

Worksite

Centennial HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	3	38	0	19	24	84	49%	51%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	32	0	21	29	83	40%	60%
3. I personally feel successful in my work.	30	46	0	2	6	84	90%	10%
4. I feel involved in decision-making at my school/worksite.	3	29	4	17	31	84	38%	57%
5. I want to be involved in decision-making at my school/worksite.	22	53	2	0	6	83	90%	7%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	9	30	1	12	32	84	46%	52%
7. In my school/worksite, I am treated as a professional.	19	45	0	6	14	84	76%	24%
8. There is good teamwork among staff in my school/worksite.	9	40	1	14	19	83	59%	40%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	17	45	7	5	10	84	74%	18%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	16	47	1	5	13	82	77%	22%
11. My work performance is evaluated fairly.	16	55	2	2	9	84	85%	13%
12. I am provided adequate time during the workday to plan, prepare for and do my job	17	42	2	8	15	84	70%	27%
13. I am provided adequate work and storage space to prepare for and do my job.	22	45	1	3	13	84	80%	19%
14. My administrators/supervisors respect the negotiated contracts.	18	54	2	1	9	84	86%	12%
15. My planning time is respected by my school administrations/supervisors.	22	40	7	2	12	83	75%	17%
16. In my school, administrators/supervisors support me in enforcing discipline.	13	42	7	3	16	81	68%	23%
17. In my school, student misbehavior interferes with learning.	6	14	3	26	34	83	24%	72%
18. Too much instructional time is spent administering assessments.	11	31	15	4	23	84	50%	32%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	20	5	25	32	84	26%	68%
20. Increased workload has contributed to a decline in my morale.	15	23	2	5	38	83	46%	52%
21. I am paid fairly	1	26	0	23	34	84	32%	68%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	7	45	9	5	14	80	65%	24%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	36	4	13	26	83	48%	47%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	16	49	4	4	10	83	78%	17%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	10	45	7	9	13	84	65%	26%
26. In my position, I receive appropriate and adequate support and training.	8	47	3	6	20	84	65%	31%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	4	11	5	29	33	82	18%	76%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	5	4	5	36	33	83	11%	83%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	16	7	24	35	84	21%	70%