

ARTICLE 17
SALARY SCALES
FOOD AND NUTRITION SERVICE ASSISTANTS
11:59pm June 30, 2019

STEP	II	III
1	12.65	13.14
2	12.89	13.65
3	13.35	14.13
4	13.83	14.65
5	14.34	15.19
6	14.86	15.74
7	15.40	16.30
8	15.94	16.89
9	16.53	17.51
10	17.15	18.16
11	17.78	18.84
12	18.42	19.51
13	19.09	20.25
14	19.79	20.98
15	20.28	21.46
16	20.64	21.83
17	21.04	22.27
18	21.57	22.84

- Longevity
- Food and Nutrition service workers with 13-14 years of regular service in the Howard County Public School System will receive an additional \$.25 per hour.
 - Food and Nutrition service workers with 15-19 years of regular service in the Howard County Public School System will receive an additional \$.56 per hour.
 - Food and Nutrition service workers with 20 or more years of regular service in the Howard County Public School System will receive an additional \$1.00 per hour.
 - Employees hired before April 1 of a fiscal year will be granted a full year toward longevity.
 - Longevity payments are not cumulative from year to year.

FOOD SERVICE 1.01
2019-2020 1.02

STEP	II	III
1	0.51	0.56
2	13.28	13.77
3	13.79	14.33
4	14.31	14.89
5	14.82	15.45
6	15.33	16.01
7	15.85	16.57
8	16.36	17.13
9	16.87	17.69
10	17.38	18.25
11	17.90	18.81
12	18.41	19.37
13	18.92	19.93
14	19.44	20.49
15	19.95	21.06
16	20.46	21.62
17	20.98	22.18
18	21.49	22.74
19	22.00	23.30

FOOD SERVICE 1.01
2020-2021 1.02

STEP	II	III
1	0.53	0.58
2	13.41	13.91
3	13.94	14.49
4	14.47	15.07
5	15.01	15.65
6	15.54	16.23
7	16.07	16.81
8	16.60	17.39
9	17.13	17.97
10	17.66	18.55
11	18.19	19.13
12	18.72	19.70
13	19.25	20.28
14	19.79	20.86
15	20.32	21.44
16	20.85	22.02
17	21.38	22.60
18	21.91	23.18
19	22.44	23.76

FISCAL YEAR 2019 (Effective June 30, 2019 11:59 p.m.)			
	School Based, Float Pool	Cluster Nurse	Hourly Rate
	Hourly Rate	Hourly Rate	
	A	B	
STEP			
1	31.05	32.59	
2	31.42	32.97	
3	32.36	33.95	
4	33.32	34.97	
5	34.32	36.02	
6	35.32	37.07	
7	36.39	38.18	
8	37.47	39.34	
9	38.56	40.47	
10	39.71	41.68	
11	40.91	42.92	
12	42.10	44.19	
13	43.33	45.47	
14	44.64	46.84	
15	45.97	48.24	
16	47.32	49.68	
17	48.73	51.14	
18	49.09	51.52	
19	49.09	51.52	
20	49.09	51.52	
21	49.46	51.89	
22	50.45	52.93	
23	51.81	54.35	

FISCAL YEAR 2020 (Effective July 1, 2019)			
	School Based, Float Pool	Cluster Nurse	Hourly Rate
	Hourly Rate	Hourly Rate	
	A	B	
STEP			
1	31.67	33.24	
2	32.68	34.30	
3	33.69	35.36	
4	34.70	36.42	
5	35.71	37.48	
6	36.72	38.54	
7	37.73	39.60	
8	38.74	40.66	
9	39.75	41.72	
10	40.76	42.78	
11	41.77	43.84	
12	42.78	44.90	
13	43.79	45.96	
14	44.80	47.02	
15	45.81	48.24	
16	46.82	49.68	
17	48.73	50.74	
18	49.74	51.80	
19	50.75	52.86	
20	51.76	53.92	
21	52.77	54.98	
22	52.85	55.44	

FISCAL YEAR 2021 (Effective July 1, 2020)			
	School Based, Float Pool	Cluster Nurse	Hourly Rate
	Hourly Rate	Hourly Rate	
	A	B	
STEP			
1	32.30	33.91	
2	33.38	35.04	
3	34.46	36.17	
4	35.54	37.30	
5	36.62	38.43	
6	37.70	39.57	
7	38.78	40.70	
8	39.86	41.83	
9	40.94	42.96	
10	42.02	44.09	
11	43.10	45.23	
12	44.18	46.36	
13	45.26	47.49	
14	46.34	48.62	
15	47.42	49.75	
16	48.50	50.89	
17	49.58	52.02	
18	50.66	53.15	
19	51.74	54.28	
20	52.82	55.41	
21	53.90	56.55	