

**ARTICLE 20  
SALARY SCALES  
10-MONTH TEACHERS**

11:59pm June 30, 2019

STEP	GRADE				
	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
1	47,802	49,509	51,216	52,923	54,630
2	48,015	49,936	51,643	53,350	55,057
3	48,228	50,362	52,070	53,777	55,484
4	50,149	52,496	54,204	55,911	57,618
5	52,070	54,630	56,338	58,045	59,752
6	53,990	56,764	58,472	60,179	61,886
7	55,911	58,898	60,606	62,313	64,020
8	57,831	61,032	62,740	64,447	66,154
9	59,752	63,166	64,874	66,581	68,288
10	61,673	65,300	67,008	68,715	70,422
11	63,593	67,434	69,142	70,849	72,556
12	64,554	69,568	71,276	72,983	74,690
13		71,702	73,410	75,117	76,824
14		73,836	75,544	77,251	78,958
15		75,970	77,678	79,385	81,092
16		78,104	79,812	81,519	83,226
17		80,238	81,946	83,653	85,360
18		82,372	84,080	85,787	87,494
19		84,506	86,214	87,921	89,628
20		86,640	88,348	90,055	91,762
21		88,774	90,482	92,189	93,896
22		90,908	92,616	94,323	96,030
23		93,042	94,750	96,457	98,164
24		95,176	96,884	98,591	100,298
25		97,310	99,018	100,725	102,432

10 Mo Teacher  
19-20 schedule-HCPSS

GRADE	A (SPC)	B (BA/BS +30)	C (Masters)	D (MA/MS +30)	E (Doctorate)
STEP	\$1,500	\$1,975	\$1,975	\$1,975	\$1,975
1	\$48,519	\$50,252	\$51,984	\$53,717	\$55,449
2	\$50,019	\$52,227	\$53,959	\$55,692	\$57,424
3	\$51,519	\$54,202	\$55,934	\$57,667	\$59,399
4	\$53,019	\$56,177	\$57,909	\$59,642	\$61,374
5	\$54,519	\$58,152	\$59,884	\$61,617	\$63,349
6	\$56,019	\$60,127	\$61,859	\$63,592	\$65,324
7	\$57,519	\$62,102	\$63,834	\$65,567	\$67,299
8	\$59,019	\$64,077	\$65,809	\$67,542	\$69,274
9	\$60,519	\$66,052	\$67,784	\$69,517	\$71,249
10	\$62,019	\$68,027	\$69,759	\$71,492	\$73,224
11	\$63,519	\$70,002	\$71,734	\$73,467	\$75,199
12	\$65,019	\$71,977	\$73,709	\$75,442	\$77,174
13		\$73,952	\$75,684	\$77,417	\$79,149
14		\$75,927	\$77,659	\$79,392	\$81,124
15		\$77,902	\$79,634	\$81,367	\$83,099
16		\$79,877	\$81,609	\$83,342	\$85,074
17		\$81,852	\$83,584	\$85,317	\$87,049
18		\$83,827	\$85,559	\$87,292	\$89,024
19		\$85,802	\$87,534	\$89,267	\$90,999
20		\$87,777	\$89,509	\$91,242	\$92,974
21		\$89,752	\$91,484	\$93,217	\$94,949
22		\$91,727	\$93,459	\$95,192	\$96,924
23		\$93,702	\$95,434	\$97,167	\$98,899
24		\$95,677	\$97,409	\$99,142	\$100,874
25		\$99,677	\$101,409	\$103,142	\$104,874

10 Mo Teacher

1.02

20-21

1.02

GRADE	A	B	C	D	E
	(SPC)	(BA/BS +30)	(Masters)	(MA/MS +30)	(Doctorate)
STEP	1530	2071	2071	2071	2071
1	50,000	51,257	53,024	54,791	56,558
2	51,530	53,328	55,095	56,862	58,630
3	53,061	55,399	57,166	58,934	60,701
4	54,591	57,470	59,238	61,005	62,772
5	56,121	59,542	61,309	63,076	64,843
6	57,651	61,613	63,380	65,147	66,915
7	59,182	63,684	65,451	67,219	68,986
8	60,712	65,755	67,523	69,290	71,057
9	62,242	67,827	69,594	71,361	73,128
10	63,772	69,898	71,665	73,432	75,200
11	65,303	71,969	73,736	75,504	77,271
12	66,833	74,040	75,808	77,575	79,342
13		76,112	77,879	79,646	81,413
14		78,183	79,950	81,717	83,485
15		80,254	82,021	83,789	85,556
16		82,325	84,093	85,860	87,627
17		84,397	86,164	87,931	89,698
18		86,468	88,235	90,002	91,770
19		88,539	90,306	92,074	93,841
20		90,610	92,378	94,145	95,912
21		92,682	94,449	96,216	97,983
22		94,753	96,520	98,287	100,055
23		96,824	98,591	100,359	102,126
24		98,895	100,663	102,430	104,197
25		100,967	102,734	104,501	106,268