

HAMMOND MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	6	15	8			29	72.4%	27.6%
2. There is an atmosphere of open communication and trust in my school/worksite.	7	14	7	1		29	72.4%	27.6%
3. I personally feel successful in my work.	12	12	4	1		29	82.8%	17.2%
4. I feel involved in decision-making at my school/worksite.	8	16	3		1	28	88.9%	11.1%
5. I want to be involved in decision-making at my school/worksite.	5	18	3		3	29	88.5%	11.5%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	10	16	2	1		29	89.7%	10.3%
7. In my school/worksite, I am treated as a professional.	13	14	2			29	93.1%	6.9%
8. There is good teamwork among staff in my school/worksite.	8	16	4			28	85.7%	14.3%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	7	16	5		1	29	82.1%	17.9%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	10	13	5	1		29	79.3%	20.7%
11. My work performance is evaluated fairly.	9	14	2	4		29	79.3%	20.7%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	3	12	9	4	1	29	53.6%	46.4%
13. I am provided adequate work and storage space to prepare for and do my job.	13	13	2	1		29	89.7%	10.3%
14. My administrators/supervisors respect the negotiated contracts.	9	16	4			29	86.2%	13.8%
15. My planning time is respected by my school administrations/supervisors.	5	20	1		3	29	96.2%	3.8%
16. In my school, administrators/supervisors support me in enforcing discipline.	8	15	4	1	1	29	82.1%	17.9%
17. In my school, student misbehavior interferes with learning.	7	15	5	2		29	75.9%	24.1%
18. Too much instructional time is spent administering assessments.	9	10	7	2	1	29	67.9%	32.1%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	10	10	5	1	29	46.4%	53.6%
20. Increased workload has contributed to a decline in my morale.	10	9	8		2	29	70.4%	29.6%
21. I am paid fairly.	1	16	4	8		29	58.6%	41.4%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	6	12	7	1	2	28	69.2%	30.8%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	1	18	8	2		29	65.5%	34.5%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	5	18	4	1	1	29	82.1%	17.9%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	19	5	1	1	29	78.6%	21.4%
26. In my position, I receive appropriate and adequate support and training.	6	16	5	2		29	75.9%	24.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	2	10	15		28	10.7%	89.3%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	1	6	21		29	6.9%	93.1%
29. In the last 12 months, I have experienced harassing behavior from parents.	9	10	4	6		29	65.5%	34.5%