

Worksite

Burleigh Manor MS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	7	14	0	6	13	40	53%	48%
2. There is an atmosphere of open communication and trust in my school/worksite.	10	20	0	1	9	40	75%	25%
3. I personally feel successful in my work.	16	19	0	2	3	40	88%	13%
4. I feel involved in decision-making at my school/worksite.	10	14	0	2	14	40	60%	40%
5. I want to be involved in decision-making at my school/worksite.	13	23	2	0	2	40	90%	5%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	15	17	0	2	6	40	80%	20%
7. In my school/worksite, I am treated as a professional.	20	18	0	0	2	40	95%	5%
8. There is good teamwork among staff in my school/worksite.	8	20	0	1	11	40	70%	30%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	11	18	3	1	7	40	73%	20%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	16	22	0	0	2	40	95%	5%
11. My work performance is evaluated fairly.	18	18	1	0	3	40	90%	8%
12. I am provided adequate time during the workday to plan, prepare for and do my job	6	15	0	12	7	40	53%	48%
13. I am provided adequate work and storage space to prepare for and do my job.	16	20	0	0	2	38	95%	5%
14. My administrators/supervisors respect the negotiated contracts.	15	20	1	1	3	40	88%	10%
15. My planning time is respected by my school administrations/supervisors.	15	17	5	2	1	40	80%	8%
16. In my school, administrators/supervisors support me in enforcing discipline.	17	17	2	1	3	40	85%	10%
17. In my school, student misbehavior interferes with learning.	1	5	4	16	14	40	15%	75%
18. Too much instructional time is spent administering assessments.	17	11	4	3	5	40	70%	20%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	15	0	6	16	40	45%	55%
20. Increased workload has contributed to a decline in my morale.	12	17	2	4	5	40	73%	23%
21. I am paid fairly	1	10	0	9	19	39	28%	72%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	3	22	6	1	7	39	64%	21%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	12	1	12	13	39	33%	64%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	8	25	3	0	3	39	85%	8%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	5	22	3	2	8	40	68%	25%
26. In my position, I receive appropriate and adequate support and training.	8	24	0	2	6	40	80%	20%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	6	1	24	8	39	15%	82%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	3	1	29	7	40	8%	90%
29. In the last 12 months, I have experienced harassing behavior from parents.	0	5	1	16	18	40	13%	85%