

Worksite

Hammond HS

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	24	42	0	2	6	74	89%	11%
2. There is an atmosphere of open communication and trust in my school/worksite.	23	39	0	4	8	74	84%	16%
3. I personally feel successful in my work.	24	43	0	3	4	74	91%	9%
4. I feel involved in decision-making at my school/worksite.	18	31	0	5	20	74	66%	34%
5. I want to be involved in decision-making at my school/worksite.	22	41	0	3	7	73	86%	14%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	27	29	0	4	14	74	76%	24%
7. In my school/worksite, I am treated as a professional.	37	30	0	3	3	73	92%	8%
8. There is good teamwork among staff in my school/worksite.	38	26	0	4	6	74	86%	14%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	18	40	4	3	9	74	78%	16%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	15	34	0	8	16	73	67%	33%
11. My work performance is evaluated fairly.	28	37	1	2	6	74	88%	11%
12. I am provided adequate time during the workday to plan, prepare for and do my job	12	23	2	16	21	74	47%	50%
13. I am provided adequate work and storage space to prepare for and do my job.	24	30	0	8	12	74	73%	27%
14. My administrators/supervisors respect the negotiated contracts.	35	31	1	1	5	73	90%	8%
15. My planning time is respected by my school administrations/supervisors.	29	32	7	1	4	73	84%	7%
16. In my school, administrators/supervisors support me in enforcing discipline.	22	32	1	5	14	74	73%	26%
17. In my school, student misbehavior interferes with learning.	25	35	0	4	10	74	81%	19%
18. Too much instructional time is spent administering assessments.	13	27	5	1	28	74	54%	39%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	30	6	17	19	74	43%	49%
20. Increased workload has contributed to a decline in my morale.	13	17	4	4	36	74	41%	54%
21. I am paid fairly	1	25	0	25	23	74	35%	65%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	4	42	4	5	16	71	65%	30%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	0	38	3	6	27	74	51%	45%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	21	45	2	2	4	74	89%	8%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	11	40	0	9	13	73	70%	30%
26. In my position, I receive appropriate and adequate support and training.	9	44	0	3	18	74	72%	28%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	5	9	33	24	74	11%	77%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	4	3	5	29	32	73	10%	84%
29. In the last 12 months, I have experienced harassing behavior from parents.	6	17	3	19	29	74	31%	65%