

MOUNT VIEW MS

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	14	38	9	2		63	82.5%	17.5%
2. There is an atmosphere of open communication and trust in my school/worksite.	13	31	16	3		63	69.8%	30.2%
3. I personally feel successful in my work.	28	28	6	1		63	88.9%	11.1%
4. I feel involved in decision-making at my school/worksite.	9	24	20	8	2	63	54.1%	45.9%
5. I want to be involved in decision-making at my school/worksite.	19	37	5		2	63	91.8%	8.2%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	13	33	13	4		63	73.0%	27.0%
7. In my school/worksite, I am treated as a professional.	23	32	5	1		61	90.2%	9.8%
8. There is good teamwork among staff in my school/worksite.	19	29	11	4		63	76.2%	23.8%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	20	26	11		6	63	80.7%	19.3%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	21	34	4	3		62	88.7%	11.3%
11. My work performance is evaluated fairly.	19	29	8	6	1	63	77.4%	22.6%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	17	27	7	10	2	63	72.1%	27.9%
13. I am provided adequate work and storage space to prepare for and do my job.	26	30	5		1	62	91.8%	8.2%
14. My administrators/supervisors respect the negotiated contracts.	26	33	2	1	1	63	95.2%	4.8%
15. My planning time is respected by my school administrations/supervisors.	26	25	5		7	63	91.1%	8.9%
16. In my school, administrators/supervisors support me in enforcing discipline.	11	22	19	6	5	63	56.9%	43.1%
17. In my school, student misbehavior interferes with learning.	4	18	25	10	5	62	38.6%	61.4%
18. Too much instructional time is spent administering assessments.	19	23	13	3	5	63	72.4%	27.6%
19. HCPSS professional development experiences are meaningful and worthwhile.	3	24	15	18	3	63	45.0%	55.0%
20. Increased workload has contributed to a decline in my morale.	6	22	26	7	2	63	45.9%	54.1%
21. I am paid fairly.	7	25	20	11		63	50.8%	49.2%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	23	33	4	1	1	62	91.8%	8.2%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	10	42	7	1	2	62	86.7%	13.3%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	14	46	1			61	98.4%	1.6%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	12	39	9	1	1	62	83.6%	16.4%
26. In my position, I receive appropriate and adequate support and training.	17	33	12	1		63	79.4%	20.6%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	4	21	30	7	63	8.9%	91.1%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		5	23	29	6	63	8.8%	91.2%
29. In the last 12 months, I have experienced harassing behavior from parents.	10	13	20	16	4	63	39.0%	61.0%