

**ARTICLE 17
SALARY SCALES
SECRETARIES AND ASSISTANTS**

11:59pm June 30, 2019

	GRADE											
STEP	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
1	14.89	15.25	15.61	15.96	16.32	16.68	17.11	17.29	17.61	18.43	19.30	20.23
2	15.15	15.51	15.88	16.25	16.62	17.01	17.46	17.70	17.91	18.85	19.76	20.70
3	15.40	15.78	16.16	16.52	16.91	17.41	17.85	18.13	18.43	19.30	20.23	21.18
4	15.66	16.04	16.43	16.81	17.21	17.75	18.24	18.53	18.86	19.77	20.72	21.70
5	15.91	16.31	16.71	17.10	17.55	18.51	19.03	19.34	19.76	20.70	21.69	22.72
6	16.17	16.58	17.05	17.74	18.53	19.33	19.87	20.26	20.70	21.69	22.72	23.81
7	16.71	17.07	17.78	18.51	19.34	20.17	20.78	21.20	21.69	22.72	23.81	24.93
8	17.40	17.81	18.55	19.33	20.18	21.07	21.72	22.15	22.72	23.81	24.93	26.13
9	18.14	18.58	19.36	20.17	21.08	22.01	22.71	23.19	23.81	24.93	26.13	27.41
10	18.91	19.38	20.22	21.07	22.02	22.98	23.74	24.28	24.93	26.13	27.41	28.69
11	19.72	20.23	21.10	22.01	22.99	24.01	24.82	25.41	26.13	27.41	28.69	30.08
12	20.12	20.68	21.55	22.47	23.50	24.55	25.38	26.00	26.74	28.02	29.41	30.79
13	20.57	21.15	22.06	22.98	24.03	25.10	25.95	26.64	27.43	28.72	30.10	31.59
14	21.08	21.69	22.61	23.56	24.65	25.76	26.63	27.34	28.13	29.51	30.92	32.35
15	21.54	22.15	23.10	24.09	25.23	26.32	27.21	27.96	28.82	30.19	31.65	33.14
16	21.72	22.35	23.32	24.32	25.45	26.53	27.48	28.21	29.07	30.46	31.93	33.46
17	21.89	22.53	23.50	24.52	25.65	26.76	27.69	28.47	29.33	30.74	32.21	33.77
18	22.23	22.87	23.84	24.86	25.99	27.10	28.02	28.79	29.66	31.08	32.55	34.10
19	22.58	23.24	24.20	25.21	26.36	27.47	28.39	29.16	30.03	31.44	32.91	34.46
20	23.04	23.69	24.67	25.71	26.88	28.01	28.96	29.73	30.63	32.08	33.57	35.15
Over 20	23.61	24.30	25.31	26.38	27.56	28.72	29.70	30.52	31.42	32.91	34.45	36.07