

HCPSS/HCEA/BSU



Para to Teacher Pathway Program



PROGRAM OBJECTIVES

- Diversify the workforce
- Provide a leadership succession and pathway for instructional staff
- Respond to the teacher shortage
- Inspire paraeducators to incorporate in classroom new aspects of their experiences
- Increase number of teacher candidates for staff critical shortage areas
- Provide equitable access to higher education and promotional opportunities
- Infuse pre-service professional learning experiences with culturally responsive pedagogy that benefits engagement with students and their families.

CONTACT INFORMATION

Email:
teacher_collaborative_grant@hcpss.org
CANVAS:
<https://hcpss.instructure.com/enroll/NRB97J>
Website:
www.bowiestate.edu

OPPORTUNITY

HCPSS, HCEA, and Bowie State University have been awarded an MSDE Teacher Collaborative Grant in the amount of \$750,000. This grant will support approximately 32 paraeducators, who already possess an associate of arts, or an associate in teaching degree, in their completion of an undergraduate teacher certification, in elementary education or secondary mathematics, over the course of the three-year grant period. This is an exciting collaboration that actualizes our Strategic Call to Action and responds to a compelling systemic need.

CANDIDATE REQUIREMENTS

- Possess an Associate of Arts or Associate of Arts and Teaching Degree
- Current paraeducators in HCPSS
- Demonstrated success as a paraeducator in HCPSS
- Pursuing a degree in elementary or secondary mathematics education
- Committed to a teaching career in Howard County

ACADEMIC TRAINING

This premiere collaboration will include:

- An on the job clinical internship experience
- An innovative culturally responsive teaching professional learning component.
- All the requirements of the Bowie State University Undergraduate Elementary and Secondary Mathematics Education Programs

BENEFITS

- Grant funds support a majority of the cost
- Cohort members complete all the requirements for coursework while sustaining job position and benefits.
- Cohort members will be provided a computer for use during the program
- Be collaboratively supported from the competitive application process, through their coursework, professional learning, and hiring process.
- Courses face-to-face in HCPSS, hybrid, and online