

Worksite

Manor Woods ES

Questions:	Strongly Agree	Agree	Does Not Apply	Strongly Disagree	Disagree	Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	13	36	0	0	1	50	98%	2%
2. There is an atmosphere of open communication and trust in my school/worksite.	13	33	0	0	4	50	92%	8%
3. I personally feel successful in my work.	22	28	0	0	0	50	100%	0%
4. I feel involved in decision-making at my school/worksite.	11	28	3	0	8	50	78%	16%
5. I want to be involved in decision-making at my school/worksite.	16	29	2	0	2	49	92%	4%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	16	25	1	2	6	50	82%	16%
7. In my school/worksite, I am treated as a professional.	23	26	0	1	0	50	98%	2%
8. There is good teamwork among staff in my school/worksite.	25	24	0	0	0	49	100%	0%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	20	25	3	1	0	49	92%	2%
10. My working environment (i.e. safety, cleanliness, is conducive to success.	28	20	0	0	2	50	96%	4%
11. My work performance is evaluated fairly.	21	26	1	0	1	49	96%	2%
12. I am provided adequate time during the workday to plan, prepare for and do my job	8	20	0	8	14	50	56%	44%
13. I am provided adequate work and storage space to prepare for and do my job.	15	28	0	1	6	50	86%	14%
14. My administrators/supervisors respect the negotiated contracts.	24	23	0	0	1	48	98%	2%
15. My planning time is respected by my school administrations/supervisors.	21	20	4	1	2	48	85%	6%
16. In my school, administrators/supervisors support me in enforcing discipline.	10	28	3	2	6	49	78%	16%
17. In my school, student misbehavior interferes with learning.	3	10	1	12	24	50	26%	72%
18. Too much instructional time is spent administering assessments.	12	15	5	0	18	50	54%	36%
19. HCPSS professional development experiences are meaningful and worthwhile.	7	32	0	6	4	49	80%	20%
20. Increased workload has contributed to a decline in my morale.	10	22	1	1	15	49	65%	33%
21. I am paid fairly	2	17	0	14	17	50	38%	62%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	8	31	4	0	5	48	81%	10%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	5	32	0	2	9	48	77%	23%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA)	14	32	0	1	2	49	94%	6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	8	30	1	2	8	49	78%	20%
26. In my position, I receive appropriate and adequate support and training.	13	28	0	0	8	49	84%	16%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	0	4	4	27	14	49	8%	84%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	0	6	3	28	13	50	12%	82%
29. In the last 12 months, I have experienced harassing behavior from parents.	0	10	2	18	20	50	20%	76%