

**ARTICLE 17  
SALARY SCALES  
INTERPRETERS**

11:59 pm June 30, 2019

| GRADE |       |       |       |       |
|-------|-------|-------|-------|-------|
| STEP  | A     | B     | C     | D     |
| 1     | 21.19 | 28.10 | 31.10 | 32.31 |
| 2     | 21.81 | 28.94 | 32.03 | 33.24 |
| 3     | 22.45 | 29.78 | 32.98 | 34.21 |
| 4     | 23.11 | 30.68 | 33.96 | 35.20 |
| 5     | 23.54 | 31.57 | 34.98 | 36.20 |
| 6     | 23.54 | 32.53 | 36.03 | 37.25 |
| 7     | 23.54 | 33.48 | 37.08 | 38.31 |
| 8     | 23.54 | 34.44 | 38.19 | 39.42 |
| 9     | 23.54 | 35.50 | 39.33 | 40.56 |
| 10    | 23.54 | 36.54 | 40.50 | 41.73 |
| 11    | 23.54 | 37.63 | 41.70 | 42.93 |
| 12    | 23.54 | 38.73 | 42.94 | 44.17 |
| 13    | 23.54 | 39.71 | 44.21 | 45.43 |
| 14    | 23.54 | 40.69 | 45.55 | 46.77 |
| 15    | 23.54 | 41.70 | 46.89 | 48.13 |
| 16    | 23.54 | 42.13 | 47.32 | 48.55 |
| 17    | 23.91 | 42.49 | 47.70 | 48.92 |
| 18    | 24.39 | 43.33 | 48.64 | 49.90 |
| 19    | 25.01 | 44.49 | 49.95 | 51.22 |

Salary Grades

- A: Currently holds no certification but is working toward certification, or is a graduate of an interpreter training program, or holds a Bachelor's Degree in a related field.
- B: NAD Level 3 Generalist Certification; or passed either RID written exam or NIC Knowledge Written Test
- C: NAD Level 4 Advanced Certification; RID Certificate of Interpreting; RID Certificate of Transliteration; NIC Level 1 Certified and Level 2 Advanced Certification, NIC Certification (certified after 7/1/12), or Ed: K-12 Certification (EIPA 4.0).
- D: NAD Level 5 Master Certification; NIC Level 3 Master Certification; Any two certifications from Grade C.

**Interpreters**

1.02

2019-2020 2%, smooth, shorten 1 step

1.02

| GRADE | A     | B     | C     | D     |
|-------|-------|-------|-------|-------|
| STEP  | 0.23  | 0.98  | 1.13  | 1.13  |
| 1     | 21.61 | 28.66 | 31.72 | 32.96 |
| 2     | 21.84 | 29.65 | 32.85 | 34.09 |
| 3     | 22.07 | 30.63 | 33.98 | 35.23 |
| 4     | 22.30 | 31.61 | 35.12 | 36.36 |
| 5     | 22.53 | 32.60 | 36.25 | 37.49 |
| 6     | 22.76 | 33.58 | 37.38 | 38.63 |
| 7     | 22.99 | 34.56 | 38.51 | 39.76 |
| 8     | 23.22 | 35.55 | 39.64 | 40.90 |
| 9     | 23.45 | 36.53 | 40.77 | 42.03 |
| 10    | 23.68 | 37.51 | 41.90 | 43.17 |
| 11    | 23.91 | 38.50 | 43.03 | 44.30 |
| 12    | 24.14 | 39.48 | 44.16 | 45.44 |
| 13    | 24.36 | 40.46 | 45.29 | 46.57 |
| 14    | 24.59 | 41.45 | 46.43 | 47.71 |
| 15    | 24.82 | 42.43 | 47.56 | 48.84 |
| 16    | 25.05 | 43.41 | 48.69 | 49.98 |
| 17    | 25.28 | 44.40 | 49.82 | 51.11 |
| 18    | 25.51 | 45.38 | 50.95 | 52.24 |

**Interpreters**

1.02

**2020-2021** 2%, smooth, shorten 1 step

1.02

| <b>GRADE</b> | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>    |
|--------------|-------------|-------------|-------------|-------------|
| <b>STEP</b>  | <b>0.25</b> | <b>1.07</b> | <b>1.23</b> | <b>1.23</b> |
| 1            | 22.05       | 29.24       | 32.36       | 33.62       |
| 2            | 22.29       | 30.30       | 33.58       | 34.84       |
| 3            | 22.54       | 31.37       | 34.81       | 36.07       |
| 4            | 22.79       | 32.43       | 36.03       | 37.30       |
| 5            | 23.04       | 33.50       | 37.26       | 38.53       |
| 6            | 23.29       | 34.56       | 38.49       | 39.76       |
| 7            | 23.54       | 35.63       | 39.71       | 40.99       |
| 8            | 23.78       | 36.70       | 40.94       | 42.22       |
| 9            | 24.03       | 37.76       | 42.16       | 43.45       |
| 10           | 24.28       | 38.83       | 43.39       | 44.68       |
| 11           | 24.53       | 39.89       | 44.61       | 45.91       |
| 12           | 24.78       | 40.96       | 45.84       | 47.14       |
| 13           | 25.03       | 42.02       | 47.07       | 48.37       |
| 14           | 25.28       | 43.09       | 48.29       | 49.60       |
| 15           | 25.52       | 44.16       | 49.52       | 50.83       |
| 16           | 25.77       | 45.22       | 50.74       | 52.06       |
| 17           | 26.02       | 46.29       | 51.97       | 53.29       |