

## Worksite

## Glenelg HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	6	36	0	5	5	52	81%	19%
2. There is an atmosphere of open communication and trust in my school/worksite.	7	34	0	4	7	52	79%	21%
3. I personally feel successful in my work.	19	29	0	0	4	52	92%	8%
4. I feel involved in decision-making at my school/worksite.	5	24	3	8	12	52	56%	38%
5. I want to be involved in decision-making at my school/worksite.	12	28	3	1	8	52	77%	17%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	8	25	0	3	16	52	63%	37%
7. In my school/worksite, I am treated as a professional.	14	34	0	0	4	52	92%	8%
8. There is good teamwork among staff in my school/worksite.	14	23	0	1	14	52	71%	29%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	11	24	6	3	8	52	67%	21%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	11	31	0	3	7	52	81%	19%
11. My work performance is evaluated fairly.	11	28	3	3	6	51	76%	18%
12. I am provided adequate time during the workday to plan, prepare for and do my job	5	25	1	6	15	52	58%	40%
13. I am provided adequate work and storage space to prepare for and do my job.	14	31	0	2	5	52	87%	13%
14. My administrators/supervisors respect the negotiated contracts.	14	29	2	2	5	52	83%	13%
15. My planning time is respected by my school administrations/supervisors.	15	27	8	1	1	52	81%	4%
16. In my school, administrators/supervisors support me in enforcing discipline.	5	24	4	6	13	52	56%	37%
17. In my school, student misbehavior interferes with learning.	3	16	6	10	17	52	37%	52%
18. Too much instructional time is spent administering assessments.	16	20	8	2	6	52	69%	15%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	17	5	16	13	52	35%	56%
20. Increased workload has contributed to a decline in my morale.	11	17	3	7	14	52	54%	40%
21. I am paid fairly	0	22	0	12	18	52	42%	58%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	2	27	10	3	9	51	57%	24%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	28	1	10	12	52	56%	42%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	14	34	1	0	3	52	92%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	6	35	3	1	6	51	80%	14%
26. In my position, I receive appropriate and adequate support and training.	7	35	0	4	6	52	81%	19%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	5	4	25	16	52	13%	79%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	4	4	24	19	52	10%	83%
29. In the last 12 months, I have experienced harassing behavior from parents.	8	10	5	14	15	52	35%	56%