

ELLCOTT MILLS MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	7	27	1	1		36	94.4%	5.6%
2. There is an atmosphere of open communication and trust in my school/worksite.	5	24	6	1		36	80.6%	19.4%
3. I personally feel successful in my work.	8	27	1			36	97.2%	2.8%
4. I feel involved in decision-making at my school/worksite.	4	22	8	2		36	72.2%	27.8%
5. I want to be involved in decision-making at my school/worksite.	9	25	1			35	97.1%	2.9%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	9	21	2	4		36	83.3%	16.7%
7. In my school/worksite, I am treated as a professional.	12	20	2	1		35	91.4%	8.6%
8. There is good teamwork among staff in my school/worksite.	16	14	5	1		36	83.3%	16.7%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	4	24	6	1	1	36	80.0%	20.0%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	10	19	7			36	80.6%	19.4%
11. My work performance is evaluated fairly.	11	18	6	1		36	80.6%	19.4%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	6	11	9	9	1	36	48.6%	51.4%
13. I am provided adequate work and storage space to prepare for and do my job.	12	17	6		1	36	82.9%	17.1%
14. My administrators/supervisors respect the negotiated contracts.	17	15	3		1	36	91.4%	8.6%
15. My planning time is respected by my school administrations/supervisors.	10	18			8	36	100.0%	0.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	5	23	4	1	3	36	84.8%	15.2%
17. In my school, student misbehavior interferes with learning.	4	19	8	3	1	35	67.6%	32.4%
18. Too much instructional time is spent administering assessments.	5	16	11	1	3	36	63.6%	36.4%
19. HCPSS professional development experiences are meaningful and worthwhile.	2	16	14	3	1	36	51.4%	48.6%
20. Increased workload has contributed to a decline in my morale.	7	9	16	4		36	44.4%	55.6%
21. I am paid fairly.	1	15	9	10		35	45.7%	54.3%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	16	19	1			36	97.2%	2.8%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	4	26	4		2	36	88.2%	11.8%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	10	23	1		2	36	97.1%	2.9%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	7	15	6	5	2	35	66.7%	33.3%
26. In my position, I receive appropriate and adequate support and training.	6	23	5	2		36	80.6%	19.4%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	2	5	12	17		36	19.4%	80.6%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1		11	22	2	36	2.9%	97.1%
29. In the last 12 months, I have experienced harassing behavior from parents.	2	9	14	10	1	36	31.4%	68.6%