



What's next?

On the local level, this **new funding means new opportunities** to improve salaries, increase staffing, and implement the types of programs that we know students need. Get involved in **your local's contract and issue campaigns** to make these changes a reality in your local schools!

On the state level, the **January 2020 General Assembly** is expected to revise the state's school funding formula for the first time in nearly 20 years. This is the next step in the Blueprint for Maryland's Future—a once-in-a-generation opportunity to ensure that every school and student in every zip code gets the funding they deserve for years to come.

Get involved! Let's keep the momentum going for Maryland's students, schools, and educators!
bit.ly/LetsKeepItGoing

WE WON!

Maryland schools, students, and educators are making great strides thanks to your activism.

1

The Blueprint for Maryland's Future, which will add \$1.1 billion over the next three years to our schools.

This will go to improving salaries; hiring more staff; expanding career technical education, pre-k, and community schools; and much more.

2

Raising the minimum wage to \$15, which will mean a well-deserved raise for thousands of education support professionals (ESP).

For thousands of others who just barely make above the state minimum wage now, it is expected to raise their wages as well. This is a big step in the right direction in our fight to make sure that all ESP earn a living wage.

3

The passage of our bill to add a dedicated seat for a teacher on the State Board of Education.

We need the voices of educators at the table when decisions are being made about our profession and schools, and this bill will help make it happen.

WHAT'S NEXT FOR MSEA MEMBERS?

January-April 2019

2019 General Assembly

Educators hold the March for Our Schools, the largest rally in Annapolis in nearly 10 years. Legislators pass Blueprint for Maryland's Future, adding \$1.1 billion in new school funding.

Spring-Fall 2019

A subgroup of the Kirwan Commission on school funding meets to develop recommendations on revising the state's school funding formula.

January-April 2020

2020 General Assembly

Legislators are expected to pass a new school funding formula that would phase in billions of dollars of new funding over the next decade. They are also expected to identify funding sources for the new formula to ensure that it is sustainable, adequate, and equitable.

Spring 2019

Local associations finalize negotiations and contract campaigns, utilizing the new funding from the Blueprint.

Late Fall 2019

Full Kirwan Commission meets and releases recommendations on revising the funding formula for the first time in almost 20 years. The recommendations will go to the General Assembly and Gov. Hogan.

MSEA's 74,000 members are committed educators united by a common goal—to provide every student with an education that will lead to a successful and meaningful life.

MSEA believes ...

We believe that **every child** deserves a quality public education and that skilled educators are at the heart of student success.

We believe in **equity, social justice, and fairness** for students, schools, educators, families, and communities.

We believe that educators on the frontlines must be **leaders in public education** by defining and addressing the needs of our students and schools.

We believe that educators can contribute **vision and practical solutions** to the challenges in our schools and implement thoughtful, well-reasoned initiatives that improve school success and student outcomes.

We believe that when educators are **empowered by a union of fellow professionals** they are capable of bringing powerful positive change to their students, professions, and communities.

