

2015-2016 HCEA Job Satisfaction Survey

PATAPSCO MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	8	17	9	13		47	53.2%	46.8%
2. There is an atmosphere of open communication and trust in my school/worksite.	4	20	14	9		47	51.1%	48.9%
3. I personally feel successful in my work.	10	28	7	2		47	80.9%	19.1%
4. I feel involved in decision-making at my school/worksite.	8	12	16	9	1	46	44.4%	55.6%
5. I want to be involved in decision-making at my school/worksite.	12	20	11	2	2	47	71.1%	28.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	5	22	11	9		47	57.4%	42.6%
7. In my school/worksite, I am treated as a professional.	10	23	8	6		47	70.2%	29.8%
8. There is good teamwork among staff in my school/worksite.	13	25	7	2		47	80.9%	19.1%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	8	25	9	3	2	47	73.3%	26.7%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	14	24	8	1		47	80.9%	19.1%
11. My work performance is evaluated fairly.	10	21	8	7	1	47	67.4%	32.6%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	5	7	16	18	1	47	26.1%	73.9%
13. I am provided adequate work and storage space to prepare for and do my job.	13	25	6	3		47	80.9%	19.1%
14. My administrators/supervisors respect the negotiated contracts.	13	26	5	2	1	47	84.8%	15.2%
15. My planning time is respected by my school administrations/supervisors.	6	22	8	6	5	47	66.7%	33.3%
16. In my school, administrators/supervisors support me in enforcing discipline.	10	26	7	3	1	47	78.3%	21.7%
17. In my school, student misbehavior interferes with learning.	6	19	16	5		46	54.3%	45.7%
18. Too much instructional time is spent administering assessments.	11	25	5	3	3	47	81.8%	18.2%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	24	14	7		46	54.3%	45.7%
20. Increased workload has contributed to a decline in my morale.	15	18	7	3	4	47	76.7%	23.3%
21. I am paid fairly.	3	17	15	11		46	43.5%	56.5%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	4	6	19	17	1	47	21.7%	78.3%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	11	16	14		45	33.3%	66.7%
24. I have confidence in the leadership exhibited by the Howard County Education Assn. (HCEA).	11	30	3	2		46	89.1%	10.9%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	10	25	7	2	3	47	79.5%	20.5%
26. In my position, I receive appropriate and adequate support and training.	10	20	11	6		47	63.8%	36.2%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	2	14	27	3	47	6.8%	93.2%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	4	14	25	2	46	11.4%	88.6%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	6	18	18	3	47	18.2%	81.8%