



Colleen Morris

HCEA President

VOTING OPENS ON JANUARY 27, 2020

www.morrisforhcea.com

Experience where it counts

- Restructuring of teacher evaluations
- Reviewing job descriptions to align evaluations for ESP
- Sponsoring HCPSS Educator of Color recruitment event
- Coordinated professional development opportunities
- Provided HCEA School Representative Training
- Secured PIP time for collaboration
- Created processes and access to PD monies for Teachers and ESP
- Eliminated "frozen steps" on the scale
- Provided additional personal days and enabled accumulation of up to 5
- Guaranteed same sex partner benefits
- Eliminated gender discrimination in pay practices
- Increased teacher planning time
- Provided planning time for ESP
- Established comp time for parent teacher conferences
- Increased tuition reimbursement amount for continuing education
- Created a National Board Stipend
- ESP reclassification
- Served on the OBRC
- Attended hearings and testified at BoE, County Council & Annapolis
- Organized rallies in Annapolis and lobbied our State Delegation
- A leading voice for Pension Reform
- Organized and attended community listening campaigns



Colleen helped secure over **\$1M** in grant funding

Colleen in ACTION:

Since taking the helm as HCEA President, Colleen and her leadership team have secured over \$1M in grant funds for HCEA.

Here is how these grants are being put to work for you:

NEA Great Public Schools Grant
Amount: \$438,720

Focus Area:
Diversity, Equity & Cultural Competence

NEA Great Public Schools Grant
Amount: \$82,746

Focus Area:
Early Career Educator Support & Engagement

MSDE Teacher Collaborative Grant
Amount: \$750,000

Focus Area:
Provide equitable access to higher education and promotional opportunities

Building a stronger HCEA

Three years ago, you elected me as your HCEA President and I am amazed at what we have accomplished together!

- ~ Secured grant funds that are being used to support members on their journey to restorative justice
- ~ Growing a diverse work force
- ~ Rocked the last election cycle with the majority of our endorsed candidates winning
- ~ HCEA members sit on committees with an equal voice
- ~ Grew membership in HCEA by over 500 new members
- ~ Increased HCEA savings by over \$100,000

