

ROCKBURN ES

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.		9	15	16		40	22.5%	77.5%
2. There is an atmosphere of open communication and trust in my school/worksite.		12	19	9		40	30.0%	70.0%
3. I personally feel successful in my work.	3	25	8	3		39	71.8%	28.2%
4. I feel involved in decision-making at my school/worksite.	1	16	17	5	1	40	43.6%	56.4%
5. I want to be involved in decision-making at my school/worksite.	9	28	2		1	40	94.9%	5.1%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	5	14	15	6		40	47.5%	52.5%
7. In my school/worksite, I am treated as a professional.	6	24	7	3		40	75.0%	25.0%
8. There is good teamwork among staff in my school/worksite.	2	24	10	4		40	65.0%	35.0%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	1	21	10	3	4	39	62.9%	37.1%
10. My working environment (i.e. safety, cleanliness) is conducive to success.		20	14	6		40	50.0%	50.0%
11. My work performance is evaluated fairly.	9	28	3			40	92.5%	7.5%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	5	13	13	9		40	45.0%	55.0%
13. I am provided adequate work and storage space to prepare for and do my job.	6	24	8	2		40	75.0%	25.0%
14. My administrators/supervisors respect the negotiated contracts.	8	27	3	2		40	87.5%	12.5%
15. My planning time is respected by my school administrations/supervisors.	6	25	4	1	3	39	86.1%	13.9%
16. In my school, administrators/supervisors support me in enforcing discipline.	4	14	12	9	1	40	46.2%	53.8%
17. In my school, student misbehavior interferes with learning.	15	17	5	2		39	82.1%	17.9%
18. Too much instructional time is spent administering assessments.	7	15	11	1	6	40	64.7%	35.3%
19. HCPSS professional development experiences are meaningful and worthwhile.	1	17	14	8		40	45.0%	55.0%
20. Increased workload has contributed to a decline in my morale.	12	11	13	4		40	57.5%	42.5%
21. I am paid fairly.	1	18	14	7		40	47.5%	52.5%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	24	16				40	100.0%	0.0%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	7	28	4		1	40	89.7%	10.3%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	14	25			1	40	100.0%	0.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	1	25	11	2	1	40	66.7%	33.3%
26. In my position, I receive appropriate and adequate support and training.	1	21	15	3		40	55.0%	45.0%
27. In the last 12 months, I have experienced harassing behavior from colleagues.	3	6	13	16	1	39	23.7%	76.3%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.	1	2	14	22	1	40	7.7%	92.3%
29. In the last 12 months, I have experienced harassing behavior from parents.	3	5	14	17	1	40	20.5%	79.5%