

**ARTICLE 17
SALARY SCALES
CENTRAL OFFICE TECHNICAL, 12 MONTH
SCHOOL-BASED EMPLOYEES, 12 MONTH**

11:59pm June 30, 2019

GRADE								
STEP	20	21	22	23	24	25	26	27
1	37,352	42,691	46,189	49,319	65,889	74,542	87,429	95,345
2	38,899	44,236	47,735	50,865	67,434	76,088	88,975	96,891
3	40,444	45,784	49,282	52,412	68,982	77,633	90,521	98,437
4	41,991	47,330	50,829	53,958	70,528	79,182	92,068	99,983
5	43,538	48,876	52,375	55,504	72,075	80,728	93,616	101,531
6	45,084	50,424	53,922	57,052	73,621	82,274	95,161	103,078
7	46,630	51,970	55,468	58,597	75,166	83,820	96,707	104,623
8	48,178	53,516	57,014	60,144	76,713	85,366	98,255	106,170
9	49,724	55,062	58,561	61,691	78,260	86,912	99,801	107,717
10	51,270	56,609	60,108	63,237	79,806	88,457	101,347	109,262
11	52,817	58,155	61,654	64,783	81,352	90,006	102,894	110,810
12	54,363	59,703	63,200	66,331	82,899	91,552	104,440	112,356
13	55,910	61,249	64,748	67,877	84,445	93,098	105,985	113,903
14	57,458	62,795	66,292	69,424	85,991	94,645	107,531	115,449
15	59,003	64,342	67,839	70,970	87,539	96,191	109,079	116,995
16	60,549	65,889	69,386	72,516	89,086	97,737	110,626	118,542
17	62,096	67,434	70,933	74,062	90,631	99,286	112,171	120,090
18	63,642	68,982	72,478	75,609	92,178	100,831	113,719	121,635
19	65,188	70,528	74,024	77,155	93,725	102,377	115,265	123,182
20	66,735	72,075	75,572	78,701	95,270	103,924	116,811	124,729
21	68,282	73,621	77,118	80,249	96,817	105,471	118,357	126,274
22	69,827	75,166	78,664	81,794	98,365	107,017	119,905	127,820
23	71,373	76,713	80,212	83,340	99,911	108,564	121,451	129,369
24	72,920	78,260	81,758	84,887	101,456	110,111	122,997	130,915
25	74,468	79,806	83,303	86,435	103,004	111,656	124,544	132,460
26	75,004	80,341	83,840	86,970	103,539	112,193	125,080	132,997
27	75,669	81,007	84,505	87,635	104,204	112,858	125,745	133,662
28	77,180	82,625	86,193	89,385	106,287	115,113	128,259	136,333
29	79,230	84,829	88,496	91,779	109,156	118,229	131,745	140,046

**12 Month Tech Central Office and School Based
2019-2020 2% entry and bottom, smooth, reduce 1 step**

1.02
1.02

12 mo	20	21	22	23	24	25	26	27
STEP	1582	1592	1598	1604	1635	1650	1674	1689
1	38,099	43,545	47,113	50,305	67,207	76,033	89,178	97,252
2	39,681	45,137	48,711	51,909	68,841	77,683	90,852	98,941
3	41,263	46,729	50,309	53,513	70,476	79,334	92,526	100,629
4	42,845	48,320	51,908	55,118	72,110	80,984	94,200	102,318
5	44,427	49,912	53,506	56,722	73,745	82,634	95,874	104,007
6	46,009	51,504	55,104	58,326	75,379	84,285	97,548	105,695
7	47,591	53,096	56,702	59,930	77,014	85,935	99,223	107,384
8	49,173	54,688	58,301	61,534	78,648	87,586	100,897	109,073
9	50,756	56,280	59,899	63,138	80,283	89,236	102,571	110,762
10	52,338	57,872	61,497	64,742	81,918	90,886	104,245	112,450
11	53,920	59,464	63,095	66,346	83,552	92,537	105,919	114,139
12	55,502	61,056	64,694	67,950	85,187	94,187	107,593	115,828
13	57,084	62,647	66,292	69,554	86,821	95,838	109,268	117,516
14	58,666	64,239	67,890	71,158	88,456	97,488	110,942	119,205
15	60,248	65,831	69,488	72,762	90,090	99,138	112,616	120,894
16	61,830	67,423	71,087	74,366	91,725	100,789	114,290	122,582
17	63,412	69,015	72,685	75,970	93,359	102,439	115,964	124,271
18	64,994	70,607	74,283	77,574	94,994	104,090	117,638	125,960
19	66,576	72,199	75,882	79,178	96,628	105,740	119,312	127,649
20	68,158	73,791	77,480	80,782	98,263	107,390	120,987	129,337
21	69,740	75,382	79,078	82,386	99,897	109,041	122,661	131,026
22	71,322	76,974	80,676	83,990	101,532	110,691	124,335	132,715
23	72,904	78,566	82,275	85,594	103,166	112,342	126,009	134,403
24	74,486	80,158	83,873	87,198	104,801	113,992	127,683	136,092
25	76,068	81,750	85,471	88,802	106,436	115,642	129,357	137,781
26	77,650	83,342	87,069	90,406	108,070	117,293	131,032	139,470
27	79,233	84,934	88,668	92,011	109,705	118,943	132,706	141,158
28	80,815	86,526	90,266	93,615	111,339	120,594	134,380	142,847

Notes

1. Network specialists will be provided a \$200.00 per year stipend for responding to after-hours calls.
2. Salaried personnel shall not be entitled to additional holiday pay other than as compensated in annual salary.

**12 Month Tech Central Office and School Based
2020-2021**

2% smooth

1.02

1.02

12 mo	20	21	22	23	24	25	26	27
STEP	1614	1624	1630	1636	1667	1683	1708	1722
1	38,861	44,416	48,055	51,311	68,551	77,553	90,961	99,197
2	40,475	46,039	49,685	52,948	70,218	79,237	92,669	100,919
3	42,088	47,663	51,315	54,584	71,885	80,920	94,376	102,642
4	43,702	49,287	52,946	56,220	73,553	82,604	96,084	104,364
5	45,316	50,911	54,576	57,856	75,220	84,287	97,792	106,087
6	46,930	52,534	56,206	59,492	76,887	85,971	99,499	107,809
7	48,543	54,158	57,836	61,128	78,554	87,654	101,207	109,532
8	50,157	55,782	59,467	62,764	80,221	89,337	102,915	111,254
9	51,771	57,405	61,097	64,400	81,889	91,021	104,622	112,977
10	53,384	59,029	62,727	66,037	83,556	92,704	106,330	114,699
11	54,998	60,653	64,357	67,673	85,223	94,388	108,038	116,422
12	56,612	62,277	65,988	69,309	86,890	96,071	109,745	118,144
13	58,225	63,900	67,618	70,945	88,558	97,754	111,453	119,867
14	59,839	65,524	69,248	72,581	90,225	99,438	113,160	121,589
15	61,453	67,148	70,878	74,217	91,892	101,121	114,868	123,312
16	63,067	68,771	72,508	75,853	93,559	102,805	116,576	125,034
17	64,680	70,395	74,139	77,489	95,226	104,488	118,283	126,757
18	66,294	72,019	75,769	79,126	96,894	106,171	119,991	128,479
19	67,908	73,643	77,399	80,762	98,561	107,855	121,699	130,202
20	69,521	75,266	79,029	82,398	100,228	109,538	123,406	131,924
21	71,135	76,890	80,660	84,034	101,895	111,222	125,114	133,647
22	72,749	78,514	82,290	85,670	103,563	112,905	126,822	135,369
23	74,362	80,138	83,920	87,306	105,230	114,588	128,529	137,091
24	75,976	81,761	85,550	88,942	106,897	116,272	130,237	138,814
25	77,590	83,385	87,181	90,578	108,564	117,955	131,945	140,536
26	79,203	85,009	88,811	92,215	110,231	119,639	133,652	142,259
27	82,431	88,256	92,071	95,487	113,566	123,005	137,067	145,704
28	82,431	88,256	92,071	95,487	113,566	123,005	137,067	145,704