

OLD CEDAR LANE/CDC

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	18	20	3	3		44	86.4%	13.6%
2. There is an atmosphere of open communication and trust in my school/worksite.	21	17	6			44	86.4%	13.6%
3. I personally feel successful in my work.	22	21	1			44	97.7%	2.3%
4. I feel involved in decision-making at my school/worksite.	15	17	10	1	1	44	74.4%	25.6%
5. I want to be involved in decision-making at my school/worksite.	17	27				44	100.0%	0.0%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	19	15	7	3		44	77.3%	22.7%
7. In my school/worksite, I am treated as a professional.	24	15	4			43	90.7%	9.3%
8. There is good teamwork among staff in my school/worksite.	24	16	3	1		44	90.9%	9.1%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	13	16	1	1	12	43	93.5%	6.5%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	16	17	7	3	1	44	76.7%	23.3%
11. My work performance is evaluated fairly.	22	19	1	2		44	93.2%	6.8%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	14	15	8	6	1	44	67.4%	32.6%
13. I am provided adequate work and storage space to prepare for and do my job.	22	18	3	1		44	90.9%	9.1%
14. My administrators/supervisors respect the negotiated contracts.	29	12	1	1	1	44	95.3%	4.7%
15. My planning time is respected by my school administrations/supervisors.	16	12	1	1	13	43	93.3%	6.7%
16. In my school, administrators/supervisors support me in enforcing discipline.	11	15			18	44	100.0%	0.0%
17. In my school, student misbehavior interferes with learning.	3	10	9	2	20	44	54.2%	45.8%
18. Too much instructional time is spent administering assessments.	2	12	10	1	19	44	56.0%	44.0%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	22	9	5	4	44	65.0%	35.0%
20. Increased workload has contributed to a decline in my morale.	6	14	19	3	2	44	47.6%	52.4%
21. I am paid fairly.	4	16	13	11		44	45.5%	54.5%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	22	15	3	4		44	84.1%	15.9%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	12	22	8	2		44	77.3%	22.7%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	12	24	4	2	2	44	85.7%	14.3%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	12	26	5		1	44	88.4%	11.6%
26. In my position, I receive appropriate and adequate support and training.	12	28	4			44	90.9%	9.1%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	1	2	9	30	1	43	7.1%	92.9%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	1	8	32	1	43	4.8%	95.2%
29. In the last 12 months, I have experienced harassing behavior from parents.	5	6	12	19	2	44	26.2%	73.8%