thunder Hill ES		12	12	9	1	34	36.4%	63.6%
Waverly ES	2	12	18	11	1	44	32.6%	67.4%
Clemens Crossing ES		11	15	13	2	41	28.2%	71.8%
Triadelphia Ridge ES		7	17	7	3	34	22.6%	77.4%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	72	408	316	170	34	1000	49.7%	50.3%
Lake Elkhorn MS	4	27	5	3	1	40	79.5%	20.5%
Oakland Mills MS	3	18	5	4	1	31	70.0%	30.0%
Thomas Viaduct MS	8	25	11	6	1	51	66.0%	34.0%
Patuxent Valley MS	6	33	20	6	1	66	60.0%	40.0%
Harper's Choice MS	3	33	21	6	1	64	57.1%	42.9%
Wilde Lake MS	5	23	10	13	4	55	54.9%	45.1%
Ellicott Mills MS	5	28	18	11	2	64	53.2%	46.8%
Mayfield Woods MS	3	27	16	11	5	62	52.6%	47.4%
Dunloggin MS	6	15	10	11	5	47	50.0%	50.0%
Clarksville MS	2	18	13	8	1	42	48.8%	51.2%
Elkridge Landing MS	3	28	25	8	1	65	48.4%	51.6%
Folly Quarter MS	1	19	17	8		45	44.4%	55.6%
Patapsco MS		21	16	11	4	52	43.8%	56.3%
Murray Hill MS	8	16	25	6	1	56	43.6%	56.4%
Bonnie Branch MS	4	17	15	13		49	42.9%	57.1%
Mount View MS	3	23	25	11	1	63	41.9%	58.1%
Glenwood MS	2	8	9	6	4	29	40.0%	60.0%
Lime Kiln MS	4	12	24	6	1	47	34.8%	65.2%
Hammond MS	1	9	11	14		35	28.6%	71.4%
Burleigh Manor MS	1	8	20	8		37	24.3%	75.7%
High	44	321	344	245	37	991	38.3%	61.7%
Wilde Lake HS	6	40	19	4	4	73	66.7%	33.3%
Oakland Mills HS	7	35	30	9	3	84	51.9%	48.1%
Atholton HS	2	32	31	22		87	39.1%	60.9%
Long Reach HS	5	15	19	15	2	56	37.0%	63.0%
Hammond HS	3	28	31	23	4	89	36.5%	63.5%
Howard HS	3	34	38	30	5	110	35.2%	64.8%
River Hill HS	3	16	21	15		55	34.5%	65.5%
Marriotts Ridge HS	3	18	29	11	2	63	34.4%	65.6%
Centennial HS	1	30	29	31	4	95	34.1%	65.9%
Reservoir HS	4	27	39	25	4	99	32.6%	67.4%
Glenelg HS	4	19	28	23	6	80	31.1%	68.9%
Mt. Hebron HS	3	27	30	37	3	100	30.9%	69.1%
Special	21	100	60	33	19	233	56.5%	43.5%
County Diagnostic Ctr	2	5			1	8	100%	0.0%
Central Office	5	14	7	2	10	38	67.9%	32.1%
Homewood Center	4	24	10	6		44	63.6%	36.4%
Ascend One	1	10	5	2		18	61.1%	38.9%
Old Cedar Lane	3	8	7	2	5	25	55.0%	45.0%
Cedar Lane	3	26	17	16	1	63	46.8%	53.2%
ARL	1	8	12	4	1	26	36.0%	64.0%
Grand Total	267	1712	1374	760	161	4274	48.1%	51.9%

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20) Increased workload has contributed to a decline in my morale.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	651	774	468	108	52	2053	71.2%	28.8%
Thunder Hill ES	15	15	2	1	1	34	90.9%	9.1%
Fulton ES	40	19	6	4	2	71	85.5%	14.5%
Northfield ES	27	18	7	1	1	54	84.9%	15.1%
Triadelphia Ridge ES	9	17	4	1	2	33	83.9%	16.1%
Manor Woods ES	25	19	8	1		53	83.0%	17.0%
Hollifield Station ES	16	26	5	4	3	54	82.4%	17.6%
Rockburn ES	19	8	5	1	1	34	81.8%	18.2%
Dayton Oaks ES	28	32	12	2	2	76	81.1%	18.9%
Jeffers Hill ES	12	18	6	1		37	81.1%	18.9%
Clemens Crossing ES	14	19	6	2		41	80.5%	19.5%
Waterloo ES	21	24	10	1	1	57	80.4%	19.6%
Bushy Park ES	15	23	8	2		48	79.2%	20.8%
Guilford ES	17	15	7	2		41	78.0%	22.0%
Atholton ES	18	17	9	1	1	46	77.8%	22.2%
Phelps Luck ES	18	20	10	1	3	52	77.6%	22.4%
Centennial Lane ES	16	20	8	3		47	76.6%	23.4%
Worthington ES	7	12	6		2	27	76.0%	24.0%
Pointers Run ES	36	32	15	7	2	92	75.6%	24.4%
Clarksville ES	11	16	7	2	2	38	75.0%	25.0%
Ilchester ES	15	30	11	4	5	65	75.0%	25.0%
Elkridge ES	25	24	12	5	1	67	74.2%	25.8%
Hammond ES	8	17	7	2		34	73.5%	26.5%
Waverly ES	15	18	9	3		45	73.3%	26.7%
Lisbon ES	18	8	6	4	1	37	72.2%	27.8%
Bollman Bridge ES	25	27	19	3		74	70.3%	29.7%
Talbott Springs ES	17	16	11	3		47	70.2%	29.8%
Running Brook ES	11	21	13	1	1	47	69.6%	30.4%
Forest Ridge ES	5	13	7	1	1	27	69.2%	30.8%
Bellows Spring ES	29	37	28	2	3	99	68.8%	31.3%
Ducketts Lane ES	14	13	12	1		40	67.5%	32.5%
Stevens Forest ES	9	12	10	2	1	34	63.6%	36.4%
Bryant Woods ES	8	15	14	2	4	43	59.0%	41.0%
Gorman Crossing ES	9	14	14	2	1	40	59.0%	41.0%
West Friendship ES	6	8	8	2	1	25	58.3%	41.7%
Laurel Woods ES	10	12	14	3	1	40	56.4%	43.6%
Cradlerock ES	9	5	9	2		25	56.0%	44.0%
Hanover Hills ES	11	18	19	4		52	55.8%	44.2%
Longfellow ES	8	13	13	4	1	39	55.3%	44.7%
St. John's Lane ES	11	22	25	4	2	64	53.2%	46.8%
Deep Run ES	5	21	22	2	4	54	52.0%	48.0%
Veterans ES	15	18	23	8		64	51.6%	48.4%
Swansfield ES	4	22	21	7	2	56	48.1%	51.9%

2019-2020 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	268	362	260	64	46	1000	66.0%	34.0%
Elkridge Landing MS	28	26	7		4	65	88.5%	11.5%
Ellicott Mills MS	26	26	5	4	3	64	85.2%	14.8%
Hammond MS	18	11	6			35	82.9%	17.1%
Thomas Viaduct MS	18	22	9	2		51	78.4%	21.6%
Folly Quarter MS	16	17	10	1	1	45	75.0%	25.0%
Mayfield Woods MS	16	26	13	2	4	61	73.7%	26.3%
Murray Hill MS	17	21	12	2	3	55	73.1%	26.9%
Clarksville MS	6	22	9	3	2	42	70.0%	30.0%
Burleigh Manor MS	11	14	9	3		37	67.6%	32.4%
Patapsco MS	9	21	15	3	3	51	62.5%	37.5%
Lake Elkhorn MS	7	17	15		2	41	61.5%	38.5%
Lime Kiln MS	15	12	16	1	3	47	61.4%	38.6%
Dunloggin MS	11	15	14	5	3	48	57.8%	42.2%
Bonnie Branch MS	9	18	15	5	2	49	57.4%	42.6%
Wilde Lake MS	14	16	20	3	3	56	56.6%	43.4%
Mount View MS	14	21	19	8	1	63	56.5%	43.5%
Patuxent Valley MS	11	22	19	8	6	66	55.0%	45.0%
Oakland Mills MS	5	11	13	1	1	31	53.3%	46.7%
Glenwood MS	10	5	8	6	1	30	51.7%	48.3%
Harper's Choice MS	7	19	26	7	4	63	44.1%	55.9%
High	284	343	258	71	41	997	65.6%	34.4%
Marriotts Ridge HS	28	19	7	7	2	63	77.0%	23.0%
Howard HS	47	32	22	5	5	111	74.5%	25.5%
Mt. Hebron HS	38	32	22	6	3	101	71.4%	28.6%
River Hill HS	15	20	13	3	4	55	68.6%	31.4%
Glenelg HS	20	31	20	5	4	80	67.1%	32.9%
Reservoir HS	30	33	27	5	4	99	66.3%	33.7%
Atholton HS	23	36	24	6		89	66.3%	33.7%
Long Reach HS	16	19	11	8	2	56	64.8%	35.2%
Hammond HS	19	35	24	8	3	89	62.8%	37.2%
Centennial HS	22	30	28	8	6	94	59.1%	40.9%
Wilde Lake HS	13	26	26	5	5	75	55.7%	44.3%
Oakland Mills HS	13	30	34	5	3	85	52.4%	47.6%
Special	44	50	98	21	21	234	44.1%	55.9%
Cedar Lane	18	14	20	5	6	63	56.1%	43.9%
Old Cedar Lane	6	6	9	1	3	25	54.5%	45.5%
Central Office	5	12	17		4	38	50.0%	50.0%
Ascend One	4	3	6	3	2	18	43.8%	56.3%
ARL	4	4	11	4	3	26	34.8%	65.2%
Homewood Center	3	6	27	6	1	43	21.4%	78.6%
County Diagnostic Ctr			6	2	1	9	0.0%	100%
Grand Total	1247	1529	1084	264	160	4284	67.3%	32.7%

2019-2020 HCEA Job Satisfaction Survey

21) I am paid fairly.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	101	821	678	439	6	2045	45.2%	54.8%
Veterans ES	2	38	15	8		63	63.5%	36.5%
West Friendship ES	3	13	8	2		26	61.5%	38.5%
Talbott Springs ES	4	23	10	10		47	57.4%	42.6%
Bushy Park ES	3	24	14	7		48	56.3%	43.8%
Hammond ES	2	17	8	7		34	55.9%	44.1%
Bollman Bridge ES	3	38	20	13		74	55.4%	44.6%
Worthington ES	1	13	7	5		26	53.8%	46.2%
Elkridge ES	4	31	17	14		66	53.0%	47.0%
Ducketts Lane ES	4	17	12	7		40	52.5%	47.5%
Manor Woods ES		27	14	11	1	53	51.9%	48.1%
Waverly ES	2	21	13	9		45	51.1%	48.9%
Atholton ES		24	16	7		47	51.1%	48.9%
Stevens Forest ES	1	16	11	6		34	50.0%	50.0%
Thunder Hill ES	3	14	9	8		34	50.0%	50.0%
Waterloo ES	3	25	15	14		57	49.1%	50.9%
Running Brook ES	2	21	20	4		47	48.9%	51.1%
Clemens Crossing ES	4	16	14	7		41	48.8%	51.2%
Deep Run ES	3	23	21	7		54	48.1%	51.9%
Laurel Woods ES	3	16	12	9		40	47.5%	52.5%
Longfellow ES		18	13	7		38	47.4%	52.6%
Rockburn ES	1	15	13	5		34	47.1%	52.9%
Triadelphia Ridge ES	1	15	12	6		34	47.1%	52.9%
St. John's Lane ES	2	27	25	9	1	64	46.0%	54.0%
Bellows Spring ES	5	39	32	23		99	44.4%	55.6%
Jeffers Hill ES	3	13	11	9		36	44.4%	55.6%
Lisbon ES		16	11	11		38	42.1%	57.9%
Swansfield ES	4	19	24	8	1	56	41.8%	58.2%
Phelps Luck ES	3	18	21	9		51	41.2%	58.8%
Ilchester ES	1	26	27	12		66	40.9%	59.1%
Northfield ES		22	17	15		54	40.7%	59.3%
Fulton ES	4	23	18	22	1	68	40.3%	59.7%
Clarksville ES	4	10	10	11	1	36	40.0%	60.0%
Gorman Crossing ES	3	13	16	8		40	40.0%	60.0%
Pointers Run ES	4	31	32	24		91	38.5%	61.5%
Hanover Hills ES	5	14	25	8		52	36.5%	63.5%
Guilford ES	3	12	16	11		42	35.7%	64.3%
Cradlerock ES		8	10	6		24	33.3%	66.7%
Forest Ridge ES	2	7	13	5		27	33.3%	66.7%
Dayton Oaks ES	1	24	26	25		76	32.9%	67.1%
Centennial Lane ES	3	12	19	12	1	47	32.6%	67.4%
Bryant Woods ES	3	10	10	19		42	31.0%	69.0%
Hollifield Station ES	2	12	21	19		54	25.9%	74.1%

2019-2020 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	65	458	308	168	2	1001	52.4%	47.6%
Folly Quarter MS	1	30	12	1		44	70.5%	29.5%
Harper's Choice MS	10	34	14	6		64	68.8%	31.3%
Bonnie Branch MS	1	30	11	7		49	63.3%	36.7%
Lime Kiln MS	4	26	13	5		48	62.5%	37.5%
Glenwood MS	4	14	4	7		29	62.1%	37.9%
Lake Elkhorn MS	3	23	8	8		42	61.9%	38.1%
Patuxent Valley MS	4	31	21	10	1	67	53.0%	47.0%
Murray Hill MS	2	27	19	7	1	56	52.7%	47.3%
Mayfield Woods MS	5	27	17	12		61	52.5%	47.5%
Thomas Viaduct MS	5	22	17	8		52	51.9%	48.1%
Mount View MS	5	28	21	10		64	51.6%	48.4%
Hammond MS	2	15	8	9		34	50.0%	50.0%
Oakland Mills MS	2	13	13	2		30	50.0%	50.0%
Burleigh Manor MS	2	16	16	3		37	48.6%	51.4%
Wilde Lake MS	5	22	19	10		56	48.2%	51.8%
Clarksville MS	2	18	15	7		42	47.6%	52.4%
Patapsco MS	2	22	17	10		51	47.1%	52.9%
Dunloggin MS	3	17	18	8		46	43.5%	56.5%
Ellicott Mills MS	2	21	22	19		64	35.9%	64.1%
Elkridge Landing MS	1	22	23	19		65	35.4%	64.6%
High	73	429	303	188	1	994	50.6%	49.4%
Marriotts Ridge HS	6	29	19	9		63	55.6%	44.4%
Glenelg HS	6	38	22	14		80	55.0%	45.0%
Oakland Mills HS	12	34	20	18	1	85	54.8%	45.2%
Reservoir HS	7	46	29	17		99	53.5%	46.5%
Wilde Lake HS	7	32	23	13		75	52.0%	48.0%
Atholton HS	6	39	25	18		88	51.1%	48.9%
River Hill HS	2	26	17	11		56	50.0%	50.0%
Howard HS	7	47	28	28		110	49.1%	50.9%
Hammond HS	1	42	32	13		88	48.9%	51.1%
Mt. Hebron HS	4	42	30	23		99	46.5%	53.5%
Long Reach HS	7	19	26	4		56	46.4%	53.6%
Centennial HS	8	35	32	20		95	45.3%	54.7%
Special	17	119	59	33	4	232	59.6%	40.4%
Central Office	5	25	4	2	1	37	83.3%	16.7%
Old Cedar Lane	1	15	4	5		25	64.0%	36.0%
Ascend One	2	9	5	2		18	61.1%	38.9%
ARL	3	12	10	1		26	57.7%	42.3%
County Diagnostic Ctr	1	4	3	1		9	55.6%	44.4%
Homewood Center	1	21	13	7	2	44	52.4%	47.6%
Cedar Lane	3	25	20	12	1	61	46.7%	53.3%
Grand Total	256	1827	1348	828	13	4272	48.9%	51.1%

2019-2020 HCEA Job Satisfaction Survey

22) I have confidence in the leadership exhibited by the HCPSS Superintendent.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	257	1110	469	180	24	2040	67.8%	32.2%
Laurel Woods ES	13	24	2	1		40	92.5%	7.5%
Worthington ES		22	3		1	26	88.0%	12.0%
Stevens Forest ES	4	25	3	2		34	85.3%	14.7%
Bollman Bridge ES	11	51	9	2	1	74	84.9%	15.1%
St. John's Lane ES	18	35	8	2		63	84.1%	15.9%
Swansfield ES	13	34	8	1		56	83.9%	16.1%
Hollifield Station ES	13	30	7	3	1	54	81.1%	18.9%
Hanover Hills ES	7	34	9	1	1	52	80.4%	19.6%
Gorman Crossing ES	9	23	6	2		40	80.0%	20.0%
Hammond ES	2	24	6	1		33	78.8%	21.2%
Elkridge ES	8	42	11	4	1	66	76.9%	23.1%
Veterans ES	14	34	11	4		63	76.2%	23.8%
Forest Ridge ES	3	16	4	2	2	27	76.0%	24.0%
Manor Woods ES	7	33	8	5		53	75.5%	24.5%
Phelps Luck ES	5	34	10	3		52	75.0%	25.0%
Running Brook ES	4	30	9	3		46	73.9%	26.1%
Rockburn ES	5	20	7	2		34	73.5%	26.5%
Bryant Woods ES	5	25	9	2	1	42	73.2%	26.8%
Ducketts Lane ES	5	24	10	1		40	72.5%	27.5%
Deep Run ES	16	23	14	1		54	72.2%	27.8%
West Friendship ES	5	13	6	1	1	26	72.0%	28.0%
Talbott Springs ES	6	26	11	2	2	47	71.1%	28.9%
Guilford ES	4	23	8	3	2	40	71.1%	28.9%
Waverly ES	2	27	8	5		42	69.0%	31.0%
Bellows Spring ES	13	50	22	13		98	64.3%	35.7%
Fulton ES	5	40	16	9		70	64.3%	35.7%
Longfellow ES	3	22	12	2		39	64.1%	35.9%
Centennial Lane ES	3	26	11	6		46	63.0%	37.0%
Atholton ES		27	15	4	1	47	58.7%	41.3%
Dayton Oaks ES	5	39	23	8	1	76	58.7%	41.3%
Northfield ES	4	27	14	9		54	57.4%	42.6%
Waterloo ES	8	24	16	8	1	57	57.1%	42.9%
Bushy Park ES	7	19	16	4	1	47	56.5%	43.5%
Cradlerock ES	3	10	8	2		23	56.5%	43.5%
Clarksville ES	4	16	11	5	1	37	55.6%	44.4%
Pointers Run ES	10	40	34	8	1	93	54.3%	45.7%
Ilchester ES	5	28	18	15		66	50.0%	50.0%
Clemens Crossing ES	1	18	15	5	2	41	48.7%	51.3%
Triadelphia Ridge ES	2	13	10	7	1	33	46.9%	53.1%
Lisbon ES	1	15	14	8		38	42.1%	57.9%
Thunder Hill ES	1	12	11	8	2	34	40.6%	59.4%
Jeffers Hill ES	3	12	16	6		37	40.5%	59.5%

2019-2020 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	110	543	234	94	20	1001	66.6%	33.4%
Lake Elkhorn MS	5	30	4	3		42	83.3%	16.7%
Lime Kiln MS	7	31	6	3		47	80.9%	19.1%
Oakland Mills MS	7	17	5	1		30	80.0%	20.0%
Patuxent Valley MS	8	44	11	3	1	67	78.8%	21.2%
Patapsco MS	6	34	11		1	52	78.4%	21.6%
Wilde Lake MS	12	29	10	2	2	55	77.4%	22.6%
Thomas Viaduct MS	9	29	10	2	2	52	76.0%	24.0%
Ellicott Mills MS	10	36	11	4	3	64	75.4%	24.6%
Murray Hill MS	7	31	14	2	2	56	70.4%	29.6%
Harper's Choice MS	8	36	14	5	1	64	69.8%	30.2%
Mount View MS	1	43	19			63	69.8%	30.2%
Dunloggin MS	5	26	8	7		46	67.4%	32.6%
Mayfield Woods MS	8	31	17	5	1	62	63.9%	36.1%
Glenwood MS	4	15	10	1		30	63.3%	36.7%
Elkridge Landing MS	3	32	22	7	1	65	54.7%	45.3%
Clarksville MS	1	19	13	7		40	50.0%	50.0%
Bonnie Branch MS	5	18	13	11	2	49	48.9%	51.1%
Hammond MS		16	11	7	1	35	47.1%	52.9%
Folly Quarter MS	2	19	16	8		45	46.7%	53.3%
Burleigh Manor MS	2	7	9	16	3	37	26.5%	73.5%
High	95	549	220	108	13	985	66.3%	33.7%
Wilde Lake HS	10	54	9	2		75	85.3%	14.7%
Oakland Mills HS	12	54	12	7		85	77.6%	22.4%
Hammond HS	11	52	15	7		85	74.1%	25.9%
Long Reach HS	8	32	8	7		55	72.7%	27.3%
Reservoir HS	13	54	18	11		96	69.8%	30.2%
Atholton HS	8	51	16	10	2	87	69.4%	30.6%
Howard HS	8	63	23	12	3	109	67.0%	33.0%
Glenelg HS	9	37	23	6	4	79	61.3%	38.7%
Mt. Hebron HS	4	56	24	16		100	60.0%	40.0%
River Hill HS	5	28	17	5	1	56	60.0%	40.0%
Marriotts Ridge HS	4	28	20	9	2	63	52.5%	47.5%
Centennial HS	3	40	35	16	1	95	45.7%	54.3%
Special	44	138	37	10	3	232	79.5%	20.5%
County Diagnostic Ctr	3	6				9	100%	0.0%
Homewood Center	8	32	3	1		44	90.9%	9.1%
Cedar Lane	15	39	6		2	62	90.0%	10.0%
Ascend One	7	6	3		1	17	81.3%	18.8%
Old Cedar Lane	1	17	5	2		25	72.0%	28.0%
Central Office	4	22	7	4		37	70.3%	29.7%
ARL	3	9	11	3		26	46.2%	53.8%
Grand Total	506	2340	960	392	60	4258	67.8%	32.2%

2019-2020 HCEA Job Satisfaction Survey

23) I have confidence in the leadership exhibited by the Howard County Board of Education.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	82	855	764	291	37	2029	47.0%	53.0%
Laurel Woods ES	6	21	11	2		40	67.5%	32.5%
Bollman Bridge ES	5	43	17	8	1	74	65.8%	34.2%
Veterans ES	6	36	17	5		64	65.6%	34.4%
Deep Run ES	3	32	15	4		54	64.8%	35.2%
Swansfield ES	4	31	16	4		55	63.6%	36.4%
Worthington ES	1	15	7	3	1	27	61.5%	38.5%
Forest Ridge ES	2	13	8	2	2	27	60.0%	40.0%
Hanover Hills ES	2	28	19	1	1	51	60.0%	40.0%
Elkridge ES	2	36	23	4	1	66	58.5%	41.5%
Stevens Forest ES	2	17	11	3		33	57.6%	42.4%
Bryant Woods ES	4	19	14	4	1	42	56.1%	43.9%
West Friendship ES	4	10	9	2	1	26	56.0%	44.0%
St. John's Lane ES	6	29	23	6		64	54.7%	45.3%
Manor Woods ES	2	26	19	6		53	52.8%	47.2%
Hollfield Station ES	3	23	20	6	2	54	50.0%	50.0%
Rockburn ES		16	12	4	1	33	50.0%	50.0%
Centennial Lane ES	2	20	15	8	2	47	48.9%	51.1%
Bushy Park ES	3	18	22	1	2	46	47.7%	52.3%
Bellows Spring ES	4	42	33	18	1	98	47.4%	52.6%
Ducketts Lane ES	1	17	18	2	2	40	47.4%	52.6%
Dayton Oaks ES	1	34	30	11		76	46.1%	53.9%
Talbott Springs ES	3	18	22	3	1	47	45.7%	54.3%
Phelps Luck ES	3	20	20	9		52	44.2%	55.8%
Running Brook ES	1	18	20	4	1	44	44.2%	55.8%
Hammond ES	1	13	12	6		32	43.8%	56.3%
Gorman Crossing ES	1	16	19	4		40	42.5%	57.5%
Longfellow ES		16	13	9	1	39	42.1%	57.9%
Pointers Run ES	2	35	37	14	1	89	42.0%	58.0%
Cradlerock ES		10	10	4		24	41.7%	58.3%
Lisbon ES	1	14	11	10		36	41.7%	58.3%
Waverly ES		18	19	7		44	40.9%	59.1%
Guilford ES	1	15	16	8	1	41	40.0%	60.0%
Waterloo ES	2	20	24	10	1	57	39.3%	60.7%
Clarksville ES		13	15	7	2	37	37.1%	62.9%
Fulton ES	2	22	33	9	2	68	36.4%	63.6%
Atholton ES		15	24	6	1	46	33.3%	66.7%
Northfield ES	1	16	15	21		53	32.1%	67.9%
Jeffers Hill ES	1	9	17	9	1	37	27.8%	72.2%
Clemens Crossing ES		10	19	9	2	40	26.3%	73.7%
Thunder Hill ES		8	13	10	3	34	25.8%	74.2%
Ilchester ES		16	30	20		66	24.2%	75.8%
Triadelphia Ridge ES		7	16	8	2	33	22.6%	77.4%

2019-2020 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	41	449	340	136	29	995	50.7%	49.3%
Patuxent Valley MS	2	40	22	1	1	66	64.6%	35.4%
Murray Hill MS	2	30	13	7	4	56	61.5%	38.5%
Thomas Viaduct MS	2	28	13	7	2	52	60.0%	40.0%
Patapsco MS		29	19	1	3	52	59.2%	40.8%
Mount View MS		36	23	3	1	63	58.1%	41.9%
Mayfield Woods MS	5	29	21	6	1	62	55.7%	44.3%
Oakland Mills MS	2	14	11	2	1	30	55.2%	44.8%
Lime Kiln MS	4	22	17	5		48	54.2%	45.8%
Harper's Choice MS	5	29	19	10	1	64	54.0%	46.0%
Glenwood MS	2	14	11	3		30	53.3%	46.7%
Lake Elkhorn MS	3	18	15	5	1	42	51.2%	48.8%
Wilde Lake MS	6	21	23	4	1	55	50.0%	50.0%
Ellicott Mills MS	1	28	22	10	3	64	47.5%	52.5%
Dunloggin MS	2	18	15	8	3	46	46.5%	53.5%
Bonnie Branch MS	1	19	17	9	1	47	43.5%	56.5%
Hammond MS	1	12	10	8	3	34	41.9%	58.1%
Elkridge Landing MS	2	23	23	15	2	65	39.7%	60.3%
Folly Quarter MS		16	18	10		44	36.4%	63.6%
Clarksville MS	1	13	17	8		39	35.9%	64.1%
Burleigh Manor MS		10	11	14	1	36	28.6%	71.4%
High	30	446	339	154	20	989	49.1%	50.9%
Oakland Mills HS	3	45	26	10	1	85	57.1%	42.9%
Hammond HS	5	45	29	10		89	56.2%	43.8%
Wilde Lake HS	3	38	25	7	1	74	56.2%	43.8%
River Hill HS		30	19	5	2	56	55.6%	44.4%
Reservoir HS	4	48	30	14	1	97	54.2%	45.8%
Glenelg HS	5	34	26	10	4	79	52.0%	48.0%
Long Reach HS	2	24	16	10	3	55	50.0%	50.0%
Atholton HS	1	40	30	15	1	87	47.7%	52.3%
Mt. Hebron HS	3	45	39	14		101	47.5%	52.5%
Howard HS	2	44	39	21	4	110	43.4%	56.6%
Marriotts Ridge HS	2	21	19	18	1	61	38.3%	61.7%
Centennial HS		32	41	20	2	95	34.4%	65.6%
Special	14	114	69	25	9	231	57.7%	42.3%
County Diagnostic Ctr	1	7	1			9	88.9%	11.1%
Homewood Center	5	31	6	1	1	44	83.7%	16.3%
Cedar Lane	4	32	13	9	4	62	62.1%	37.9%
Ascend One	2	6	7	1		16	50.0%	50.0%
Central Office	1	15	13	7	1	37	44.4%	55.6%
ARL		9	12	2	3	26	39.1%	60.9%
Old Cedar Lane		8	13	4		25	32.0%	68.0%
Grand Total	167	1864	1512	606	95	4244	49.0%	51.0%

2019-2020 HCEA Job Satisfaction Survey

24) I have confidence in the leadership exhibited by the Howard County Education Association (HCEA).

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	583	1240	149	43	28	2043	90.5%	9.5%
Bushy Park ES	19	29				48	100%	0.0%
Forest Ridge ES	6	18			2	26	100%	0.0%
Clemens Crossing ES	19	21	1			41	97.6%	2.4%
Gorman Crossing ES	8	31	1			40	97.5%	2.5%
Laurel Woods ES	20	19	1			40	97.5%	2.5%
Bollman Bridge ES	21	50	1	1	1	74	97.3%	2.7%
Hammond ES	10	23		1		34	97.1%	2.9%
Stevens Forest ES	10	22	1			33	97.0%	3.0%
Hanover Hills ES	13	35	2		2	52	96.0%	4.0%
West Friendship ES	10	13	1		2	26	95.8%	4.2%
Talbott Springs ES	12	33	2			47	95.7%	4.3%
Cradlerock ES	8	14	1		1	24	95.7%	4.3%
Guilford ES	18	21	2			41	95.1%	4.9%
Swansfield ES	18	35	3			56	94.6%	5.4%
Elkridge ES	17	45	4			66	93.9%	6.1%
Bellows Spring ES	28	63	5	1		97	93.8%	6.2%
Fulton ES	25	38	5		2	70	92.6%	7.4%
Ducketts Lane ES	15	22	2	1		40	92.5%	7.5%
St. John's Lane ES	20	39	4	1		64	92.2%	7.8%
Veterans ES	25	33	4	1	1	64	92.1%	7.9%
Pointers Run ES	28	53	6	2	1	90	91.0%	9.0%
Rockburn ES	8	22	1	2		33	90.9%	9.1%
Bryant Woods ES	11	28	2	2		43	90.7%	9.3%
Manor Woods ES	19	29	4	1		53	90.6%	9.4%
Thunder Hill ES	9	19	1	2	3	34	90.3%	9.7%
Phelps Luck ES	13	33	4	1		51	90.2%	9.8%
Jeffers Hill ES	6	27	3	1		37	89.2%	10.8%
Centennial Lane ES	14	27	2	3	1	47	89.1%	10.9%
Deep Run ES	22	26	6			54	88.9%	11.1%
Hollifield Station ES	17	31	4	2		54	88.9%	11.1%
Northfield ES	15	32	6		1	54	88.7%	11.3%
Triadelphia Ridge ES	15	13	2	2	1	33	87.5%	12.5%
Running Brook ES	8	33	6			47	87.2%	12.8%
Waterloo ES	11	37	6	2	1	57	85.7%	14.3%
Dayton Oaks ES	16	47	8	5	1	77	82.9%	17.1%
Ilchester ES	15	36	8	3	4	66	82.3%	17.7%
Longfellow ES	8	24	5	2		39	82.1%	17.9%
Worthington ES	5	17	5			27	81.5%	18.5%
Clarksville ES	3	25	6	1	2	37	80.0%	20.0%
Waverly ES	6	29	7	2		44	79.5%	20.5%
Lisbon ES	4	23	5	4	2	38	75.0%	25.0%
Atholton ES	8	25	12			45	73.3%	26.7%

2019-2020 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	252	628	79	17	18	994	90.2%	9.8%
Oakland Mills MS	7	21	1		1	30	96.6%	3.4%
Murray Hill MS	13	39	2		2	56	96.3%	3.7%
Folly Quarter MS	15	28	2			45	95.6%	4.4%
Harper's Choice MS	22	36	2	1	1	62	95.1%	4.9%
Lake Elkhorn MS	9	29	1	1	1	41	95.0%	5.0%
Clarksville MS	8	29	2			39	94.9%	5.1%
Bonnie Branch MS	17	26	2	1	2	48	93.5%	6.5%
Ellicott Mills MS	18	39	4		2	63	93.4%	6.6%
Mount View MS	10	49	4	1		64	92.2%	7.8%
Mayfield Woods MS	13	44	5			62	91.9%	8.1%
Thomas Viaduct MS	17	29	5			51	90.2%	9.8%
Glenwood MS	8	19	3			30	90.0%	10.0%
Patapsco MS	12	33	4	1	2	52	90.0%	10.0%
Patuxent Valley MS	21	35	6	2	2	66	87.5%	12.5%
Lime Kiln MS	13	28	6			47	87.2%	12.8%
Dunloggin MS	10	29	6	1	1	47	84.8%	15.2%
Elkridge Landing MS	16	37	8	2	2	65	84.1%	15.9%
Wilde Lake MS	12	34	6	3		55	83.6%	16.4%
Burleigh Manor MS	6	23	5	1	2	37	82.9%	17.1%
Hammond MS	5	21	5	3		34	76.5%	23.5%
High	220	631	84	31	26	992	88.1%	11.9%
Atholton HS	23	58	3	1	3	88	95.3%	4.7%
Marriotts Ridge HS	13	45	3	1	1	63	93.5%	6.5%
Oakland Mills HS	26	52	6		1	85	92.9%	7.1%
Wilde Lake HS	22	44	2	4	3	75	91.7%	8.3%
River Hill HS	12	38	3	2		55	90.9%	9.1%
Hammond HS	33	46	6	2	1	88	90.8%	9.2%
Reservoir HS	23	63	9	1	2	98	89.6%	10.4%
Mt. Hebron HS	12	72	7	4	5	100	88.4%	11.6%
Centennial HS	16	64	11	1	3	95	87.0%	13.0%
Glenelg HS	14	51	8	3	3	79	85.5%	14.5%
Long Reach HS	14	32	8	1	1	56	83.6%	16.4%
Howard HS	12	66	18	11	3	110	72.9%	27.1%
Special	41	150	24	9	5	229	85.3%	14.7%
County Diagnostic Ctr	5	3	1			9	88.9%	11.1%
Homewood Center	10	28	4	1	1	44	88.4%	11.6%
Cedar Lane	11	42	6	1	2	62	88.3%	11.7%
Old Cedar Lane	2	19	3		1	25	87.5%	12.5%
Central Office	3	26	4	2		35	82.9%	17.1%
Ascend One	4	9	1	2		16	81.3%	18.8%
ARL	3	17	4	2		26	76.9%	23.1%
Grand Total	1096	2649	336	100	77	4258	89.6%	10.4%

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25) I feel that HCPSS offers me the possibility of advancing professionally in the field of education.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	268	1204	386	105	76	2039	75.0%	25.0%
Bryant Woods ES	6	29	5		3	43	87.5%	12.5%
Bollman Bridge ES	9	53	7	2	2	73	87.3%	12.7%
Forest Ridge ES	3	17	2	1	3	26	87.0%	13.0%
Centennial Lane ES	8	28	6		4	46	85.7%	14.3%
Hanover Hills ES	11	32	7	1		51	84.3%	15.7%
Veterans ES	13	40	7	3	1	64	84.1%	15.9%
Running Brook ES	6	31	6	1	2	46	84.1%	15.9%
Northfield ES	4	40	4	5	1	54	83.0%	17.0%
Bushy Park ES	7	31	5	3	2	48	82.6%	17.4%
Hammond ES	4	24	5	1		34	82.4%	17.6%
Gorman Crossing ES	7	25	5	2	1	40	82.1%	17.9%
Swansfield ES	13	32	10			55	81.8%	18.2%
Ducketts Lane ES	6	25	5	2	1	39	81.6%	18.4%
Talbott Springs ES	10	28	8	1	1	48	80.9%	19.1%
Worthington ES	8	13	5		1	27	80.8%	19.2%
St. John's Lane ES	13	37	11	1	2	64	80.6%	19.4%
Triadelphia Ridge ES	4	20	5	1	3	33	80.0%	20.0%
West Friendship ES	5	14	4	1	2	26	79.2%	20.8%
Deep Run ES	11	30	6	5	2	54	78.8%	21.2%
Waterloo ES	9	32	10	1	3	55	78.8%	21.2%
Waverly ES	2	31	7	2	2	44	78.6%	21.4%
Laurel Woods ES	5	24	6	2	2	39	78.4%	21.6%
Atholton ES	3	32	8	2	2	47	77.8%	22.2%
Clarksville ES	3	20	5	3	4	35	74.2%	25.8%
Clemens Crossing ES	5	23	8	2	2	40	73.7%	26.3%
Manor Woods ES	4	34	9	5	1	53	73.1%	26.9%
Phelps Luck ES	7	30	11	3	1	52	72.5%	27.5%
Cradlerock ES	6	12	6	1		25	72.0%	28.0%
Hollifield Station ES	9	25	14		4	52	70.8%	29.2%
Stevens Forest ES	6	18	10			34	70.6%	29.4%
Elkridge ES	2	43	15	4	2	66	70.3%	29.7%
Guilford ES	7	22	10	3		42	69.0%	31.0%
Dayton Oaks ES	3	48	18	5	2	76	68.9%	31.1%
Thunder Hill ES	3	19	9	1	2	34	68.8%	31.3%
Bellows Spring ES	14	51	24	7	3	99	67.7%	32.3%
Ilchester ES	5	37	18	3	3	66	66.7%	33.3%
Rockburn ES	2	20	8	3	1	34	66.7%	33.3%
Pointers Run ES	7	50	23	7	6	93	65.5%	34.5%
Jeffers Hill ES	6	17	11	3		37	62.2%	37.8%
Fulton ES	7	34	17	8	3	69	62.1%	37.9%
Lisbon ES	1	18	10	7	1	37	52.8%	47.2%
Longfellow ES	4	15	16	3	1	39	50.0%	50.0%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	136	573	197	53	40	999	73.9%	26.1%
Oakland Mills MS	6	23	2			31	93.5%	6.5%
Mount View MS	10	40	8		6	64	86.2%	13.8%
Glenwood MS	6	17	2	2	3	30	85.2%	14.8%
Lake Elkhorn MS	2	32	6	1		41	82.9%	17.1%
Patapsco MS	6	35	7	2	2	52	82.0%	18.0%
Harper's Choice MS	11	37	9	3	3	63	80.0%	20.0%
Wilde Lake MS	11	30	8	5	1	55	75.9%	24.1%
Hammond MS	3	21	8		1	33	75.0%	25.0%
Bonnie Branch MS	6	28	11	1	3	49	73.9%	26.1%
Lime Kiln MS	7	27	10	2	2	48	73.9%	26.1%
Thomas Viaduct MS	10	26	11	2	3	52	73.5%	26.5%
Clarksville MS	4	24	10	1	1	40	71.8%	28.2%
Patuxent Valley MS	12	33	12	6	3	66	71.4%	28.6%
Folly Quarter MS	4	28	12	1		45	71.1%	28.9%
Burleigh Manor MS	5	21	9	2		37	70.3%	29.7%
Mayfield Woods MS	8	33	14	4	3	62	69.5%	30.5%
Murray Hill MS	7	30	13	4	2	56	68.5%	31.5%
Elkridge Landing MS	5	36	11	10	2	64	66.1%	33.9%
Dunloggin MS	6	24	13	3	2	48	65.2%	34.8%
Ellicott Mills MS	7	28	21	4	3	63	58.3%	41.7%
High	116	536	211	81	44	988	69.1%	30.9%
Marriotts Ridge HS	5	41	7	7	3	63	76.7%	23.3%
Oakland Mills HS	12	47	13	5	6	83	76.6%	23.4%
Hammond HS	10	52	13	9	4	88	73.8%	26.2%
Wilde Lake HS	11	40	15	4	4	74	72.9%	27.1%
River Hill HS	4	34	13	2	1	54	71.7%	28.3%
Atholton HS	11	49	23	3	3	89	69.8%	30.2%
Howard HS	9	62	27	7	5	110	67.6%	32.4%
Reservoir HS	12	51	24	7	4	98	67.0%	33.0%
Centennial HS	11	46	24	7	6	94	64.8%	35.2%
Mt. Hebron HS	8	52	16	17	7	100	64.5%	35.5%
Glenelg HS	12	38	22	6	1	79	64.1%	35.9%
Long Reach HS	11	24	14	7		56	62.5%	37.5%
Special	36	117	53	17	11	234	68.6%	31.4%
County Diagnostic Ctr	3	4	1		1	9	87.5%	12.5%
Cedar Lane	12	37	6	5	3	63	81.7%	18.3%
Homewood Center	7	27	6	2	2	44	81.0%	19.0%
Ascend One	7	6	4	1		18	72.2%	27.8%
Central Office	3	17	13	3	1	37	55.6%	44.4%
Old Cedar Lane		13	8	3	1	25	54.2%	45.8%
ARL	3	9	8	3	3	26	52.2%	47.8%
Grand Total	556	2430	847	256	171	4260	73.0%	27.0%

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26) In my position, I receive appropriate and adequate support and training.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	275	1168	476	118	5	2042	70.8%	29.2%
Bellows Spring ES	12	62	22	3		99	74.7%	25.3%
Pointers Run ES	8	50	24	10		92	63.0%	37.0%
Dayton Oaks ES	6	47	15	8	1	77	69.7%	30.3%
Bollman Bridge ES	13	41	13	6		73	74.0%	26.0%
Fulton ES	4	38	21	6		69	60.9%	39.1%
Elkridge ES	3	38	20	6		67	61.2%	38.8%
Ilchester ES	6	38	14	5	1	64	69.8%	30.2%
St. John's Lane ES	7	36	19	2		64	67.2%	32.8%
Veterans ES	14	34	13	1		62	77.4%	22.6%
Waterloo ES	8	31	16	2		57	68.4%	31.6%
Swansfield ES	11	37	8			56	85.7%	14.3%
Deep Run ES	11	36	7			54	87.0%	13.0%
Hollifield Station ES	12	29	11	2		54	75.9%	24.1%
Northfield ES	6	28	20			54	63.0%	37.0%
Manor Woods ES	2	28	20	2		52	57.7%	42.3%
Hanover Hills ES	9	34	8			51	84.3%	15.7%
Phelps Luck ES	10	31	9	1		51	80.4%	19.6%
Atholton ES	2	26	15	3	1	47	60.9%	39.1%
Bushy Park ES	5	27	11	4		47	68.1%	31.9%
Centennial Lane ES	9	24	12	1	1	47	71.7%	28.3%
Running Brook ES	6	29	9	3		47	74.5%	25.5%
Talbott Springs ES	10	28	8	1		47	80.9%	19.1%
Waverly ES	4	27	10	4		45	68.9%	31.1%
Bryant Woods ES	4	30	5	2	1	42	82.9%	17.1%
Clemens Crossing ES	6	21	12	2		41	65.9%	34.1%
Guilford ES	10	22	9			41	78.0%	22.0%
Ducketts Lane ES	9	21	8	2		40	75.0%	25.0%
Gorman Crossing ES	7	21	9	3		40	70.0%	30.0%
Laurel Woods ES	13	24	3			40	92.5%	7.5%
Lisbon ES		20	9	9		38	52.6%	47.4%
Longfellow ES	9	22	6	1		38	81.6%	18.4%
Clarksville ES	3	16	13	5		37	51.4%	48.6%
Jeffers Hill ES	4	10	16	7		37	37.8%	62.2%
Hammond ES	7	24	2	1		34	91.2%	8.8%
Rockburn ES	3	19	9	3		34	64.7%	35.3%
Stevens Forest ES	3	22	8	1		34	73.5%	26.5%
Thunder Hill ES	2	17	8	7		34	55.9%	44.1%
Triadelphia Ridge ES	6	19	7	1		33	75.8%	24.2%
Forest Ridge ES	2	22	3			27	88.9%	11.1%
West Friendship ES	3	13	8	2		26	61.5%	38.5%
Cradlerock ES	5	12	6	2		25	68.0%	32.0%
Worthington ES	1	14	10			25	60.0%	40.0%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	151	585	202	58	5	1001	73.9%	26.1%
Oakland Mills MS	5	23	3			31	90.3%	9.7%
Mount View MS	15	39	8	1		63	85.7%	14.3%
Glenwood MS	6	19	4	1		30	83.3%	16.7%
Lime Kiln MS	7	32	7	2		48	81.3%	18.8%
Burleigh Manor MS	6	24	3	4		37	81.1%	18.9%
Clarksville MS	9	24	6	2		41	80.5%	19.5%
Patuxent Valley MS	9	42	11	3	2	67	78.5%	21.5%
Lake Elkhorn MS	8	24	8	2		42	76.2%	23.8%
Mayfield Woods MS	5	42	13	2		62	75.8%	24.2%
Folly Quarter MS	6	28	9	2		45	75.6%	24.4%
Patapsco MS	4	35	9	4		52	75.0%	25.0%
Harper's Choice MS	13	33	14	3	1	64	73.0%	27.0%
Thomas Viaduct MS	11	26	10	5		52	71.2%	28.8%
Wilde Lake MS	11	27	14	3		55	69.1%	30.9%
Bonnie Branch MS	7	26	12	3		48	68.8%	31.3%
Hammond MS	4	20	9	2		35	68.6%	31.4%
Murray Hill MS	3	33	14	4	1	55	66.7%	33.3%
Ellicott Mills MS	8	32	17	5	1	63	64.5%	35.5%
Dunloggin MS	7	23	13	4		47	63.8%	36.2%
Elkridge Landing MS	7	33	18	6		64	62.5%	37.5%
High	124	576	225	57	6	988	71.3%	28.7%
Oakland Mills HS	17	51	14	2		84	81.0%	19.0%
River Hill HS	5	39	10	1		55	80.0%	20.0%
Wilde Lake HS	13	44	15	1	1	74	78.1%	21.9%
Marriotts Ridge HS	10	37	9	5	1	62	77.0%	23.0%
Centennial HS	14	58	20	2		94	76.6%	23.4%
Hammond HS	12	50	19	6		87	71.3%	28.7%
Howard HS	8	68	27	7		110	69.1%	30.9%
Long Reach HS	9	29	12	5	1	56	69.1%	30.9%
Atholton HS	6	54	24	4		88	68.2%	31.8%
Glenelg HS	16	37	20	5	2	80	67.9%	32.1%
Mt. Hebron HS	5	59	27	8		99	64.6%	35.4%
Reservoir HS	9	50	28	11	1	99	60.2%	39.8%
Special	32	148	39	12	2	233	77.9%	22.1%
County Diagnostic Ctr	3	6				9	100%	0.0%
Homewood Center	3	33	6	1	1	44	83.7%	16.3%
Old Cedar Lane	5	15	3	2		25	80.0%	20.0%
Cedar Lane	8	40	13	1	1	63	77.4%	22.6%
ARL	3	17	4	2		26	76.9%	23.1%
Ascend One	3	10	3	1		17	76.5%	23.5%
Central Office	3	20	10	4		37	62.2%	37.8%
Grand Total	582	2477	942	245	18	4264	72.0%	28.0%

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27) In the last 12 months, I have experienced harassing behavior from colleagues.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	72	160	669	1062	84	2047	11.8%	88.2%
Clemens Crossing ES	4	9	16	12		41	31.7%	68.3%
Ilchester ES	12	7	18	25	4	66	30.6%	69.4%
Lisbon ES	1	6	14	17		38	18.4%	81.6%
Bellows Spring ES	6	11	31	46	5	99	18.1%	81.9%
Guilford ES	1	6	15	19	1	42	17.1%	82.9%
Bollman Bridge ES	3	9	25	34	3	74	16.9%	83.1%
Jeffers Hill ES	3	3	13	17	1	37	16.7%	83.3%
Waverly ES	1	6	14	22	2	45	16.3%	83.7%
Talbott Springs ES	1	6	13	24	4	48	15.9%	84.1%
Manor Woods ES	3	5	17	26	2	53	15.7%	84.3%
Thunder Hill ES	3	2	13	15	1	34	15.2%	84.8%
Laurel Woods ES	1	5	7	27		40	15.0%	85.0%
Dayton Oaks ES	3	7	23	37	6	76	14.3%	85.7%
Ducketts Lane ES	2	3	6	27	1	39	13.2%	86.8%
Longfellow ES	1	4	9	25		39	12.8%	87.2%
Bushy Park ES	1	5	22	19	1	48	12.8%	87.2%
Stevens Forest ES		4	10	19	1	34	12.1%	87.9%
Cradlerock ES	1	2	9	13		25	12.0%	88.0%
Centennial Lane ES	1	4	16	22	2	45	11.6%	88.4%
Worthington ES		3	7	16	1	27	11.5%	88.5%
Pointers Run ES	5	5	33	44	4	91	11.5%	88.5%
Rockburn ES		3	8	18	5	34	10.3%	89.7%
Hanover Hills ES		5	15	29	3	52	10.2%	89.8%
Phelps Luck ES	1	4	19	25	2	51	10.2%	89.8%
Bryant Woods ES	1	3	15	22	2	43	9.8%	90.2%
Deep Run ES	2	3	21	26	2	54	9.6%	90.4%
Northfield ES		5	24	23	1	53	9.6%	90.4%
Waterloo ES	1	4	15	36	1	57	8.9%	91.1%
Fulton ES	3	3	27	35	2	70	8.8%	91.2%
Hammond ES	3		11	20		34	8.8%	91.2%
Veterans ES	1	4	19	33	6	63	8.8%	91.2%
Forest Ridge ES		2	6	17	2	27	8.0%	92.0%
Elkridge ES	1	4	25	33	3	66	7.9%	92.1%
Swansfield ES	1	3	23	28	1	56	7.3%	92.7%
Clarksville ES	1	1	16	18		36	5.6%	94.4%
Gorman Crossing ES	2		12	25	1	40	5.1%	94.9%
Running Brook ES	1	1	12	32	1	47	4.3%	95.7%
West Friendship ES	1		7	17	1	26	4.0%	96.0%
St. John's Lane ES		2	20	39	2	63	3.3%	96.7%
Atholton ES		1	13	30	3	47	2.3%	97.7%
Hollifield Station ES			17	31	6	54	0.0%	100%
Triadelphia Ridge ES			13	19	1	33	0.0%	100%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	33	93	337	484	52	999	13.3%	86.7%
Dunloggin MS	6	6	18	15	3	48	26.7%	73.3%
Hammond MS	5	3	11	14	2	35	24.2%	75.8%
Murray Hill MS	5	8	19	22	2	56	24.1%	75.9%
Elkridge Landing MS	6	7	22	25	5	65	21.7%	78.3%
Bonnie Branch MS	3	7	21	16	1	48	21.3%	78.7%
Patuxent Valley MS	2	8	19	28	8	65	17.5%	82.5%
Clarksville MS		6	16	17	3	42	15.4%	84.6%
Ellicott Mills MS	2	6	22	31	2	63	13.1%	86.9%
Oakland Mills MS		4	13	14		31	12.9%	87.1%
Glenwood MS		3	10	15	1	29	10.7%	89.3%
Lake Elkhorn MS	1	3	20	14	3	41	10.5%	89.5%
Wilde Lake MS		5	16	27	8	56	10.4%	89.6%
Folly Quarter MS		4	14	25	1	44	9.3%	90.7%
Burleigh Manor MS		3	9	23	2	37	8.6%	91.4%
Mayfield Woods MS		5	21	34	2	62	8.3%	91.7%
Thomas Viaduct MS		4	11	34	3	52	8.2%	91.8%
Mount View MS	1	4	17	40	1	63	8.1%	91.9%
Harper's Choice MS	1	3	21	36	1	62	6.6%	93.4%
Lime Kiln MS	1	2	16	27	2	48	6.5%	93.5%
Patapsco MS		2	21	27	2	52	4.0%	96.0%
High	39	76	360	481	38	994	12.0%	88.0%
Reservoir HS	6	10	41	37	3	97	17.0%	83.0%
River Hill HS	4	5	14	30	2	55	17.0%	83.0%
Marriotts Ridge HS	2	7	17	32	5	63	15.5%	84.5%
Mt. Hebron HS	5	8	30	57	1	101	13.0%	87.0%
Howard HS	5	9	40	56	1	111	12.7%	87.3%
Hammond HS	6	4	31	41	7	89	12.2%	87.8%
Glenelg HS	1	8	29	37	5	80	12.0%	88.0%
Long Reach HS	3	3	22	25	2	55	11.3%	88.7%
Centennial HS	2	8	41	41	2	94	10.9%	89.1%
Wilde Lake HS	4	3	29	37	2	75	9.6%	90.4%
Oakland Mills HS	1	6	28	47	3	85	8.5%	91.5%
Atholton HS		5	38	41	5	89	6.0%	94.0%
Special	10	27	61	120	14	232	17.0%	83.0%
Cedar Lane	4	12	21	21	3	61	27.6%	72.4%
Old Cedar Lane	1	4	6	13	1	25	20.8%	79.2%
Central Office	2	4	8	22	1	37	16.7%	83.3%
ARL	2	1	9	11	3	26	13.0%	87.0%
Ascend One		2	3	11	2	18	12.5%	87.5%
Homewood Center		3	12	27	2	44	7.1%	92.9%
County Diagnostic Ctr			1	6	2	9	0.0%	100%
Grand Total	154	356	1427	2147	188	4272	12.5%	87.5%

2019-2020 HCEA Job Satisfaction Survey

28) In the last 12 months, I have experienced harassing behavior from administrators/supervisors.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	45	78	680	1155	89	2047	6.3%	93.7%
Jeffers Hill ES	9	4	19	5		37	35.1%	64.9%
Lisbon ES	4	5	16	13		38	23.7%	76.3%
Fulton ES	4	7	26	30	3	70	16.4%	83.6%
Pointers Run ES	4	8	35	41	4	92	13.6%	86.4%
Guilford ES	1	4	13	23	1	42	12.2%	87.8%
Atholton ES	2	3	13	25	4	47	11.6%	88.4%
Ilchester ES	4	3	19	35	5	66	11.5%	88.5%
Dayton Oaks ES	3	4	31	34	5	77	9.7%	90.3%
Cradlerock ES		2	9	14		25	8.0%	92.0%
Manor Woods ES	1	3	17	29	2	52	8.0%	92.0%
Ducketts Lane ES	1	2	6	29	1	39	7.9%	92.1%
Longfellow ES		3	9	27		39	7.7%	92.3%
Clemens Crossing ES		3	19	18	1	41	7.5%	92.5%
Bushy Park ES	1	2	18	26	1	48	6.4%	93.6%
Hollifield Station ES	1	2	12	32	6	53	6.4%	93.6%
Thunder Hill ES		2	13	17	2	34	6.3%	93.8%
Hammond ES	2		9	23		34	5.9%	94.1%
Northfield ES		3	22	28	1	54	5.7%	94.3%
Gorman Crossing ES	1	1	10	27	1	40	5.1%	94.9%
St. John's Lane ES	1	2	18	40	2	63	4.9%	95.1%
Bryant Woods ES	1	1	17	22	2	43	4.9%	95.1%
Bellows Spring ES	1	3	28	60	7	99	4.3%	95.7%
Bollman Bridge ES	1	2	30	39	2	74	4.2%	95.8%
Worthington ES		1	7	18	1	27	3.8%	96.2%
Deep Run ES	1	1	24	27	1	54	3.8%	96.2%
Rockburn ES	1		8	20	5	34	3.4%	96.6%
Triadelphia Ridge ES		1	8	24	1	34	3.0%	97.0%
Waverly ES		1	14	28	2	45	2.3%	97.7%
Talbott Springs ES		1	13	30	4	48	2.3%	97.7%
Centennial Lane ES		1	17	27	2	47	2.2%	97.8%
Running Brook ES		1	12	32	1	46	2.2%	97.8%
Phelps Luck ES		1	20	28	2	51	2.0%	98.0%
Swansfield ES		1	15	37	2	55	1.9%	98.1%
Elkridge ES	1		32	31	2	66	1.6%	98.4%
Clarksville ES			18	19		37	0.0%	100%
Forest Ridge ES			9	16	2	27	0.0%	100%
Hanover Hills ES			14	35	3	52	0.0%	100%
Laurel Woods ES			8	30	1	39	0.0%	100%
Stevens Forest ES			14	18	1	33	0.0%	100%
Veterans ES			17	39	7	63	0.0%	100%
Waterloo ES			13	42	1	56	0.0%	100%
West Friendship ES			8	17	1	26	0.0%	100%

2019-2020 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	28	63	359	503	51	1004	9.5%	90.5%
Dunloggin MS	3	7	19	17	2	48	21.7%	78.3%
Elkridge Landing MS	6	7	26	21	5	65	21.7%	78.3%
Hammond MS	2	4	13	14	2	35	18.2%	81.8%
Clarksville MS	2	4	14	19	3	42	15.4%	84.6%
Patuxent Valley MS	3	6	18	33	7	67	15.0%	85.0%
Mount View MS	1	7	18	36	2	64	12.9%	87.1%
Lake Elkhorn MS	2	3	19	15	2	41	12.8%	87.2%
Bonnie Branch MS		5	22	21	1	49	10.4%	89.6%
Ellicott Mills MS	2	4	27	29	2	64	9.7%	90.3%
Folly Quarter MS	1	3	13	25	1	43	9.5%	90.5%
Murray Hill MS	2	3	22	27	2	56	9.3%	90.7%
Lime Kiln MS	1	3	21	21	2	48	8.7%	91.3%
Thomas Viaduct MS		3	16	30	3	52	6.1%	93.9%
Harper's Choice MS	2	1	22	36	1	62	4.9%	95.1%
Patapsco MS		2	20	28	2	52	4.0%	96.0%
Oakland Mills MS	1		14	16		31	3.2%	96.8%
Mayfield Woods MS		1	25	33	3	62	1.7%	98.3%
Burleigh Manor MS			6	30	1	37	0.0%	100%
Glenwood MS			6	22	2	30	0.0%	100%
Wilde Lake MS			18	30	8	56	0.0%	100%
High	35	49	364	503	38	989	8.8%	91.2%
Mt. Hebron HS	4	10	28	58	1	101	14.0%	86.0%
Howard HS	5	10	44	51	1	111	13.6%	86.4%
Reservoir HS	7	3	41	43	4	98	10.6%	89.4%
Centennial HS	2	7	40	42	3	94	9.9%	90.1%
Atholton HS	2	6	41	35	5	89	9.5%	90.5%
Glenelg HS	4	2	24	43	5	78	8.2%	91.8%
Long Reach HS	2	2	21	29	2	56	7.4%	92.6%
River Hill HS	2	2	19	31	2	56	7.4%	92.6%
Marriotts Ridge HS	3	1	22	33	3	62	6.8%	93.2%
Hammond HS	3	2	29	44	7	85	6.4%	93.6%
Wilde Lake HS	1	2	27	43	2	75	4.1%	95.9%
Oakland Mills HS		2	28	51	3	84	2.5%	97.5%
Special	8	12	69	123	18	230	9.4%	90.6%
Cedar Lane	4	6	22	21	8	61	18.9%	81.1%
Central Office	2	2	11	20	1	36	11.4%	88.6%
ARL		2	7	14	3	26	8.7%	91.3%
Old Cedar Lane		2	8	14	1	25	8.3%	91.7%
Homewood Center	1		16	25	1	43	2.4%	97.6%
Ascend One			3	13	2	18	0.0%	100%
County Diagnostic Ctr				7	2	9	0.0%	100%
Grand Total	116	202	1472	2284	196	4270	7.8%	92.2%

2019-2020 HCEA Job Satisfaction Survey

29) In the last 12 months, I have experienced harassing behavior from parents.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	102	312	731	826	78	2049	21.0%	79.0%
Longfellow ES	4	10	9	15	1	39	36.8%	63.2%
Laurel Woods ES	2	11	5	21	1	40	33.3%	66.7%
Clemens Crossing ES	2	11	16	12		41	31.7%	68.3%
Waterloo ES	3	15	12	27		57	31.6%	68.4%
Talbott Springs ES	4	10	12	19	3	48	31.1%	68.9%
Guilford ES	1	11	12	15	1	40	30.8%	69.2%
Clarksville ES	5	6	15	10		36	30.6%	69.4%
Running Brook ES	2	12	14	18	1	47	30.4%	69.6%
Northfield ES	5	11	23	14	1	54	30.2%	69.8%
Forest Ridge ES	2	5	12	5	3	27	29.2%	70.8%
Fulton ES	7	12	26	21	4	70	28.8%	71.2%
Jeffers Hill ES	6	4	14	11	1	36	28.6%	71.4%
Pointers Run ES	7	18	29	35	4	93	28.1%	71.9%
Gorman Crossing ES	5	6	13	16		40	27.5%	72.5%
Bryant Woods ES	2	9	15	15	2	43	26.8%	73.2%
West Friendship ES	3	3	8	11	1	26	24.0%	76.0%
Dayton Oaks ES	6	11	29	26	4	76	23.6%	76.4%
Stevens Forest ES	2	6	12	14		34	23.5%	76.5%
Triadelphia Ridge ES	2	6	12	14		34	23.5%	76.5%
Bollman Bridge ES	3	13	27	27	3	73	22.9%	77.1%
Bushy Park ES		10	16	21	1	48	21.3%	78.7%
Cradlerock ES		5	8	11	1	25	20.8%	79.2%
Hollifield Station ES	1	9	17	21	6	54	20.8%	79.2%
Elkridge ES	2	11	24	28	2	67	20.0%	80.0%
St. John's Lane ES		12	20	30	2	64	19.4%	80.6%
Rockburn ES	1	5	12	14	2	34	18.8%	81.3%
Hammond ES	2	4	17	10	1	34	18.2%	81.8%
Swansfield ES	2	8	24	21	1	56	18.2%	81.8%
Thunder Hill ES	2	4	12	15	1	34	18.2%	81.8%
Atholton ES	2	6	14	24		46	17.4%	82.6%
Phelps Luck ES	3	5	17	25	2	52	16.0%	84.0%
Centennial Lane ES	2	5	14	23	2	46	15.9%	84.1%
Lisbon ES	1	5	17	15		38	15.8%	84.2%
Manor Woods ES		6	21	25	1	53	11.5%	88.5%
Worthington ES	1	2	10	13	1	27	11.5%	88.5%
Ilchester ES	3	4	26	29	4	66	11.3%	88.7%
Veterans ES	1	5	20	31	7	64	10.5%	89.5%
Ducketts Lane ES	1	3	17	18	1	40	10.3%	89.7%
Hanover Hills ES	2	3	21	23	2	51	10.2%	89.8%
Bellows Spring ES	2	5	39	44	8	98	7.8%	92.2%
Waverly ES	1	2	22	18	2	45	7.0%	93.0%
Deep Run ES		3	28	21	1	53	5.8%	94.2%

2019-2020 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	93	216	347	304	44	1004	32.2%	67.8%
Hammond MS	12	8	5	8	2	35	60.6%	39.4%
Dunloggin MS	9	12	12	12	3	48	46.7%	53.3%
Folly Quarter MS	7	14	12	12		45	46.7%	53.3%
Ellicott Mills MS	6	18	25	14	1	64	38.1%	61.9%
Mount View MS	6	18	16	23	1	64	38.1%	61.9%
Bonnie Branch MS	4	13	19	11	2	49	36.2%	63.8%
Murray Hill MS	10	9	17	18	2	56	35.2%	64.8%
Clarksville MS	4	10	15	11		40	35.0%	65.0%
Patuxent Valley MS	4	16	15	25	7	67	33.3%	66.7%
Elkridge Landing MS	4	16	21	20	4	65	32.8%	67.2%
Wilde Lake MS	5	11	18	15	7	56	32.7%	67.3%
Lime Kiln MS	2	12	21	11	2	48	30.4%	69.6%
Burleigh Manor MS	4	6	6	19	1	36	28.6%	71.4%
Thomas Viaduct MS	5	8	18	17	4	52	27.1%	72.9%
Patapsco MS	2	11	22	15	2	52	26.0%	74.0%
Harper's Choice MS	3	11	26	21	2	63	23.0%	77.0%
Lake Elkhorn MS	1	8	24	8	1	42	22.0%	78.0%
Mayfield Woods MS	1	10	26	23	2	62	18.3%	81.7%
Oakland Mills MS	2	3	15	11		31	16.1%	83.9%
Glenwood MS	2	2	14	10	1	29	14.3%	85.7%
High	92	207	351	297	44	991	31.6%	68.4%
Marriotts Ridge HS	8	19	16	16	4	63	45.8%	54.2%
Howard HS	15	28	30	33	4	110	40.6%	59.4%
Atholton HS	9	20	32	21	6	88	35.4%	64.6%
Centennial HS	7	23	33	25	7	95	34.1%	65.9%
Mt. Hebron HS	9	24	38	29	1	101	33.0%	67.0%
Long Reach HS	2	16	22	15	1	56	32.7%	67.3%
Reservoir HS	12	18	34	28	6	98	32.6%	67.4%
River Hill HS	10	6	18	19	1	54	30.2%	69.8%
Hammond HS	10	13	33	26	7	89	28.0%	72.0%
Glenelg HS	5	16	27	30	1	79	26.9%	73.1%
Wilde Lake HS	3	12	30	26	2	73	21.1%	78.9%
Oakland Mills HS	2	12	38	29	4	85	17.3%	82.7%
Special	13	21	66	93	40	233	17.6%	82.4%
ARL	4	2	6	9	5	26	28.6%	71.4%
Old Cedar Lane	2	4	8	8	3	25	27.3%	72.7%
Central Office	1	3	6	7	20	37	23.5%	76.5%
Cedar Lane	2	5	23	25	7	62	12.7%	87.3%
Ascend One		2	6	8	2	18	12.5%	87.5%
Homewood Center	1	2	16	24	1	44	7.0%	93.0%
County Diagnostic Ctr			1	6	2	9	0.0%	100%
Grand Total	300	756	1495	1520	206	4277	25.9%	74.1%

2019-2020 HCEA Job Satisfaction Survey

30) At my school I spend most of my PIP time on non-instructional activities.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	106	356	743	226	587	2018	32.3%	67.7%
Phelps Luck ES	4	10	13	1	22	50	50.0%	50.0%
Bushy Park ES	1	16	14	4	13	48	48.6%	51.4%
Waverly ES	4	10	12	4	15	45	46.7%	53.3%
Elkridge ES	12	9	25	3	18	67	42.9%	57.1%
Fulton ES	5	15	20	7	21	68	42.6%	57.4%
Jeffers Hill ES	3	11	15	4	3	36	42.4%	57.6%
Cradlerock ES	2	6	8	3	6	25	42.1%	57.9%
Bollman Bridge ES	6	15	23	7	22	73	41.2%	58.8%
Dayton Oaks ES	5	18	26	7	20	76	41.1%	58.9%
Stevens Forest ES	2	7	11	3	11	34	39.1%	60.9%
Talbott Springs ES	4	9	17	5	13	48	37.1%	62.9%
Waterloo ES	4	9	18	4	20	55	37.1%	62.9%
Gorman Crossing ES	2	8	16	1	11	38	37.0%	63.0%
Manor Woods ES		15	22	5	11	53	35.7%	64.3%
Laurel Woods ES	2	7	15	2	12	38	34.6%	65.4%
Bryant Woods ES	2	7	17	1	14	41	33.3%	66.7%
Hollifield Station ES	6	9	22	8	8	53	33.3%	66.7%
Ilchester ES	4	11	26	4	20	65	33.3%	66.7%
Pointers Run ES	8	12	30	10	30	90	33.3%	66.7%
Veterans ES	4	11	26	5	16	62	32.6%	67.4%
Clemens Crossing ES		8	15	3	12	38	30.8%	69.2%
Longfellow ES	1	6	11	5	15	38	30.4%	69.6%
Thunder Hill ES	3	4	10	6	11	34	30.4%	69.6%
Bellows Spring ES	3	17	37	13	29	99	28.6%	71.4%
Guilford ES	3	5	14	7	10	39	27.6%	72.4%
Centennial Lane ES	2	7	17	7	14	47	27.3%	72.7%
Hanover Hills ES	1	8	21	4	18	52	26.5%	73.5%
Atholton ES	1	9	21	7	8	46	26.3%	73.7%
Northfield ES	1	9	21	8	14	53	25.6%	74.4%
Ducketts Lane ES	3	3	13	5	15	39	25.0%	75.0%
Forest Ridge ES		5	11	4	7	27	25.0%	75.0%
Lisbon ES	1	5	13	5	12	36	25.0%	75.0%
Triadelphia Ridge ES	3	3	9	9	8	32	25.0%	75.0%
Rockburn ES	2	3	15	1	11	32	23.8%	76.2%
Running Brook ES		8	19	7	13	47	23.5%	76.5%
St. John's Lane ES	1	10	25	11	17	64	23.4%	76.6%
Deep Run ES		8	14	13	18	53	22.9%	77.1%
West Friendship ES		4	12	2	6	24	22.2%	77.8%
Clarksville ES		5	15	3	13	36	21.7%	78.3%
Swansfield ES		8	22	9	17	56	20.5%	79.5%
Hammond ES	1	4	17	5	7	34	18.5%	81.5%
Worthington ES		2	15	4	6	27	9.5%	90.5%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	57	226	384	98	232	997	37.0%	63.0%
Elkridge Landing MS	4	23	16	9	13	65	51.9%	48.1%
Hammond MS	5	10	11	4	5	35	50.0%	50.0%
Ellicott Mills MS	6	17	24	1	16	64	47.9%	52.1%
Lime Kiln MS	5	14	20	2	6	47	46.3%	53.7%
Mayfield Woods MS	5	17	20	7	13	62	44.9%	55.1%
Wilde Lake MS	2	17	19	5	13	56	44.2%	55.8%
Murray Hill MS	2	14	17	5	18	56	42.1%	57.9%
Glenwood MS	4	6	12	2	6	30	41.7%	58.3%
Bonnie Branch MS	2	14	18	5	10	49	41.0%	59.0%
Thomas Viaduct MS	5	11	20	4	12	52	40.0%	60.0%
Burleigh Manor MS	3	7	14	2	9	35	38.5%	61.5%
Mount View MS	2	16	29	3	14	64	36.0%	64.0%
Clarksville MS	1	10	18	5	6	40	32.4%	67.6%
Harper's Choice MS	2	9	24	6	21	62	26.8%	73.2%
Lake Elkhorn MS	2	6	19	3	11	41	26.7%	73.3%
Patuxent Valley MS	1	12	26	10	18	67	26.5%	73.5%
Folly Quarter MS	1	8	20	7	8	44	25.0%	75.0%
Patapsco MS	3	6	24	5	12	50	23.7%	76.3%
Oakland Mills MS	2	3	13	6	7	31	20.8%	79.2%
Dunloggin MS		6	20	7	14	47	18.2%	81.8%
High	95	229	368	95	199	986	41.2%	58.8%
Oakland Mills HS	13	26	15	7	24	85	63.9%	36.1%
Long Reach HS	9	14	17	2	13	55	54.8%	45.2%
Marriotts Ridge HS	7	18	24	4	9	62	47.2%	52.8%
Mt. Hebron HS	9	26	33	8	24	100	46.1%	53.9%
Howard HS	15	28	42	11	14	110	44.8%	55.2%
Hammond HS	6	24	33	5	20	88	44.1%	55.9%
Wilde Lake HS	5	19	30	3	18	75	42.1%	57.9%
Centennial HS	9	23	37	9	17	95	41.0%	59.0%
Reservoir HS	5	18	32	16	25	96	32.4%	67.6%
Glenelg HS	10	11	34	10	14	79	32.3%	67.7%
River Hill HS	3	11	22	11	8	55	29.8%	70.2%
Atholton HS	4	11	49	9	13	86	20.5%	79.5%
Special	11	27	40	15	139	232	40.9%	59.1%
Ascend One		2		1	15	18	66.7%	33.3%
Cedar Lane	1	14	16	4	26	61	42.9%	57.1%
Homewood Center	7	8	17	6	6	44	39.5%	60.5%
ARL		3	5	2	16	26	30.0%	70.0%
Central Office			1		36	37	0.0%	100%
County Diagnostic Ctr					9	9	0.0%	0.0%
Old Cedar Lane				2	23	25	0.0%	100%
Grand Total	269	838	1535	434	1157	4233	36.0%	64.0%

2019-2020 HCEA Job Satisfaction Survey

31) At my school our administrator includes time during PIP for teacher-initiated collaboration.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	157	967	210	60	608	2002	80.6%	19.4%
St. John's Lane ES	14	32	1		16	63	97.9%	2.1%
Hammond ES	4	21	1		7	33	96.2%	3.8%
Longfellow ES	5	17	1		15	38	95.7%	4.3%
Deep Run ES	6	26	1	1	19	53	94.1%	5.9%
Talbott Springs ES	8	28	2	1	9	48	92.3%	7.7%
Triadelphia Ridge ES	6	15	2		9	32	91.3%	8.7%
Veterans ES	6	36	4		14	60	91.3%	8.7%
Bushy Park ES	4	27	3		13	47	91.2%	8.8%
Manor Woods ES	8	31	3	1	8	51	90.7%	9.3%
Atholton ES	7	23	2	2	10	44	88.2%	11.8%
Hanover Hills ES	1	28	3	1	19	52	87.9%	12.1%
Bellows Spring ES	6	50	6	2	33	97	87.5%	12.5%
Gorman Crossing ES	2	19	3		14	38	87.5%	12.5%
Swansfield ES	5	26	4	1	20	56	86.1%	13.9%
Bollman Bridge ES	6	36	7		25	74	85.7%	14.3%
Dayton Oaks ES	6	42	6	2	20	76	85.7%	14.3%
Cradlerock ES	3	13	3		6	25	84.2%	15.8%
West Friendship ES	2	14	3		7	26	84.2%	15.8%
Lisbon ES	1	19	3	1	12	36	83.3%	16.7%
Waverly ES	2	23	4	1	14	44	83.3%	16.7%
Waterloo ES	4	20	3	2	28	57	82.8%	17.2%
Bryant Woods ES	3	19	4	1	12	39	81.5%	18.5%
Ducketts Lane ES	6	16	5		13	40	81.5%	18.5%
Clarksville ES	2	15	2	2	14	35	81.0%	19.0%
Hollifield Station ES	8	26	8		9	51	81.0%	19.0%
Centennial Lane ES	4	21	5	1	14	45	80.6%	19.4%
Phelps Luck ES	3	17	4	1	24	49	80.0%	20.0%
Worthington ES	1	15	3	1	6	26	80.0%	20.0%
Northfield ES	2	28	5	3	16	54	78.9%	21.1%
Elkridge ES	1	39	7	4	16	67	78.4%	21.6%
Laurel Woods ES	2	19	5	1	12	39	77.8%	22.2%
Forest Ridge ES	1	14	4	1	7	27	75.0%	25.0%
Rockburn ES		15	3	2	14	34	75.0%	25.0%
Running Brook ES	3	21	7	1	15	47	75.0%	25.0%
Stevens Forest ES		15	5		13	33	75.0%	25.0%
Guilford ES	4	19	7	1	9	40	74.2%	25.8%
Ilchester ES	2	27	9	2	22	62	72.5%	27.5%
Clemens Crossing ES	1	15	10		13	39	61.5%	38.5%
Fulton ES	2	27	15	4	21	69	60.4%	39.6%
Jeffers Hill ES	1	19	8	6	1	35	58.8%	41.2%
Pointers Run ES	5	27	20	7	29	88	54.2%	45.8%
Thunder Hill ES		7	9	7	10	33	30.4%	69.6%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	120	528	108	38	209	1003	81.6%	18.4%
Patapsco MS	3	36	2		11	52	95.1%	4.9%
Folly Quarter MS	9	27	3		6	45	92.3%	7.7%
Oakland Mills MS	5	19	1	1	5	31	92.3%	7.7%
Thomas Viaduct MS	11	26	4		11	52	90.2%	9.8%
Lake Elkhorn MS	3	24	3	1	11	42	87.1%	12.9%
Wilde Lake MS	7	32	4	2	10	55	86.7%	13.3%
Mayfield Woods MS	9	31	5	2	15	62	85.1%	14.9%
Burleigh Manor MS	5	20	3	2	6	36	83.3%	16.7%
Ellicott Mills MS	9	31	6	2	15	63	83.3%	16.7%
Bonnie Branch MS	5	27	7		9	48	82.1%	17.9%
Patuxent Valley MS	7	36	4	6	14	67	81.1%	18.9%
Mount View MS	7	33	9	1	14	64	80.0%	20.0%
Harper's Choice MS	3	32	7	2	19	63	79.5%	20.5%
Glenwood MS	3	15	2	3	7	30	78.3%	21.7%
Elkridge Landing MS	7	32	8	4	14	65	76.5%	23.5%
Hammond MS	4	20	4	4	3	35	75.0%	25.0%
Murray Hill MS	10	20	7	3	16	56	75.0%	25.0%
Clarksville MS	8	19	9	2	4	42	71.1%	28.9%
Lime Kiln MS	4	24	10	2	7	47	70.0%	30.0%
Dunloggin MS	1	24	10	1	12	48	69.4%	30.6%
High	51	376	240	126	193	986	53.8%	46.2%
Wilde Lake HS	4	40	14	4	13	75	71.0%	29.0%
Atholton HS	5	45	19	7	12	88	65.8%	34.2%
Hammond HS	11	32	25	2	19	89	61.4%	38.6%
Centennial HS	3	40	23	7	22	95	58.9%	41.1%
Mt. Hebron HS	2	44	25	10	18	99	56.8%	43.2%
Oakland Mills HS	1	33	21	6	22	83	55.7%	44.3%
Marriotts Ridge HS	2	27	19	8	6	62	51.8%	48.2%
River Hill HS	7	18	16	8	6	55	51.0%	49.0%
Glenelg HS	4	27	20	12	16	79	49.2%	50.8%
Reservoir HS	4	29	22	18	25	98	45.2%	54.8%
Howard HS	4	33	27	29	15	108	39.8%	60.2%
Long Reach HS	4	8	9	15	19	55	33.3%	66.7%
Special	12	61	15	8	131	227	76.0%	24.0%
ARL	3	7	2		14	26	83.3%	16.7%
Homewood Center	6	26	5	3	3	43	80.0%	20.0%
Cedar Lane	2	25	4	5	24	60	75.0%	25.0%
Ascend One			1		17	18	0.0%	100%
Central Office			1		35	36	0.0%	100%
County Diagnostic Ctr					9	9	0.0%	0.0%
Old Cedar Lane			1		22	23	0.0%	100%
Grand Total	340	1932	573	232	1141	4218	73.8%	26.2%

2019-2020 HCEA Job Satisfaction Survey

32) In my school, I spend too much time in meetings.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	315	605	807	140	174	2041	49.3%	50.7%
Thunder Hill ES	18	10	3		3	34	90.3%	9.7%
St. John's Lane ES	10	34	14	3	3	64	72.1%	27.9%
Bryant Woods ES	12	16	11		3	42	71.8%	28.2%
Fulton ES	24	17	16	2	11	70	69.5%	30.5%
Pointers Run ES	21	33	18	9	11	92	66.7%	33.3%
Jeffers Hill ES	13	11	13			37	64.9%	35.1%
Dayton Oaks ES	19	27	22	3	4	75	64.8%	35.2%
Guilford ES	9	14	12	3	3	41	60.5%	39.5%
Manor Woods ES	10	19	19		5	53	60.4%	39.6%
Atholton ES	8	19	16	2	2	47	60.0%	40.0%
Phelps Luck ES	15	15	16	4	1	51	60.0%	40.0%
Waverly ES	5	17	12	3	5	42	59.5%	40.5%
Centennial Lane ES	10	15	14	4	4	47	58.1%	41.9%
Bollman Bridge ES	16	24	29	1	4	74	57.1%	42.9%
Hollifield Station ES	6	23	19	3	2	53	56.9%	43.1%
Triadelphia Ridge ES	1	15	11	2	4	33	55.2%	44.8%
Elkridge ES	10	25	27	2	3	67	54.7%	45.3%
Hammond ES	6	11	11	5	1	34	51.5%	48.5%
Stevens Forest ES	6	9	14	1	4	34	50.0%	50.0%
Swansfield ES	6	16	17	7	10	56	47.8%	52.2%
Talbott Springs ES	6	14	20	2	6	48	47.6%	52.4%
West Friendship ES	3	9	10	4		26	46.2%	53.8%
Northfield ES	9	13	22	5	5	54	44.9%	55.1%
Rockburn ES	7	6	13	3	4	33	44.8%	55.2%
Ilchester ES	8	17	30	1	10	66	44.6%	55.4%
Deep Run ES	10	12	27	2	3	54	43.1%	56.9%
Laurel Woods ES	4	11	15	5	4	39	42.9%	57.1%
Longfellow ES	8	7	17	3	4	39	42.9%	57.1%
Worthington ES	2	8	12	2	3	27	41.7%	58.3%
Hanover Hills ES	1	18	21	6	6	52	41.3%	58.7%
Cradlerock ES	3	6	12	1	2	24	40.9%	59.1%
Lisbon ES	1	12	18	3	3	37	38.2%	61.8%
Bushy Park ES	5	12	25	3	3	48	37.8%	62.2%
Ducketts Lane ES	6	8	18	6	2	40	36.8%	63.2%
Clarksville ES	2	9	20	1	5	37	34.4%	65.6%
Running Brook ES	5	10	23	8	1	47	32.6%	67.4%
Gorman Crossing ES		12	22	4	2	40	31.6%	68.4%
Veterans ES	2	14	32	7	7	62	29.1%	70.9%
Forest Ridge ES	2	5	15	3	2	27	28.0%	72.0%
Waterloo ES	3	10	35	3	5	56	25.5%	74.5%
Bellows Spring ES	2	16	60	10	11	99	20.5%	79.5%
Clemens Crossing ES	1	6	26	4	3	40	18.9%	81.1%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	120	268	418	74	119	999	44.1%	55.9%
Patapsco MS	7	22	11	2	9	51	69.0%	31.0%
Hammond MS	13	9	11		2	35	66.7%	33.3%
Thomas Viaduct MS	13	17	14	1	6	51	66.7%	33.3%
Burleigh Manor MS	7	13	11		5	36	64.5%	35.5%
Ellicott Mills MS	7	25	19	2	11	64	60.4%	39.6%
Elkridge Landing MS	12	21	23	1	8	65	57.9%	42.1%
Lime Kiln MS	8	17	15	4	3	47	56.8%	43.2%
Mayfield Woods MS	10	19	23	3	7	62	52.7%	47.3%
Murray Hill MS	8	17	20	5	6	56	50.0%	50.0%
Patuxent Valley MS	14	13	23	10	7	67	45.0%	55.0%
Harper's Choice MS	5	17	25	4	13	64	43.1%	56.9%
Glenwood MS	2	8	12	3	4	29	40.0%	60.0%
Bonnie Branch MS	3	12	23	4	6	48	35.7%	64.3%
Clarksville MS	1	12	23	2	2	40	34.2%	65.8%
Wilde Lake MS	4	11	31	5	5	56	29.4%	70.6%
Mount View MS	4	12	37	4	7	64	28.1%	71.9%
Lake Elkhorn MS	2	6	24	2	6	40	23.5%	76.5%
Folly Quarter MS		8	26	9	2	45	18.6%	81.4%
Dunloggin MS		6	26	7	9	48	15.4%	84.6%
Oakland Mills MS		3	21	6	1	31	10.0%	90.0%
High	82	239	471	110	84	986	35.6%	64.4%
Howard HS	27	30	35	6	9	107	58.2%	41.8%
Wilde Lake HS	6	24	30	8	6	74	44.1%	55.9%
Long Reach HS	9	14	24	6	2	55	43.4%	56.6%
Reservoir HS	6	30	40	11	11	98	41.4%	58.6%
Hammond HS	5	23	44	8	9	89	35.0%	65.0%
Marriotts Ridge HS	4	16	35	3	5	63	34.5%	65.5%
Mt. Hebron HS	12	21	50	14	3	100	34.0%	66.0%
Glenelg HS	6	16	36	11	10	79	31.9%	68.1%
Centennial HS	2	24	50	8	10	94	31.0%	69.0%
River Hill HS	1	12	26	14	1	54	24.5%	75.5%
Atholton HS	2	16	51	12	7	88	22.2%	77.8%
Oakland Mills HS	2	13	50	9	11	85	20.3%	79.7%
Special	21	44	103	27	38	233	33.3%	66.7%
Homewood Center	8	11	22	2	1	44	44.2%	55.8%
Cedar Lane	6	12	25	10	9	62	34.0%	66.0%
Old Cedar Lane		5	7	4	9	25	31.3%	68.8%
Central Office	1	8	24		4	37	27.3%	72.7%
ARL	1	5	15	3	2	26	25.0%	75.0%
Ascend One		2	6	3	7	18	18.2%	81.8%
County Diagnostic Ctr			2	3	4	9	0.0%	100%
Grand Total	538	1156	1799	351	415	4259	44.1%	55.9%

2019-2020 HCEA Job Satisfaction Survey

33) In my school, there is adequate support for special education students.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Elementary	73	248	567	1088	74	2050	16.2%	83.8%
Clarksville ES	2	11	10	12	2	37	37.1%	62.9%
Longfellow ES	1	13	8	17		39	35.9%	64.1%
Centennial Lane ES	4	11	12	17	3	47	34.1%	65.9%
Hanover Hills ES	6	11	17	18		52	32.7%	67.3%
Laurel Woods ES		12	12	14	2	40	31.6%	68.4%
West Friendship ES	1	7	10	8		26	30.8%	69.2%
Deep Run ES	2	11	18	19	4	54	26.0%	74.0%
Triadelphia Ridge ES	2	6	10	13	3	34	25.8%	74.2%
Gorman Crossing ES	2	8	18	11	1	40	25.6%	74.4%
Bushy Park ES	4	8	18	18		48	25.0%	75.0%
Talbott Springs ES	1	11	16	20		48	25.0%	75.0%
Forest Ridge ES	1	4	4	17	1	27	19.2%	80.8%
Worthington ES	2	3	12	10		27	18.5%	81.5%
Veterans ES	3	8	16	35	1	63	17.7%	82.3%
Hammond ES	2	4	10	18		34	17.6%	82.4%
Hollifield Station ES	4	5	14	28	2	53	17.6%	82.4%
Bryant Woods ES	2	5	12	21	2	42	17.5%	82.5%
Phelps Luck ES	3	6	21	22		52	17.3%	82.7%
Pointers Run ES	6	8	18	57	4	93	15.7%	84.3%
Rockburn ES		5	3	24	2	34	15.6%	84.4%
St. John's Lane ES		9	26	28	1	64	14.3%	85.7%
Manor Woods ES	2	5	7	36	3	53	14.0%	86.0%
Atholton ES		6	19	20	1	46	13.3%	86.7%
Cradlerock ES		3	4	16		23	13.0%	87.0%
Stevens Forest ES	1	3	8	19	3	34	12.9%	87.1%
Bollman Bridge ES	3	6	20	41	4	74	12.9%	87.1%
Swansfield ES	1	6	19	29	1	56	12.7%	87.3%
Elkridge ES	3	5	17	40	2	67	12.3%	87.7%
Northfield ES	2	4	13	33	2	54	11.5%	88.5%
Jeffers Hill ES		4	9	22		35	11.4%	88.6%
Running Brook ES	1	4	18	22	2	47	11.1%	88.9%
Waterloo ES	1	5	18	32	1	57	10.7%	89.3%
Ducketts Lane ES	2	2	10	24	2	40	10.5%	89.5%
Dayton Oaks ES	1	7	18	51		77	10.4%	89.6%
Guilford ES	3	1	8	27	3	42	10.3%	89.7%
Fulton ES	1	5	13	44	5	68	9.5%	90.5%
Waverly ES		4	16	24	1	45	9.1%	90.9%
Bellows Spring ES	1	7	27	54	10	99	9.0%	91.0%
Lisbon ES	1	2	8	24	3	38	8.6%	91.4%
Ilchester ES	2	3	14	44	3	66	7.9%	92.1%
Clemens Crossing ES			7	34		41	0.0%	100%
Thunder Hill ES			9	25		34	0.0%	100%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
Middle	59	266	340	293	45	1003	33.9%	66.1%
Mount View MS	7	29	21	5	2	64	58.1%	41.9%
Clarksville MS	3	17	12	6	3	41	52.6%	47.4%
Lime Kiln MS	3	17	17	6	4	47	46.5%	53.5%
Folly Quarter MS	2	18	16	8	1	45	45.5%	54.5%
Wilde Lake MS	8	16	20	10	2	56	44.4%	55.6%
Dunloggin MS	5	13	12	14	4	48	40.9%	59.1%
Patuxent Valley MS	4	21	20	18	4	67	39.7%	60.3%
Thomas Viaduct MS	2	16	18	13	2	51	36.7%	63.3%
Ellicott Mills MS	4	18	16	24	2	64	35.5%	64.5%
Mayfield Woods MS	1	20	25	14	2	62	35.0%	65.0%
Burleigh Manor MS	1	10	10	12	3	36	33.3%	66.7%
Oakland Mills MS	4	6	15	5		30	33.3%	66.7%
Murray Hill MS	3	11	13	28	1	56	25.5%	74.5%
Bonnie Branch MS	1	10	19	16	3	49	23.9%	76.1%
Patapsco MS	3	8	19	16	5	51	23.9%	76.1%
Lake Elkhorn MS		9	15	16	2	42	22.5%	77.5%
Elkridge Landing MS	3	10	23	26	3	65	21.0%	79.0%
Hammond MS	2	5	12	16		35	20.0%	80.0%
Harper's Choice MS	2	9	24	29		64	17.2%	82.8%
Glenwood MS	1	3	13	11	2	30	14.3%	85.7%
High	84	352	273	207	77	993	47.6%	52.4%
Glenelg HS	19	37	13	3	7	79	77.8%	22.2%
Oakland Mills HS	8	39	15	16	6	84	60.3%	39.7%
Long Reach HS	7	23	9	14	3	56	56.6%	43.4%
Wilde Lake HS	3	30	22	10	9	74	50.8%	49.2%
Marriotts Ridge HS	6	23	21	8	4	62	50.0%	50.0%
Centennial HS	4	38	29	16	8	95	48.3%	51.7%
Hammond HS	7	32	27	17	6	89	47.0%	53.0%
Reservoir HS	7	36	27	25	4	99	45.3%	54.7%
Howard HS	7	32	35	29	8	111	37.9%	62.1%
Mt. Hebron HS	5	28	31	28	9	101	35.9%	64.1%
Atholton HS	6	22	30	22	8	88	35.0%	65.0%
River Hill HS	5	12	14	19	5	55	34.0%	66.0%
Special	30	56	36	32	79	233	55.8%	44.2%
Central Office		2			35	37	100%	0.0%
County Diagnostic Ctr	1	3		1	4	9	80.0%	20.0%
Homewood Center	5	22	8	7	2	44	64.3%	35.7%
Cedar Lane	20	15	14	12	1	62	57.4%	42.6%
ARL		7	6	3	10	26	43.8%	56.3%
Old Cedar Lane	2	2	3	3	15	25	40.0%	60.0%
Ascend One		2	3	5	8	18	20.0%	80.0%
Grand Total	246	922	1216	1620	275	4279	29.2%	70.8%