

**ARTICLE 17  
SALARY SCALES  
CENTRAL OFFICE TECHNICAL 10 MONTH  
SCHOOL-BASED EMPLOYEES, 10 MONTH**

11:59pm June 30, 2019

| STEP | GRADE  |        |        |        |        |         |         |         |    |    | 27 |
|------|--------|--------|--------|--------|--------|---------|---------|---------|----|----|----|
|      | 20     | 21     | 22     | 23     | 24     | 25      | 26      | 27      | 28 | 29 |    |
| 1    | 31,182 | 35,633 | 38,547 | 41,155 | 54,964 | 62,174  | 72,913  | 79,509  |    |    |    |
| 2    | 32,718 | 37,165 | 40,082 | 42,689 | 56,497 | 63,708  | 74,446  | 81,044  |    |    |    |
| 3    | 34,251 | 38,700 | 41,615 | 44,223 | 58,032 | 65,241  | 75,982  | 82,577  |    |    |    |
| 4    | 35,786 | 40,233 | 43,149 | 45,757 | 59,565 | 66,775  | 77,515  | 84,112  |    |    |    |
| 5    | 37,319 | 41,768 | 44,683 | 47,292 | 61,101 | 68,309  | 79,050  | 85,646  |    |    |    |
| 6    | 38,855 | 43,303 | 46,217 | 48,826 | 62,633 | 69,843  | 80,583  | 87,180  |    |    |    |
| 7    | 40,388 | 44,837 | 47,751 | 50,360 | 64,168 | 71,378  | 82,118  | 88,715  |    |    |    |
| 8    | 41,923 | 46,371 | 49,286 | 51,895 | 65,701 | 72,913  | 83,651  | 90,249  |    |    |    |
| 9    | 43,456 | 47,905 | 50,820 | 53,429 | 67,236 | 74,446  | 85,186  | 91,784  |    |    |    |
| 10   | 44,991 | 49,439 | 52,355 | 54,964 | 68,769 | 75,982  | 86,720  | 93,317  |    |    |    |
| 11   | 46,524 | 50,973 | 53,890 | 56,497 | 70,304 | 77,515  | 88,254  | 94,851  |    |    |    |
| 12   | 48,058 | 52,508 | 55,423 | 58,032 | 71,839 | 79,050  | 89,790  | 96,385  |    |    |    |
| 13   | 49,592 | 54,042 | 56,958 | 59,565 | 73,372 | 80,583  | 91,324  | 97,919  |    |    |    |
| 14   | 51,126 | 55,576 | 58,490 | 61,101 | 74,907 | 82,118  | 92,858  | 99,453  |    |    |    |
| 15   | 52,661 | 57,110 | 60,025 | 62,633 | 76,440 | 83,651  | 94,391  | 100,987 |    |    |    |
| 16   | 54,196 | 58,645 | 61,558 | 64,168 | 77,976 | 85,186  | 95,925  | 102,522 |    |    |    |
| 17   | 55,730 | 60,180 | 63,094 | 65,701 | 79,509 | 86,720  | 97,458  | 104,055 |    |    |    |
| 18   | 57,264 | 61,713 | 64,627 | 67,236 | 81,044 | 88,254  | 98,993  | 105,590 |    |    |    |
| 19   | 58,798 | 63,248 | 66,162 | 68,769 | 82,577 | 89,790  | 100,526 | 107,124 |    |    |    |
| 20   | 60,332 | 64,781 | 67,695 | 70,304 | 84,112 | 91,324  | 102,061 | 108,660 |    |    |    |
| 21   | 61,866 | 66,316 | 69,230 | 71,839 | 85,646 | 92,858  | 103,595 | 110,193 |    |    |    |
| 22   | 63,401 | 67,848 | 70,765 | 73,372 | 87,180 | 94,391  | 105,130 | 111,728 |    |    |    |
| 23   | 64,934 | 69,383 | 72,299 | 74,907 | 88,715 | 95,925  | 106,664 | 113,261 |    |    |    |
| 24   | 66,469 | 70,917 | 73,833 | 76,440 | 90,249 | 97,458  | 108,199 | 114,796 |    |    |    |
| 25   | 68,002 | 72,452 | 75,367 | 77,976 | 91,784 | 98,993  | 109,733 | 116,330 |    |    |    |
| 26   | 68,539 | 72,987 | 75,902 | 78,511 | 92,320 | 99,529  | 110,269 | 116,867 |    |    |    |
| 27   | 69,022 | 73,472 | 76,386 | 78,997 | 92,804 | 100,014 | 110,754 | 117,350 |    |    |    |
| 28   | 70,401 | 74,940 | 77,913 | 80,575 | 94,658 | 102,012 | 112,967 | 119,696 |    |    |    |
| 29   | 72,294 | 76,959 | 80,015 | 82,753 | 97,232 | 104,792 | 116,054 | 122,973 |    |    |    |

**Notes**

1. Network specialists will be provided a \$200.00 per year stipend for responding to after-hours calls.
2. Salaried personnel shall not be entitled to additional holiday pay other than as compensated in annual salary.

**10 Month Tech Central Office and School Based**

**2019-2020**

**1.02**

**1.02**

**2%, smooth**

| GRADE | 20     | 21     | 22     | 23     | 24     | 25      | 26      | 27    |
|-------|--------|--------|--------|--------|--------|---------|---------|-------|
| STEP  | 1498   | 1505   | 1511   | 1515   | 1540   | 1553    | 1572    | 1583  |
| 1     | 31,806 | 36,346 | 39,318 | 41,978 | 56,063 | 63,417  | 74,371  | 81,09 |
| 2     | 33,303 | 37,851 | 40,829 | 43,493 | 57,603 | 64,970  | 75,943  | 82,68 |
| 3     | 34,801 | 39,357 | 42,339 | 45,009 | 59,143 | 66,523  | 77,514  | 84,26 |
| 4     | 36,299 | 40,862 | 43,850 | 46,524 | 60,683 | 68,075  | 79,086  | 85,84 |
| 5     | 37,796 | 42,367 | 45,360 | 48,040 | 62,222 | 69,628  | 80,658  | 87,43 |
| 6     | 39,294 | 43,873 | 46,871 | 49,555 | 63,762 | 71,180  | 82,229  | 89,01 |
| 7     | 40,792 | 45,378 | 48,382 | 51,070 | 65,302 | 72,733  | 83,801  | 90,59 |
| 8     | 42,289 | 46,884 | 49,892 | 52,586 | 66,842 | 74,285  | 85,372  | 92,18 |
| 9     | 43,787 | 48,389 | 51,403 | 54,101 | 68,381 | 75,838  | 86,944  | 93,76 |
| 10    | 45,285 | 49,895 | 52,914 | 55,616 | 69,921 | 77,390  | 88,515  | 95,34 |
| 11    | 46,782 | 51,400 | 54,424 | 57,132 | 71,461 | 78,943  | 90,087  | 96,93 |
| 12    | 48,280 | 52,906 | 55,935 | 58,647 | 73,001 | 80,495  | 91,658  | 98,51 |
| 13    | 49,777 | 54,411 | 57,445 | 60,162 | 74,540 | 82,048  | 93,230  | 100,0 |
| 14    | 51,275 | 55,916 | 58,956 | 61,678 | 76,080 | 83,600  | 94,802  | 101,6 |
| 15    | 52,773 | 57,422 | 60,467 | 63,193 | 77,620 | 85,153  | 96,373  | 103,2 |
| 16    | 54,270 | 58,927 | 61,977 | 64,708 | 79,160 | 86,705  | 97,945  | 104,8 |
| 17    | 55,768 | 60,433 | 63,488 | 66,224 | 80,699 | 88,258  | 99,516  | 106,4 |
| 18    | 57,266 | 61,938 | 64,998 | 67,739 | 82,239 | 89,810  | 101,088 | 108,0 |
| 19    | 58,763 | 63,444 | 66,509 | 69,255 | 83,779 | 91,363  | 102,659 | 109,5 |
| 20    | 60,261 | 64,949 | 68,020 | 70,770 | 85,319 | 92,915  | 104,231 | 111,1 |
| 21    | 61,759 | 66,455 | 69,530 | 72,285 | 86,859 | 94,468  | 105,803 | 112,7 |
| 22    | 63,256 | 67,960 | 71,041 | 73,801 | 88,398 | 96,020  | 107,374 | 114,3 |
| 23    | 64,754 | 69,465 | 72,552 | 75,316 | 89,938 | 97,573  | 108,946 | 115,9 |
| 24    | 66,252 | 70,971 | 74,062 | 76,831 | 91,478 | 99,125  | 110,517 | 117,5 |
| 25    | 67,749 | 72,476 | 75,573 | 78,347 | 93,018 | 100,678 | 112,089 | 119,0 |
| 26    | 69,247 | 73,982 | 77,083 | 79,862 | 94,557 | 102,230 | 113,660 | 120,6 |
| 27    | 70,745 | 75,487 | 78,594 | 81,377 | 96,097 | 103,783 | 115,232 | 122,2 |
| 28    | 72,242 | 76,993 | 80,105 | 82,893 | 97,637 | 105,335 | 116,804 | 123,8 |
| 29    | 73,740 | 78,498 | 81,615 | 84,408 | 99,177 | 106,888 | 118,375 | 125,4 |

10 Month Tech Central Office and School Based  
2020-2021

1.01  
1.02

2% smooth

| GRADE<br>STEP | 20     | 21     | 22     | 23     | 24      | 25      | 26      | 27      |
|---------------|--------|--------|--------|--------|---------|---------|---------|---------|
| 1             | 1539   | 1549   | 1555   | 1561   | 1591    | 1606    | 1630    | 1644    |
| 2             | 32,124 | 36,709 | 39,711 | 42,398 | 56,624  | 64,052  | 75,115  | 81,910  |
| 3             | 33,663 | 38,258 | 41,266 | 43,959 | 58,214  | 65,658  | 76,745  | 83,554  |
| 4             | 35,202 | 39,806 | 42,821 | 45,519 | 59,805  | 67,264  | 78,374  | 85,198  |
| 5             | 36,741 | 41,355 | 44,376 | 47,080 | 61,396  | 68,870  | 80,004  | 86,842  |
| 6             | 38,280 | 42,903 | 45,931 | 48,641 | 62,986  | 70,477  | 81,633  | 88,486  |
| 7             | 39,819 | 44,452 | 47,485 | 50,201 | 64,577  | 72,083  | 83,263  | 90,130  |
| 8             | 41,357 | 46,000 | 49,040 | 51,762 | 66,167  | 73,689  | 84,892  | 91,774  |
| 9             | 42,896 | 47,549 | 50,595 | 53,322 | 67,758  | 75,295  | 86,522  | 93,418  |
| 10            | 44,435 | 49,097 | 52,150 | 54,883 | 69,349  | 76,901  | 88,151  | 95,062  |
| 11            | 45,974 | 50,646 | 53,705 | 56,444 | 70,939  | 78,508  | 89,781  | 96,706  |
| 12            | 47,513 | 52,194 | 55,260 | 58,004 | 72,530  | 80,114  | 91,411  | 98,350  |
| 13            | 49,052 | 53,743 | 56,815 | 59,565 | 74,120  | 81,720  | 93,040  | 99,994  |
| 14            | 50,591 | 55,292 | 58,370 | 61,126 | 75,711  | 83,326  | 94,670  | 101,638 |
| 15            | 52,130 | 56,840 | 59,924 | 62,686 | 77,301  | 84,932  | 96,299  | 103,282 |
| 16            | 53,669 | 58,389 | 61,479 | 64,247 | 78,892  | 86,539  | 97,929  | 104,926 |
| 17            | 55,208 | 59,937 | 63,034 | 65,808 | 80,483  | 88,145  | 99,558  | 106,570 |
| 18            | 56,747 | 61,486 | 64,589 | 67,368 | 82,073  | 89,751  | 101,188 | 108,214 |
| 19            | 58,286 | 63,034 | 66,144 | 68,929 | 83,664  | 91,357  | 102,817 | 109,858 |
| 20            | 59,825 | 64,583 | 67,699 | 70,490 | 85,254  | 92,963  | 104,447 | 111,501 |
| 21            | 61,364 | 66,131 | 69,254 | 72,050 | 86,845  | 94,570  | 106,077 | 113,145 |
| 22            | 62,903 | 67,680 | 70,809 | 73,611 | 88,436  | 96,176  | 107,706 | 114,789 |
| 23            | 64,442 | 69,228 | 72,363 | 75,172 | 90,026  | 97,782  | 109,336 | 116,433 |
| 24            | 65,981 | 70,777 | 73,918 | 76,732 | 91,617  | 99,388  | 110,965 | 118,077 |
| 25            | 67,520 | 72,325 | 75,473 | 78,293 | 93,207  | 100,995 | 112,595 | 119,721 |
| 26            | 69,059 | 73,874 | 77,028 | 79,854 | 94,798  | 102,601 | 114,224 | 121,365 |
| 27            | 70,598 | 75,423 | 78,583 | 81,414 | 96,388  | 104,207 | 115,854 | 123,009 |
| 28            | 72,137 | 76,971 | 80,138 | 82,975 | 97,979  | 105,813 | 117,483 | 124,653 |
| 29            | 73,676 | 78,520 | 81,693 | 84,536 | 99,570  | 107,419 | 119,113 | 126,297 |
|               | 75,215 | 80,068 | 83,248 | 86,096 | 101,160 | 109,026 | 120,743 | 127,941 |