

DUNLOGGIN MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	4	17	11	8		40	52.5%	47.5%
2. There is an atmosphere of open communication and trust in my school/worksite.	6	9	14	10		39	38.5%	61.5%
3. I personally feel successful in my work.	13	19	7	1		40	80.0%	20.0%
4. I feel involved in decision-making at my school/worksite.	6	15	10	9		40	52.5%	47.5%
5. I want to be involved in decision-making at my school/worksite.	15	21	2	1	1	40	92.3%	7.7%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	10	13	9	8		40	57.5%	42.5%
7. In my school/worksite, I am treated as a professional.	14	17	6	3		40	77.5%	22.5%
8. There is good teamwork among staff in my school/worksite.	11	14	9	5	1	40	64.1%	35.9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	5	16	12	5	2	40	55.3%	44.7%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	9	19	8	4		40	70.0%	30.0%
11. My work performance is evaluated fairly.	12	21	5		2	40	86.8%	13.2%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	9	17	9	4	1	40	66.7%	33.3%
13. I am provided adequate work and storage space to prepare for and do my job.	12	22	6			40	85.0%	15.0%
14. My administrators/supervisors respect the negotiated contracts.	16	17	5	2		40	82.5%	17.5%
15. My planning time is respected by my school administrations/supervisors.	19	10	3	2	6	40	85.3%	14.7%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	10	9	14	3	40	37.8%	62.2%
17. In my school, student misbehavior interferes with learning.	1	16	19	2	2	40	44.7%	55.3%
18. Too much instructional time is spent administering assessments.	7	16	9	2	6	40	67.6%	32.4%
19. HCPSS professional development experiences are meaningful and worthwhile.	6	10	13	9	2	40	42.1%	57.9%
20. Increased workload has contributed to a decline in my morale.	6	17	12	2	2	39	62.2%	37.8%
21. I am paid fairly.	6	16	13	5		40	55.0%	45.0%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	15	20	3		1	39	92.1%	7.9%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	5	27	7		1	40	82.1%	17.9%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	15	20	3	1	1	40	89.7%	10.3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	23	6	4		40	75.0%	25.0%
26. In my position, I receive appropriate and adequate support and training.	6	22	9	3		40	70.0%	30.0%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	7	12	16	2	40	26.3%	73.7%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	2	3	17	16	2	40	13.2%	86.8%
29. In the last 12 months, I have experienced harassing behavior from parents.		11	14	14	1	40	28.2%	71.8%