

CEDAR LANE

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	2	16	6	4	1	29	64.3%	35.7%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	14	10	3		28	53.6%	46.4%
3. I personally feel successful in my work.	10	19				29	100.0%	0.0%
4. I feel involved in decision-making at my school/worksite.	5	13	8	3		29	62.1%	37.9%
5. I want to be involved in decision-making at my school/worksite.	9	18	2			29	93.1%	6.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	4	15	8	2		29	65.5%	34.5%
7. In my school/worksite, I am treated as a professional.	7	20	2			29	93.1%	6.9%
8. There is good teamwork among staff in my school/worksite.	6	16	6	1		29	75.9%	24.1%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	3	15	7	1	3	29	69.2%	30.8%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	9	16	3		1	29	89.3%	10.7%
11. My work performance is evaluated fairly.	6	18	4			28	85.7%	14.3%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	6	12	8	2	1	29	64.3%	35.7%
13. I am provided adequate work and storage space to prepare for and do my job.	6	19	4			29	86.2%	13.8%
14. My administrators/supervisors respect the negotiated contracts.	8	17	1		2	28	96.2%	3.8%
15. My planning time is respected by my school administrations/supervisors.	5	16	1		7	29	95.5%	4.5%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	17	3		5	29	87.5%	12.5%
17. In my school, student misbehavior interferes with learning.	5	15	2		5	27	90.9%	9.1%
18. Too much instructional time is spent administering assessments.	2	6	10		10	28	44.4%	55.6%
19. HCPSS professional development experiences are meaningful and worthwhile.	5	16	5	1	2	29	77.8%	22.2%
20. Increased workload has contributed to a decline in my morale.		9	14	3	3	29	34.6%	65.4%
21. I am paid fairly.	4	14	8	2		28	64.3%	35.7%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	8	16	2		2	28	92.3%	7.7%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	20	3		2	29	88.9%	11.1%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	8	16	3		2	29	88.9%	11.1%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	9	16	2		2	29	92.6%	7.4%
26. In my position, I receive appropriate and adequate support and training.	5	16	7	1		29	72.4%	27.6%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	7	10	6	3	29	38.5%	61.5%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		1	12	13	3	29	3.8%	96.2%
29. In the last 12 months, I have experienced harassing behavior from parents.		3	10	11	5	29	12.5%	87.5%