



Bringing
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voice
to the
policy
table

DOUG LEA

For NEA Director &
HCEA Vice President

Experience

- Maryland's Senior NEA Director
- Chair: NEA Professional Standards & Practice
- US Delegate: International Teaching Summit
- NEA Board Steering Committee
- MSEA Board Member
- HCEA Treasurer, Board Member, Committee Chair

Passion ~ Integrity ~ Results

Contributions to HCEA/MSEA/NEA

HCEA: Treasurer, Negotiations Chair, Peer Assistance & Review Coordinator, Professional Development Chair, Board Member, Building Rep for 5 different schools (ES and MS), Currently working on improving HCPSS evaluation systems and the development of HCPSS professional growth system.

MSEA: Senior NEA Director, Board Member, Human & Civil Rights Committee, Instructional Professional Development Committee, State Contact Delegate.

NEA: Board Member, Chair of Professional Standards and Practice Committee, NEA Board's rep for the Great Public Schools Grants, NEA Board Steering Committee, NEA Teaching Fellow, NEA Leadership Summit Presenter & Moderator, US Delegate to the International Summit on the Teaching Profession.

Professional Background

*Long-term career educator in Howard County, with experience in Middle School, Elementary School, and Cedar Lane's Extended School Year Program.

*National Board Certified Teacher. Maryland State Department of Education Certified K-12 as a teacher, guidance counselor, and administrator (I and II).

*Board Member, National Board for Professional Teaching Standards.

*National University Adjunct Professor/ Program Ambassador/ Partnership Liaison for Master of Arts in Teaching Program with HCPSS.

*Conference Presenter/ Keynote Speaker for national and regional conferences for 6 years.