

**ARTICLE 17
SALARY SCALES
INTERPRETERS**

11:59 pm June 30, 2019

STEP	GRADE			
	A	B	C	D
1	21.19	28.10	31.10	32.31
2	21.81	28.94	32.03	33.24
3	22.45	29.78	32.98	34.21
4	23.11	30.68	33.96	35.20
5	23.54	31.57	34.98	36.20
6	23.54	32.53	36.03	37.25
7	23.54	33.48	37.08	38.31
8	23.54	34.44	38.19	39.42
9	23.54	35.50	39.33	40.56
10	23.54	36.54	40.50	41.73
11	23.54	37.63	41.70	42.93
12	23.54	38.73	42.94	44.17
13	23.54	39.71	44.21	45.43
14	23.54	40.69	45.55	46.77
15	23.54	41.70	46.89	48.13
16	23.54	42.13	47.32	48.55
17	23.91	42.49	47.70	48.92
18	24.39	43.33	48.64	49.90
19	25.01	44.49	49.95	51.22

Salary Grades

- A: Currently holds no certification but is working toward certification, or is a graduate of an interpreter training program, or holds a Bachelor's Degree in a related field.
B: NAD Level 3 Generalist Certification; or passed either RID written exam or NIC Knowledge Written Test
C: NAD Level 4 Advanced Certification; RID Certificate of Interpreting; RID Certificate of Transliteration; NIC Level 1 Certified and Level 2 Advanced Certification, NIC Certification (certified after 7/1/12), or Ed: K-12 Certification (EIPA 4.0).
D: NAD Level 5 Master Certification; NIC Level 3 Master Certification; Any two certifications from Grade C.

Interpreters
2019-2020 2%, smooth, shorten 1 step
1.02
1.02

GRADE	A	B	C	D
STEP	0.23	0.98	1.13	1.13
1	21.61	28.66	31.72	32.96
2	21.84	29.65	32.85	34.09
3	22.07	30.63	33.98	35.23
4	22.30	31.61	35.12	36.36
5	22.53	32.60	36.25	37.49
6	22.76	33.58	37.38	38.63
7	22.99	34.56	38.51	39.76
8	23.22	35.55	39.64	40.90
9	23.45	36.53	40.77	42.03
10	23.68	37.51	41.90	43.17
11	23.91	38.50	43.03	44.30
12	24.14	39.48	44.16	45.44
13	24.36	40.46	45.29	46.57
14	24.59	41.45	46.43	47.71
15	24.82	42.43	47.56	48.84
16	25.05	43.41	48.69	49.98
17	25.28	44.40	49.82	51.11
18	25.51	45.38	50.95	52.24

Interpreters

1.02

2020-2021 2%, smooth, shorten 1 step

1.02

GRADE	A	B	C	D
STEP	0.25	1.07	1.23	1.23
1	22.05	29.24	32.36	33.62
2	22.29	30.30	33.58	34.84
3	22.54	31.37	34.81	36.07
4	22.79	32.43	36.03	37.30
5	23.04	33.50	37.26	38.53
6	23.29	34.56	38.49	39.76
7	23.54	35.63	39.71	40.99
8	23.78	36.70	40.94	42.22
9	24.03	37.76	42.16	43.45
10	24.28	38.83	43.39	44.68
11	24.53	39.89	44.61	45.91
12	24.78	40.96	45.84	47.14
13	25.03	42.02	47.07	48.37
14	25.28	43.09	48.29	49.60
15	25.52	44.16	49.52	50.83
16	25.77	45.22	50.74	52.06
17	26.02	46.29	51.97	53.29