

2011 HCEA Elections for Officers, Directors & NEA Delegates

Candidates for President

Contributions to HCEA/MSEA/NEA limited to past 3 yrs

Doug Lea

Current School Assignment:

NEA Teaching Fellow

Professional Background:

HCPSS teacher for 22 years, Certified in Guidance and Administration, National Board Certified

Contributions to HCEA/

MSEA/NEA: Treasurer,

Board of Directors member, Negotiations Committee,

liaison for University Part-

nership, MSEA and NEA delegate, Committee Chair



I believe in the power of HCEA. We should be the most respected and influential organization in Howard County. That happens only by working together. With a unified voice, we can successfully advocate for our needs as employees and responsible public education policy. As a Building Representative, Board Member, Committee Chair and HCEA Treasurer, I've served with energy and integrity. I'm a proud HCPSS graduate and twenty-two year veteran K-12 teacher. Serving as the NEA Teaching Fellow in DC this year is preparing me for the challenge of serving you. Visit www.DougLea.com for my qualifications and more information.

Paul Lemle

Current School

Assignment:

Wilde Lake HS

Professional

Background:

Para, teacher, and ITL, middle and high school teacher, special education and general education teacher



Contributions to HCEA/MSEA/NEA: Delegate to MSEA and NEA Convention served as building rep, on Professional Development Committee, and chair of Government Relations committee.

This election is HCEA's future: we need real collaboration with stakeholders in public education. As part of our dedicated team of officers, directors, building representatives, committee members, and staff, I'll immediately move to build stronger partnerships by visiting all schools in the first 90 days and twice annually—minimum. We'll protect pensions by directly lobbying officials—work that began during election season. On the RTTT evaluation committee, I will fight for evaluations that aren't determined by test scores. Finally, our #1 national ranking is not an accident—it results from full school funding and the tireless work of professional educators.

Joe Staub

Current School

Assignment:

Long Reach HS

Professional

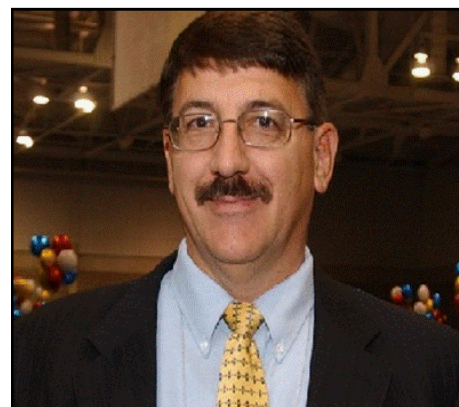
Background:

HCEA President, HS Social Studies

Teacher, MSDE Curriculum Specialist

Contributions to

HCEA/MSEA/NEA: HCEA Board of Directors; HCEA Budget and Government Relations Committees; HCEA Building Committee Chair; MSEA and NEA Delegate.



HCEA members face many challenges in upcoming years: "Race to the Top" requirements linking evaluations to student performance, BOE demands for reductions in Health Care benefits and proposals to cut your retirement/pension plan. To meet these challenges HCEA must have an experienced leader who can work collaboratively with the Superintendent, BOE, County Executive, and state legislature to reach our goals. As your HCEA President for six years and a member of HCEA's board of Directors for 19 years, I have the experience, commitment and vision to lead our Association in the future. Vote to re-elect Joe Staub HCEA President.

Candidates for Vice President

Contributions to HCEA/MSEA/NEA limited to past 3 years

Teri Dennison

Current School Assignment: Technical Assistant Assessment Office

Contributions to HCEA/MSEA/NEA: Building Rep, former HCEA Secretary, Chair ESP Negotiations, member of Para Professional Sick Bank Committee, represented HCEA on 6060 Policy Committee, past HCPSS Calendar Committee member, Facilities and Planning Committee 2 years, Delegate MSEA Convention, attended various conferences: NCUEA, NEA ESP, TURN, NEA Multiple Measures Work Group 8/10.

Currently seeking term as HCEA Vice President. My goal is to continue to serve all HCEA members and ensure that all of our members are treated fairly and equitably.

Maleeta Kitchen

Current School Assignment: Running Brook Elementary School

Professional Background: Primary Teacher (2nd and 3rd grade), Math Specialist (K-5), Adjunct Professor Towson University

Contributions to HCEA/MSEA/NEA: Board of Directors, Professional Dev. Committee Chair, Teacher Evaluation Group, Teacher Negotiations, Local Delegate NEA Convention, Teacher Urban Reform Network, (TURN) conference attendee, NCUEA conference attendee, ESP conference attendee, Governor's Council on Educator Effectiveness (charged with developing the state evaluation for teachers and administrators), Professional Development Committee, ESP Day 2008 Presenter, Dynamic Duo's State Delegate

As vice-president of HCEA I will continue my legacy of commitment and dedication. Now, more than ever, HCEA needs a leader who is progressive, collaborative, and inclusive to all members. I am ready for that challenge, and I'd like that opportunity to make you proud.



Candidates for Secretary

Danielle King - Unopposed

As the current HCEA Secretary, I've taken clear, precise minutes at all Board of Directors and Rep Council meetings and would like the opportunity to continue in this position. My involvement in the Bylaws and Membership Committees, work with the Strategic Plan, participation at the MSEA and NEA Conventions, and various other conferences (NCUEA, Mid-Atlantic Conference, Women's Leadership Training) have provided me with the skills and knowledge to be an effective leader in our organization. I ask that you RE-ELECT me, Danielle King, for HCEA Secretary!



Candidates for Treasurer

Colleen Morris - Unopposed

As an HCEA Building Rep., Negotiations Chair, and Delegate to MSEA, I question how our money is spent. It is important that the HCEA budget reflects your priorities and a respect for those dues. If elected to HCEA treasurer, I will work diligently to make sure that occurs.



5082 Dorsey Hall Drive, Suite 102
Ellicott City, MD 21042
www.hceanea.org
Editor_works@hceanea.org

President	Ann De Lacy
Vice President	Donna Schulze
Treasurer	Doug Lea
Secretary	Danielle L. King
Works Editor	Mary Jo Neville
Design	Jessica Bernhardt

2011 Election Schedule

Feb. 18 – Ballots in Schools

Feb. 22-March 8 – Reps. Conduct Elections

March 9 – All Ballots due at HCEA

Candidates for HCEA Director

Contributions to HCEA/MSEA/NEA limited to past 3 years

Rick Bantz

Present School Assignment: Hammond HS/Chemistry Science Teacher

Professional Background: 35 years teaching: 5 years in Baltimore County and 30 years in Howard County

Contributions to HCEA/MSEA/NEA: HCEA Building Rep or alternate at Hammond HS, member NEA and MSEA

Lauri Hornicek

Present School Assignment: Teacher Manor Woods Elementary

Contributions to HCEA/MSEA/NEA: HCEA Director, HCEA Representative, NEA Delegate, MSEA Delegate, HCEA Negotiations Team, Co-Chair By Law Committee



As a proud member of HCEA, I would like the opportunity to serve the members in the capacity of Board of Directors. With many challenges facing educators today, I would like to be your voice in helping to solve some of these issues. Thanks for your consideration and vote.

Elisa Lopez

Present School Assignment: Wilde Lake HS / English 10 Honors and 12 Reg

Professional Background: M.A.T. Johns Hopkins University, Juris Doctorate Antioch School of Law, B.A. English Wayne State University

Contributions to HCEA/MSEA/NEA: Building Rep since 2010.

Kelli Midgley

Present School Assignment:

Wilde Lake HS / Teacher

Professional Background: Lead teacher, school secretary, elementary, Middle and high school

Contributions to HCEA/MSEA/NEA: Building rep, HCEA rep to BOE Anti-Bullying Committee, conducted endorsement interviews of political candidates, distributed Apple ballots.



Public schools are under attack. I feel obligated to help protect our jobs, our schools, and our profession. HCEA needs collaborative communication to preserve our standing in the community. As an HCEA Director, I will make sure all our voices are heard and all our members are respected.

Laura Mynaugh

Present School Assignment:

Triadelphia Ridge Elementary School / Kindergarten teacher

Professional Background: 10th year HCPSS teacher, certified Early childhood

Contributions to HCEA/MSEA/NEA: Building rep, HCEA Board of Directors, Government Relations Committee.



Laura Mynaugh, appointed HCEA Director, is seeking another term in the position of HCEA Director. She is currently a Kindergarten teacher at Triadelphia Ridge Elementary School and is an active member serving on the Government Relations committee. Laura believes key issues include: Race to the Top, Pensions, and Job Satisfaction Surveys.

Marlyn Oatts

Present School Assignment: Harper's Choice MS / Library Media Specialist

Professional Background: Library Media Specialist in Elementary and Middle School, in Howard County for 21 years

Contributions to HCEA/MSEA/NEA: Building rep, attended MSEA convention. Membership Committee 2 years.

Donna Schulze

Present School Assignment: Phelps Luck Elementary School / Kindergarten Para educator

Contributions to HCEA/MSEA/NEA: HCEA Vice-President, member of: Teachers Negotiations team, ESP Negotiations team, Government Relations Committee, Chair of Membership Committee, State Membership Committee, MSEA/NEA delegate.



For many years I have advocated for members concerns at the county, state and national level. It was my proposal that passed changing the state name MSTA to MSEA. If elected to the Board of Directors I will continue to be a voice for all educators.

NEA Delegates (Unopposed)

Shayla Bright - Longfellow Elementary Grade 5 ITL; HCEA member for 6 years. Association positions held: HCEA Building Rep.; MSEA member; NEA member. Send me to the 2011 convention. I've been an HCEA rep for 4 years and work hard to help support my building and my association.

Catherine Chapman – Pupil Personnel Worker; HCEA member for 14 years. Association positions held: HCEA Building Rep.; MSEA delegate; Delegate to NEA convention. I am dedicated and committed to serving the students, families, and the staff of the Howard County Public School System. As a delegate, I will advocate, represent, and support the Howard County Education Association. Thank you.

Cheryl Coleman – Jeffers Hill Elementary; HCEA member for 13 years. Association positions held: HCEA Building Rep. It would be an honor to represent HCEA at NEA to vote upon current educational issues that impact educators, support staff and students.

Veeda Gaines – Worthington Elementary Special Education teacher; HCEA member for 15 years. Association positions held: HCEA Membership Committee Chair; Building Rep; MSEA delegate to convention; Delegate to NEA convention. Special Education Teacher, building rep, delegate to MSEA and NEA conventions, past Chair/Co-Chair of the Membership Committee. I will do my best to represent you!

Cynthia Gibson – Glenelg High School Special Education; HCEA member for 9 years. NEA delegate in 2009. A Special Education teacher that offers Transition Services and career sampling for students, the NEA Delegate experience will enhance my real-world instruction to my students.

Lauri Hornicek – Manor Woods Elementary School Teacher; HCEA member for 27 years. Association positions held: HCEA Building Rep.; Ethics Committee; Membership Chair; Co Chair Bylaws Committee; Negotiations Committee member;

Budget Committee; Contract Committee Chair; MSEA – Delegate to NEA convention. If given the opportunity, I would like to share your concerns and express HCEA's/MSEA's voice to the debate at the NEA convention. Thanks.

Hugo Jackson – Lime Kiln Middle School Special Educator; HCEA member for 18 years. Association positions held: Committees; MSEA – co chair of MAC; NEA – Diversity Trainer.

Danielle King – Mayfield Woods Middle School PE teacher; HCEA member for 9 years. Association positions held: current HCEA secretary; Board of Directors member; Bylaws Committee chair; Membership Committee. MSEA – Women's Leadership Training Partnership; delegate to convention; MSEA member; NEA – Delegate to NEA convention. There are a lot of issues facing public education, and I would like to be your voice again at this year's NEA Convention.

Maleeta Kitchen– Running Brook Elementary School 3rd grade teacher: HCEA member for 8 years. Association positions held: Board of Directors; Professional Development Committee. MSEA – Professional Development, NEA – Delegate to NEA convention 2008, 2009, 2010.

Doug Lea – On Loan to NEA; HCEA member for 22 years. Association positions held: HCEA Treasurer; Building Rep; member Board of Directors; Negotiations Team; Chair of Information and Advocacy ; Chair of Professional Development committee; MSEA-Delegate to NEA convention, NEA – NEA Teaching Fellow; staff to Commission for Effective Teachers and Teaching.

Paul Lemle – Wilde Lake High School Social Studies teacher; HCEA member for 8 years. Association positions held: Building rep; Professional Development Committee; Chair Government Relations Committee. MSEA – Delegate NEA – Delegate to NEA convention. My NEA position is simple. Our #1 national ranking is not an accident—it results from full school funding and superhuman work by educators.

Maxine Salah –Veterans Elementary School Special Education Paraprofessional. HCEA member for 12 years. Association positions held: Membership Committee; Chair of Member Benefits Committee; Building Rep; Delegate to NEA convention. 12 years HCEA member. 9 years building rep. 6 years NEA and MSTA convention rep. Emerged Leader. Membership Committee. Working hard to represent you.

Karen Searles – Reservoir HS Teacher; HCEA member for 4 years. Association positions held: -Minority Affairs chair; Delegate to NEA convention. Let me be your voice at the NEA Convention!

Heather Smith – Lisbon Elementary School; HCEA member for 3 years

Joe Staub – Long Reach HS Social Studies ITL; HCEA member for 39 years. Association positions held: President; Vice President; Treasurer; Board of Directors; Building Rep; committee chair of Budget, Negotiations, Membership, and Elections committee. MSEA – Board of Directors; delegate 20+ years. NEA – ESP Conference presenter; Delegate to NEA convention for 18 years. As your former HCEA President I will work to represent all teacher and ESP members at the NEA Convention. Elect Joe Staub NEA Delegate.

Cindy Waugh – Ellicott Mills Middle School teacher; HCEA member for 5 ½ years. Association positions held: Government Relations committee; state delegate. NEA – Delegate to NEA convention.

Bonnie Young – Burleigh Manor Middle School paraeducator; HCEA member for 11 years. Association positions held: Rep Council; Membership Committee. MSEA – State delegate; ESP Conference.

Shante' Young – Wilde Lake HS paraeducator; HCEA member for 8 years; Association positions held: Government Relations Committee member for 3 years NEA – Local delegate to the National convention for 4 years.