

**WILDE LAKE MS**

Questions	Strongly Agree	Agree	Disagree	Strongly Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my school/worksite is good.	8	23	2	2		35	88.6%	11.4%
2. There is an atmosphere of open communication and trust in my school/worksite.	9	21	5			35	85.7%	14.3%
3. I personally feel successful in my work.	10	20	4	1		35	85.7%	14.3%
4. I feel involved in decision-making at my school/worksite.	6	17	7	2	3	35	71.9%	28.1%
5. I want to be involved in decision-making at my school/worksite.	8	16	7	2	2	35	72.7%	27.3%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	9	21	5			35	85.7%	14.3%
7. In my school/worksite, I am treated as a professional.	17	17	1			35	97.1%	2.9%
8. There is good teamwork among staff in my school/worksite.	9	23	2			34	94.1%	5.9%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	7	25		3		35	91.4%	8.6%
10. My working environment (i.e. safety, cleanliness) is conducive to success.	15	20				35	100.0%	0.0%
11. My work performance is evaluated fairly.	12	18	2	1	1	34	90.9%	9.1%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	6	10	12	6	1	35	47.1%	52.9%
13. I am provided adequate work and storage space to prepare for and do my job.	15	16	2	1		34	91.2%	8.8%
14. My administrators/supervisors respect the negotiated contracts.	15	20				35	100.0%	0.0%
15. My planning time is respected by my school administrations/supervisors.	9	15	4	2	4	34	80.0%	20.0%
16. In my school, administrators/supervisors support me in enforcing discipline.	10	17	7	1		35	77.1%	22.9%
17. In my school, student misbehavior interferes with learning.	12	19	3	1		35	88.6%	11.4%
18. Too much instructional time is spent administering assessments.	7	17	7	3		34	70.6%	29.4%
19. HCPSS professional development experiences are meaningful and worthwhile.	4	14	8	9		35	51.4%	48.6%
20. Increased workload has contributed to a decline in my morale.	4	13	11	4	3	35	53.1%	46.9%
21. I am paid fairly.	4	15	13	3		35	54.3%	45.7%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	17	17	1			35	97.1%	2.9%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.	8	23	3		1	35	91.2%	8.8%
24. I have confidence in the leadership exhibited by the Howard County Education Assn (HCEA).	13	19	1		1	34	97.0%	3.0%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	9	16	6	1	3	35	78.1%	21.9%
26. In my position, I receive appropriate and adequate support and training.	8	25	1			34	97.1%	2.9%
27. In the last 12 months, I have experienced harassing behavior from colleagues.		5	5	24	1	35	14.7%	85.3%
28. In the last 12 months, I have experienced harassing behavior from administrators/supervisors.		1	7	26	1	35	2.9%	97.1%
29. In the last 12 months, I have experienced harassing behavior from parents.	1	4	12	17	1	35	14.7%	85.3%