

2020-2021 HCEA Job Satisfaction Survey

17) In my school, student misbehavior interferes with learning. Interpretative statement: For this question, "school" refers to your classroom.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>79</b>	<b>341</b>	<b>126</b>	<b>485</b>	<b>158</b>	<b>1189</b>	<b>40.7%</b>	<b>59.3%</b>
Running Brook ES	4	9	1	6	6	26	65.0%	35.0%
Jeffers Hill ES	1	6	1	3	2	13	63.6%	36.4%
Cradlerock ES	4	15	1	10	1	31	63.3%	36.7%
Bryant Woods ES	2	6		5	9	22	61.5%	38.5%
Rockburn ES	1	13	1	8	5	28	60.9%	39.1%
Bollman Bridge ES		13		9	8	30	59.1%	40.9%
Hollifield Station ES	8	15	2	14	2	41	59.0%	41.0%
Ducketts Lane ES		11	1	7	4	23	57.9%	42.1%
Stevens Forest ES		10		8	7	25	55.6%	44.4%
Thunder Hill ES	1	10	2	7	3	23	55.0%	45.0%
Swansfield ES	4	21	3	18	2	48	54.3%	45.7%
Talbott Springs ES	2	6		7	2	17	53.3%	46.7%
Phelps Luck ES	3	6	1	7	7	24	52.9%	47.1%
Waterloo ES	3	12		14	3	32	51.7%	48.3%
Guilford ES	3	3		6	1	13	50.0%	50.0%
Laurel Woods ES	3	8	3	9	5	28	47.8%	52.2%
Ilchester ES	5	5	3	8	3	24	47.6%	52.4%
Veterans ES	1	10	1	12	6	30	45.8%	54.2%
Hanover Hills ES	4	10	3	14	2	33	45.2%	54.8%
Clarksville ES	1	7	2	8	2	20	44.4%	55.6%
Elkridge ES	4	8	4	11	5	32	44.4%	55.6%
Worthington ES	2	8	1	12	1	24	43.5%	56.5%
Lisbon ES		10	2	12	1	25	41.7%	58.3%
Longfellow ES	2	9	3	13	3	30	40.7%	59.3%
Fulton ES	4	6	3	12	5	30	40.0%	60.0%
Deep Run ES		21	6	26	7	60	39.6%	60.4%
Gorman Crossing ES		9	4	11	6	30	37.5%	62.5%
Manor Woods ES	2	8	5	14	4	33	34.5%	65.5%
Bellows Spring ES	1	10	6	15	7	39	34.4%	65.6%
Dayton Oaks ES	2	11	7	18	4	42	34.2%	65.8%
Atholton ES	2	5	5	9	8	29	33.3%	66.7%
Hammond ES	2	4	3	9	3	21	33.3%	66.7%
Northfield ES	1	6	6	12		25	28.0%	72.0%
Forest Ridge ES		5	4	11	1	21	25.0%	75.0%
Pointers Run ES	4	1	4	13	4	26	22.7%	77.3%
Clemens Crossing ES	2	3		18	2	25	21.7%	78.3%
Triadelphia Ridge ES		5	7	14	2	28	19.2%	80.8%
Bushy Park ES		3	4	9	3	19	18.8%	81.3%
Waverly ES	1	4	6	18	5	34	17.2%	82.8%
West Friendship ES		3	4	11	1	19	16.7%	83.3%
St John's Lane ES		5	8	27	1	41	12.5%	87.5%
Centennial Lane ES		1	9	10	5	25	5.0%	95.0%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>39</b>	<b>136</b>	<b>101</b>	<b>235</b>	<b>101</b>	<b>612</b>	<b>34.2%</b>	<b>65.8%</b>
Murray Hill MS	5	8	1	7	6	27	61.9%	38.1%
Oakland Mills MS	3	8		9	3	23	55.0%	45.0%
Hammond MS	3	9	2	8	3	25	54.5%	45.5%
Harper's Choice MS		12	3	10	6	31	48.0%	52.0%
Lake Elkhorn MS	3	7		11	4	25	47.6%	52.4%
Wilde Lake MS	1	10	2	11	7	31	45.8%	54.2%
Elkridge Landing MS	3	14	4	19	8	48	42.5%	57.5%
Thomas Viaduct MS	5	8	4	14	6	37	41.9%	58.1%
Mayfield Woods MS	5	10	8	15	5	43	39.5%	60.5%
Bonnie Branch MS	1	9	2	14	9	35	38.5%	61.5%
Patuxent Valley MS	1	8	3	12	4	28	37.5%	62.5%
Ellicott Mills MS	2	9	6	13	3	33	36.7%	63.3%
Dunloggin MS	3	4	4	10	5	26	33.3%	66.7%
Mount View MS	2	5	6	14	6	33	25.9%	74.1%
Lime Kiln MS		4	6	10	3	23	20.0%	80.0%
Burleigh Manor MS		4	9	13	3	29	15.4%	84.6%
Clarksville MS		3	14	8	6	31	12.0%	88.0%
Glenwood MS	1	1	8	9	6	25	10.5%	89.5%
Patapsco MS	1	1	7	15	3	27	8.3%	91.7%
Folly Quarter MS		2	12	13	5	32	7.4%	92.6%
<b>High</b>	<b>37</b>	<b>137</b>	<b>128</b>	<b>257</b>	<b>103</b>	<b>662</b>	<b>31.1%</b>	<b>68.9%</b>
Oakland Mills HS	6	15	7	19	7	54	44.7%	55.3%
Reservoir HS	3	16	8	18	13	58	42.2%	57.8%
Wilde Lake HS	5	15	14	14	13	61	41.7%	58.3%
Howard HS	7	18	13	24	8	70	40.3%	59.7%
Long Reach HS	3	10	5	15	13	46	39.4%	60.6%
Hammond HS	5	13	11	17	7	53	39.1%	60.9%
Mt. Hebron HS	3	15	6	26	4	54	36.0%	64.0%
Atholton HS	4	10	10	35	9	68	23.7%	76.3%
Glenelg HS	1	5	12	14	5	37	18.8%	81.3%
Marriotts Ridge HS		8	15	26	7	56	16.3%	83.7%
River Hill HS		6	15	21	3	45	14.3%	85.7%
Centennial HS		6	12	28	14	60	13.0%	87.0%
<b>Special</b>	<b>10</b>	<b>25</b>	<b>8</b>	<b>19</b>	<b>41</b>	<b>103</b>	<b>56.5%</b>	<b>43.5%</b>
Ascend One Center		4			12	16	100%	0.0%
Homewood School	5	12	3	4	4	28	70.8%	29.2%
Cedar Lane - Fulton	4	8	1	7	9	29	60.0%	40.0%
ARL	1	1	4	8	16	30	14.3%	85.7%
<b>Non-School Based</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>60</b>	<b>64</b>	<b>50.0%</b>	<b>50.0%</b>
Central Office					41	41	N/A	N/A
Non-School Based	1	1	1	1	19	23	50.0%	50.0%
<b>Grand Total</b>	<b>166</b>	<b>640</b>	<b>364</b>	<b>997</b>	<b>463</b>	<b>2630</b>	<b>37.2%</b>	<b>62.8%</b>

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**18) Too much instructional time is spent administering assessments.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>109</b>	<b>332</b>	<b>36</b>	<b>455</b>	<b>255</b>	<b>1187</b>	<b>47.3%</b>	<b>52.7%</b>
Jeffers Hill ES	2	5		3	3	13	70.0%	30.0%
Northfield ES	4	8		6	7	25	66.7%	33.3%
Longfellow ES	4	11		9	6	30	62.5%	37.5%
Waterloo ES	2	12	1	8	9	32	60.9%	39.1%
Dayton Oaks ES	5	15	2	12	8	42	58.8%	41.2%
Hollifield Station ES	6	14	2	12	7	41	58.8%	41.2%
Stevens Forest ES	2	9		8	6	25	57.9%	42.1%
West Friendship ES	2	9	2	6		19	57.9%	42.1%
Bollman Bridge ES	3	9		9	9	30	57.1%	42.9%
Pointers Run ES	4	5		7	10	26	56.3%	43.8%
Thunder Hill ES	6	4	2	6	5	23	55.6%	44.4%
Rockburn ES	3	8	1	8	8	28	55.0%	45.0%
Centennial Lane ES	4	7	2	8	4	25	52.4%	47.6%
Phelps Luck ES	1	10		10	4	25	52.4%	47.6%
Lisbon ES	3	9		11	2	25	52.2%	47.8%
Bushy Park ES	1	7		8	3	19	50.0%	50.0%
Forest Ridge ES	2	7		9	3	21	50.0%	50.0%
Fulton ES	3	8	3	8	8	30	50.0%	50.0%
Hanover Hills ES		12	1	11	8	32	50.0%	50.0%
Laurel Woods ES	3	8		11	7	29	50.0%	50.0%
Waverly ES	4	9		13	8	34	50.0%	50.0%
Veterans ES	4	8		13	5	30	48.0%	52.0%
Worthington ES	1	8		10	6	25	47.4%	52.6%
Ilchester ES	1	7		9	7	24	47.1%	52.9%
Bryant Woods ES	3	3		7	9	22	46.2%	53.8%
Manor Woods ES	1	11	1	13	7	33	46.2%	53.8%
Atholton ES	3	8		13	5	29	45.8%	54.2%
Running Brook ES	4	5	1	11	5	26	42.9%	57.1%
Ducketts Lane ES	1	6		10	6	23	41.2%	58.8%
Deep Run ES	2	16	2	24	16	60	40.9%	59.1%
Gorman Crossing ES	1	8	1	12	7	29	40.9%	59.1%
Bellows Spring ES	6	4		15	14	39	40.0%	60.0%
Clemens Crossing ES	2	6	1	11	5	25	40.0%	60.0%
Swansfield ES	2	13	2	21	10	48	39.5%	60.5%
St John's Lane ES	3	11	2	20	5	41	38.9%	61.1%
Guilford ES	2	3	2	6		13	38.5%	61.5%
Talbott Springs ES	2	3		8	4	17	38.5%	61.5%
Cradlerock ES		10	1	16	2	29	37.0%	63.0%
Elkridge ES	3	7	1	16	5	32	37.0%	63.0%
Triadelphia Ridge ES	2	6	3	14	3	28	32.0%	68.0%
Hammond ES	2	2	2	10	4	20	25.0%	75.0%
Clarksville ES		1	1	13	5	20	6.7%	93.3%

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Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>88</b>	<b>167</b>	<b>26</b>	<b>212</b>	<b>119</b>	<b>612</b>	<b>51.7%</b>	<b>48.3%</b>
Hammond MS	11	8		5		24	79.2%	20.8%
Mount View MS	7	10		9	7	33	65.4%	34.6%
Glenwood MS	3	8		6	8	25	64.7%	35.3%
Elkridge Landing MS	9	15	1	14	9	48	61.5%	38.5%
Dunloggin MS	5	6	1	7	6	25	57.9%	42.1%
Patapsco MS	3	10		10	5	28	56.5%	43.5%
Ellicott Mills MS	3	11	2	9	8	33	56.0%	44.0%
Murray Hill MS	5	9	2	9	3	28	56.0%	44.0%
Mayfield Woods MS	6	13	4	11	9	43	55.9%	44.1%
Lime Kiln MS	7	4	1	8	3	23	55.0%	45.0%
Wilde Lake MS	6	8	1	12	5	32	51.9%	48.1%
Lake Elkhorn MS	4	5	4	5	7	25	50.0%	50.0%
Bonnie Branch MS	3	10		15	7	35	46.4%	53.6%
Burleigh Manor MS	3	7	2	10	7	29	45.5%	54.5%
Patuxent Valley MS	1	9	3	9	6	28	45.5%	54.5%
Thomas Viaduct MS	3	10	2	16	7	38	41.9%	58.1%
Oakland Mills MS	3	5		12	3	23	40.0%	60.0%
Folly Quarter MS	4	5		15	7	31	37.5%	62.5%
Clarksville MS	1	8	1	15	6	31	36.0%	64.0%
Harper's Choice MS	1	6	2	15	6	30	29.2%	70.8%
<b>High</b>	<b>84</b>	<b>204</b>	<b>23</b>	<b>209</b>	<b>144</b>	<b>664</b>	<b>55.4%</b>	<b>44.6%</b>
Centennial HS	5	26	1	15	13	60	66.0%	34.0%
Wilde Lake HS	10	17	3	11	20	61	65.9%	34.1%
Marriotts Ridge HS	10	15	3	11	17	56	64.1%	35.9%
Glenelg HS	8	10	1	10	8	37	62.1%	37.9%
Howard HS	12	23	3	20	12	70	60.3%	39.7%
Long Reach HS	7	13	2	15	10	47	54.1%	45.9%
Reservoir HS	6	17		22	12	57	51.1%	48.9%
Mt. Hebron HS	4	19	1	22	8	54	50.0%	50.0%
Oakland Mills HS	7	14	1	20	12	54	50.0%	50.0%
Hammond HS	5	15	3	18	13	54	48.8%	51.2%
Atholton HS	7	20	3	27	12	69	47.4%	52.6%
River Hill HS	3	15	2	18	7	45	47.4%	52.6%
<b>Special</b>	<b>3</b>	<b>16</b>	<b>2</b>	<b>33</b>	<b>49</b>	<b>103</b>	<b>35.2%</b>	<b>64.8%</b>
Ascend One Center		3		1	12	16	75.0%	25.0%
Cedar Lane - Fulton	1	7		9	12	29	47.1%	52.9%
ARL		4	1	10	15	30	26.7%	73.3%
Homewood School	2	2	1	13	10	28	22.2%	77.8%
<b>Non-School Based</b>	<b>1</b>	<b>2</b>		<b>1</b>	<b>61</b>	<b>65</b>	<b>75.0%</b>	<b>25.0%</b>
Central Office					42	42	N/A	N/A
Non-School Based	1	2		1	19	23	75.0%	25.0%
<b>Grand Total</b>	<b>285</b>	<b>721</b>	<b>87</b>	<b>910</b>	<b>628</b>	<b>2631</b>	<b>50.2%</b>	<b>49.8%</b>

2020-2021 HCEA Job Satisfaction Survey

19) HCPSS professional development experiences are meaningful and worthwhile.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>55</b>	<b>500</b>	<b>181</b>	<b>415</b>	<b>36</b>	<b>1187</b>	<b>48.2%</b>	<b>51.8%</b>
Running Brook ES		17	3	4	2	26	70.8%	29.2%
Talbott Springs ES	1	11	1	4		17	70.6%	29.4%
Swansfield ES	2	28	3	13	2	48	65.2%	34.8%
Deep Run ES	5	34	5	16		60	65.0%	35.0%
Hammond ES		12	1	6	1	20	63.2%	36.8%
Gorman Crossing ES	1	16	3	7	3	30	63.0%	37.0%
Bryant Woods ES		13	4	4	1	22	61.9%	38.1%
Laurel Woods ES	2	15	1	10	1	29	60.7%	39.3%
Centennial Lane ES	2	13	2	8		25	60.0%	40.0%
Hanover Hills ES	3	16	2	11	1	33	59.4%	40.6%
Cradlerock ES	2	16	2	11		31	58.1%	41.9%
Bollman Bridge ES	2	14	3	9	2	30	57.1%	42.9%
Forest Ridge ES	3	9	1	8		21	57.1%	42.9%
Dayton Oaks ES	2	20	7	12	1	42	53.7%	46.3%
Northfield ES	3	10	5	7		25	52.0%	48.0%
Ilchester ES	2	10	7	5		24	50.0%	50.0%
Jeffers Hill ES	1	5	3	3	1	13	50.0%	50.0%
Stevens Forest ES	1	11	3	9		24	50.0%	50.0%
St John's Lane ES	4	16	5	16		41	48.8%	51.2%
Elkridge ES	3	12	6	10	1	32	48.4%	51.6%
Ducketts Lane ES		10	5	6	1	22	47.6%	52.4%
West Friendship ES		9	4	6		19	47.4%	52.6%
Guilford ES	1	5	3	4		13	46.2%	53.8%
Pointers Run ES		11	6	7	2	26	45.8%	54.2%
Hollifield Station ES	1	16	8	15	1	41	42.5%	57.5%
Phelps Luck ES	1	9	6	8	1	25	41.7%	58.3%
Worthington ES	2	8	4	10		24	41.7%	58.3%
Veterans ES	1	11	5	12	1	30	41.4%	58.6%
Thunder Hill ES	3	6	5	8	1	23	40.9%	59.1%
Fulton ES	2	9	3	13	2	29	40.7%	59.3%
Manor Woods ES		13	5	14	1	33	40.6%	59.4%
Atholton ES		10	5	10	3	28	40.0%	60.0%
Longfellow ES	2	10	4	14		30	40.0%	60.0%
Bushy Park ES		7	5	6	1	19	38.9%	61.1%
Bellows Spring ES		15	9	15	1	40	38.5%	61.5%
Rockburn ES	1	8	2	14	3	28	36.0%	64.0%
Clarksville ES		7	1	12		20	35.0%	65.0%
Lisbon ES		8	8	9		25	32.0%	68.0%
Triadelphia Ridge ES	1	7	4	16		28	28.6%	71.4%
Waverly ES	1	8	11	12	2	34	28.1%	71.9%
Clemens Crossing ES		7	6	12		25	28.0%	72.0%
Waterloo ES		8	5	19		32	25.0%	75.0%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>30</b>	<b>242</b>	<b>104</b>	<b>211</b>	<b>23</b>	<b>610</b>	<b>46.3%</b>	<b>53.7%</b>
Thomas Viaduct MS	8	21	2	7		38	76.3%	23.7%
Harper's Choice MS		20	2	7	2	31	69.0%	31.0%
Oakland Mills MS	2	12	1	7	1	23	63.6%	36.4%
Mayfield Woods MS	3	19	4	14	3	43	55.0%	45.0%
Glenwood MS	1	10	4	6	4	25	52.4%	47.6%
Lake Elkhorn MS	1	11	2	9	2	25	52.2%	47.8%
Wilde Lake MS	2	14	6	9		31	51.6%	48.4%
Patuxent Valley MS	1	12	4	9	1	27	50.0%	50.0%
Folly Quarter MS	1	13	7	8	1	30	48.3%	51.7%
Lime Kiln MS		11	2	10		23	47.8%	52.2%
Ellicott Mills MS	3	11	8	9	1	32	45.2%	54.8%
Patapsco MS	2	10	6	9	1	28	44.4%	55.6%
Bonnie Branch MS	1	13	5	15		34	41.2%	58.8%
Mount View MS	1	12	11	8	1	33	40.6%	59.4%
Hammond MS	1	8	6	9	1	25	37.5%	62.5%
Clarksville MS	2	9	7	12	1	31	36.7%	63.3%
Elkridge Landing MS		15	5	26	3	49	32.6%	67.4%
Dunloggin MS	1	7	6	11	1	26	32.0%	68.0%
Burleigh Manor MS		7	10	11		28	25.0%	75.0%
Murray Hill MS		7	6	15		28	25.0%	75.0%
<b>High</b>	<b>20</b>	<b>267</b>	<b>126</b>	<b>225</b>	<b>25</b>	<b>663</b>	<b>45.0%</b>	<b>55.0%</b>
Wilde Lake HS	1	35	9	12	3	60	63.2%	36.8%
Oakland Mills HS	3	31	6	14		54	63.0%	37.0%
Long Reach HS	1	25	3	17	1	47	56.5%	43.5%
Marriotts Ridge HS	2	22	6	22	4	56	46.2%	53.8%
Hammond HS	3	20	10	18	3	54	45.1%	54.9%
Atholton HS	2	28	11	26	2	69	44.8%	55.2%
Glenelg HS	1	13	8	13	2	37	40.0%	60.0%
Centennial HS	2	20	15	20	2	59	38.6%	61.4%
Mt. Hebron HS	1	19	10	22	2	54	38.5%	61.5%
Reservoir HS		21	15	20	2	58	37.5%	62.5%
River Hill HS	1	14	10	19	1	45	34.1%	65.9%
Howard HS	3	19	23	22	3	70	32.8%	67.2%
<b>Special</b>	<b>10</b>	<b>44</b>	<b>18</b>	<b>28</b>	<b>3</b>	<b>103</b>	<b>54.0%</b>	<b>46.0%</b>
Ascend One Center		13			3	16	100%	0.0%
ARL	3	14	6	7		30	56.7%	43.3%
Homewood School	4	9	5	10		28	46.4%	53.6%
Cedar Lane - Fulton	3	8	7	11		29	37.9%	62.1%
<b>Non-School Based</b>	<b>13</b>	<b>24</b>	<b>2</b>	<b>10</b>	<b>16</b>	<b>65</b>	<b>75.5%</b>	<b>24.5%</b>
Central Office	8	15		7	12	42	76.7%	23.3%
Non-School Based	5	9	2	3	4	23	73.7%	26.3%
<b>Grand Total</b>	<b>128</b>	<b>1077</b>	<b>431</b>	<b>889</b>	<b>103</b>	<b>2628</b>	<b>47.7%</b>	<b>52.3%</b>

2020-2021 HCEA Job Satisfaction Survey

**20) Increased workload has contributed to a decline in my morale.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>372</b>	<b>480</b>	<b>41</b>	<b>247</b>	<b>47</b>	<b>1187</b>	<b>74.7%</b>	<b>25.3%</b>
Bushy Park ES	5	12		1	1	19	94.4%	5.6%
Jeffers Hill ES	6	6		1		13	92.3%	7.7%
Lisbon ES	14	8		2	1	25	91.7%	8.3%
Rockburn ES	11	13		3		27	88.9%	11.1%
Stevens Forest ES	10	10		3	2	25	87.0%	13.0%
Talbott Springs ES	4	9	1	1	2	17	86.7%	13.3%
Ilchester ES	10	9	1	2	2	24	86.4%	13.6%
Atholton ES	7	17	1	3	1	29	85.7%	14.3%
Laurel Woods ES	7	17		4	1	29	85.7%	14.3%
Forest Ridge ES	4	13	1	2	1	21	85.0%	15.0%
Waverly ES	13	15		5	1	34	84.8%	15.2%
Clemens Crossing ES	7	12		4	1	24	82.6%	17.4%
Guilford ES	6	3	1	1	1	12	81.8%	18.2%
Fulton ES	9	13		5	3	30	81.5%	18.5%
Waterloo ES	12	13		6	1	32	80.6%	19.4%
Hollifield Station ES	17	15	1	7	1	41	80.0%	20.0%
Longfellow ES	11	13		6		30	80.0%	20.0%
Ducketts Lane ES	9	9	1	4		23	78.3%	21.7%
Northfield ES	9	9	2	3	2	25	78.3%	21.7%
Worthington ES	8	10	1	4	2	25	78.3%	21.7%
Thunder Hill ES	10	7	2	3	1	23	77.3%	22.7%
Clarksville ES	7	8		5		20	75.0%	25.0%
Veterans ES	8	13		7	2	30	75.0%	25.0%
Bellows Spring ES	18	11	1	9	1	40	74.4%	25.6%
Cradlerock ES	10	13		8		31	74.2%	25.8%
Centennial Lane ES	3	14	1	5	2	25	73.9%	26.1%
West Friendship ES	7	7	1	4		19	73.7%	26.3%
Bryant Woods ES	6	9	2	4	1	22	71.4%	28.6%
Hammond ES	7	8	3	3		21	71.4%	28.6%
Elkridge ES	14	8	3	6		31	71.0%	29.0%
Bollman Bridge ES	9	10		8	2	29	70.4%	29.6%
Dayton Oaks ES	14	14	2	10	1	41	70.0%	30.0%
Triadelphia Ridge ES	10	9	2	7		28	67.9%	32.1%
Hanover Hills ES	6	14		10	3	33	66.7%	33.3%
Pointers Run ES	7	9		8	1	25	66.7%	33.3%
Swansfield ES	6	23	2	14	3	48	64.4%	35.6%
Manor Woods ES	8	13	3	9		33	63.6%	36.4%
Deep Run ES	10	26	2	19	4	61	63.2%	36.8%
Gorman Crossing ES	7	11	1	10	1	30	62.1%	37.9%
St John's Lane ES	15	10	2	14		41	61.0%	39.0%
Phelps Luck ES	4	10	1	8	2	25	60.9%	39.1%
Running Brook ES	7	7	3	9		26	53.8%	46.2%

## 2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>206</b>	<b>223</b>	<b>23</b>	<b>136</b>	<b>26</b>	<b>614</b>	<b>73.0%</b>	<b>27.0%</b>
Elkridge Landing MS	27	15		8		50	84.0%	16.0%
Folly Quarter MS	11	12	1	4	4	32	82.1%	17.9%
Mount View MS	14	12	1	5	1	33	81.3%	18.8%
Burleigh Manor MS	11	10	2	3	2	28	80.8%	19.2%
Dunloggin MS	9	12	2	3		26	80.8%	19.2%
Hammond MS	14	6	1	4		25	80.0%	20.0%
Mayfield Woods MS	15	15	2	6	4	42	78.9%	21.1%
Clarksville MS	12	12	3	4		31	77.4%	22.6%
Oakland Mills MS	6	11		5	1	23	77.3%	22.7%
Patapsco MS	12	7	1	5	3	28	76.0%	24.0%
Bonnie Branch MS	12	13	1	8		34	73.5%	26.5%
Murray Hill MS	7	13	1	7		28	71.4%	28.6%
Glenwood MS	7	9	4	3	2	25	69.6%	30.4%
Lake Elkhorn MS	4	12		8	1	25	66.7%	33.3%
Harper's Choice MS	7	12		10	2	31	65.5%	34.5%
Ellicott Mills MS	9	11	1	10	2	33	64.5%	35.5%
Thomas Viaduct MS	12	11	1	13	1	38	62.2%	37.8%
Patuxent Valley MS	7	9	1	9	2	28	61.5%	38.5%
Lime Kiln MS	4	10		9		23	60.9%	39.1%
Wilde Lake MS	6	11	1	12	1	31	56.7%	43.3%
<b>High</b>	<b>231</b>	<b>239</b>	<b>20</b>	<b>146</b>	<b>28</b>	<b>664</b>	<b>73.9%</b>	<b>26.1%</b>
River Hill HS	19	20	1	5		45	86.7%	13.3%
Atholton HS	27	29	2	9	2	69	83.6%	16.4%
Marriotts Ridge HS	18	26		9	3	56	83.0%	17.0%
Howard HS	32	24	1	11	2	70	82.4%	17.6%
Hammond HS	19	17		13	5	54	73.5%	26.5%
Glenelg HS	13	13	1	9	1	37	72.2%	27.8%
Mt. Hebron HS	16	22	3	12	1	54	71.7%	28.3%
Centennial HS	19	22		17	2	60	70.7%	29.3%
Oakland Mills HS	19	16	1	15	3	54	68.6%	31.4%
Long Reach HS	15	14	4	11	3	47	65.9%	34.1%
Wilde Lake HS	12	24	5	14	5	60	65.5%	34.5%
Reservoir HS	22	12	2	21	1	58	59.6%	40.4%
<b>Special</b>	<b>19</b>	<b>31</b>	<b>12</b>	<b>35</b>	<b>6</b>	<b>103</b>	<b>51.5%</b>	<b>48.5%</b>
Cedar Lane - Fulton	6	10	1	10	2	29	59.3%	40.7%
Homewood School	9	6	5	6	2	28	57.7%	42.3%
ARL	4	11	3	10	2	30	53.6%	46.4%
Ascend One Center		4	3	9		16	25.0%	75.0%
<b>Non-School Based</b>	<b>6</b>	<b>11</b>	<b>9</b>	<b>34</b>	<b>4</b>	<b>64</b>	<b>28.3%</b>	<b>71.7%</b>
Non-School Based	2	4	3	12	2	23	28.6%	71.4%
Central Office	4	7	6	22	2	41	28.2%	71.8%
<b>Grand Total</b>	<b>834</b>	<b>984</b>	<b>105</b>	<b>598</b>	<b>111</b>	<b>2632</b>	<b>72.1%</b>	<b>27.9%</b>



2020-2021 HCEA Job Satisfaction Survey

21) I am paid fairly.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>37</b>	<b>408</b>	<b>276</b>	<b>461</b>	<b>2</b>	<b>1184</b>	<b>37.6%</b>	<b>62.4%</b>
Bollman Bridge ES	3	15	3	9		30	60.0%	40.0%
Deep Run ES	5	25	8	20	1	59	51.7%	48.3%
Running Brook ES	2	11	7	6		26	50.0%	50.0%
Triadelphia Ridge ES		14	5	9		28	50.0%	50.0%
Longfellow ES		14	6	9	1	30	48.3%	51.7%
Centennial Lane ES	2	10	5	8		25	48.0%	52.0%
Clemens Crossing ES		12	4	9		25	48.0%	52.0%
Bushy Park ES	1	8	2	8		19	47.4%	52.6%
West Friendship ES		9	5	5		19	47.4%	52.6%
Waterloo ES		15	7	10		32	46.9%	53.1%
Rockburn ES		13	4	11		28	46.4%	53.6%
Guilford ES		6	2	5		13	46.2%	53.8%
Waverly ES	3	12	7	11		33	45.5%	54.5%
Veterans ES	1	12	6	11		30	43.3%	56.7%
Bryant Woods ES	3	6	8	4		21	42.9%	57.1%
Forest Ridge ES		9	6	6		21	42.9%	57.1%
Laurel Woods ES	1	11	8	9		29	41.4%	58.6%
Worthington ES		10	5	10		25	40.0%	60.0%
Manor Woods ES		13	8	12		33	39.4%	60.6%
Atholton ES		11	5	12		28	39.3%	60.7%
St John's Lane ES	3	13	5	20		41	39.0%	61.0%
Dayton Oaks ES	2	13	13	14		42	35.7%	64.3%
Talbott Springs ES		6	3	8		17	35.3%	64.7%
Thunder Hill ES	1	7	6	9		23	34.8%	65.2%
Fulton ES		10	9	11		30	33.3%	66.7%
Hammond ES	1	6	5	9		21	33.3%	66.7%
Hollifield Station ES	2	11	10	17		40	32.5%	67.5%
Northfield ES	2	6	8	9		25	32.0%	68.0%
Stevens Forest ES	1	7	6	11		25	32.0%	68.0%
Swansfield ES		15	11	21		47	31.9%	68.1%
Jeffers Hill ES		4	4	5		13	30.8%	69.2%
Clarksville ES		6	6	8		20	30.0%	70.0%
Elkridge ES		9	9	14		32	28.1%	71.9%
Bellows Spring ES	3	8	11	18		40	27.5%	72.5%
Hanover Hills ES	1	8	6	18		33	27.3%	72.7%
Pointers Run ES		7	13	6		26	26.9%	73.1%
Ilchester ES		6	5	12		23	26.1%	73.9%
Phelps Luck ES		6	7	12		25	24.0%	76.0%
Gorman Crossing ES		7	7	16		30	23.3%	76.7%
Cradlerock ES		7	9	15		31	22.6%	77.4%
Ducketts Lane ES		5	5	13		23	21.7%	78.3%
Lisbon ES		5	7	11		23	21.7%	78.3%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>26</b>	<b>225</b>	<b>143</b>	<b>220</b>	<b>2</b>	<b>616</b>	<b>40.9%</b>	<b>59.1%</b>
Harper's Choice MS	5	17	3	6		31	71.0%	29.0%
Glenwood MS	4	10	7	4		25	56.0%	44.0%
Folly Quarter MS	1	16	4	11		32	53.1%	46.9%
Lake Elkhorn MS		13	2	10		25	52.0%	48.0%
Wilde Lake MS	3	13	5	10		31	51.6%	48.4%
Patapsco MS	2	11	6	8		27	48.1%	51.9%
Thomas Viaduct MS		18	7	13		38	47.4%	52.6%
Murray Hill MS	1	12	7	8		28	46.4%	53.6%
Mayfield Woods MS	3	16	11	13		43	44.2%	55.8%
Clarksville MS	1	12	9	9		31	41.9%	58.1%
Dunloggin MS	2	8	4	11	1	26	40.0%	60.0%
Oakland Mills MS		8	5	9	1	23	36.4%	63.6%
Patuxent Valley MS		10	6	12		28	35.7%	64.3%
Bonnie Branch MS	1	11	7	16		35	34.3%	65.7%
Elkridge Landing MS	1	15	18	16		50	32.0%	68.0%
Burleigh Manor MS		9	7	13		29	31.0%	69.0%
Mount View MS	2	8	11	12		33	30.3%	69.7%
Hammond MS		7	7	11		25	28.0%	72.0%
Lime Kiln MS		6	5	12		23	26.1%	73.9%
Ellicott Mills MS		5	12	16		33	15.2%	84.8%
<b>High</b>	<b>27</b>	<b>246</b>	<b>155</b>	<b>235</b>		<b>663</b>	<b>41.2%</b>	<b>58.8%</b>
Glenelg HS	4	16	5	12		37	54.1%	45.9%
Long Reach HS	4	19	9	14		46	50.0%	50.0%
River Hill HS	1	20	11	13		45	46.7%	53.3%
Wilde Lake HS	4	24	13	20		61	45.9%	54.1%
Reservoir HS	1	25	14	18		58	44.8%	55.2%
Hammond HS	1	23	9	21		54	44.4%	55.6%
Marriotts Ridge HS	1	22	8	25		56	41.1%	58.9%
Oakland Mills HS	4	18	14	18		54	40.7%	59.3%
Atholton HS	3	25	16	25		69	40.6%	59.4%
Centennial HS		22	13	25		60	36.7%	63.3%
Howard HS	4	17	28	21		70	30.0%	70.0%
Mt. Hebron HS		15	15	23		53	28.3%	71.7%
<b>Special</b>	<b>7</b>	<b>49</b>	<b>16</b>	<b>28</b>	<b>1</b>	<b>101</b>	<b>56.0%</b>	<b>44.0%</b>
arl	2	15	4	8		29	58.6%	41.4%
Cedar Lane - Fulton	2	14	4	8	1	29	57.1%	42.9%
Homewood School	3	12	6	6		27	55.6%	44.4%
Ascend One Center		8	2	6		16	50.0%	50.0%
<b>Non-School Based</b>	<b>7</b>	<b>35</b>	<b>3</b>	<b>19</b>		<b>64</b>	<b>65.6%</b>	<b>34.4%</b>
Central Office	4	25	1	11		41	70.7%	29.3%
Non-School Based	3	10	2	8		23	56.5%	43.5%
<b>Grand Total</b>	<b>104</b>	<b>963</b>	<b>593</b>	<b>963</b>	<b>5</b>	<b>2628</b>	<b>40.7%</b>	<b>59.3%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 22) I have confidence in the leadership exhibited by the HCPSS Superintendent.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>189</b>	<b>631</b>	<b>93</b>	<b>257</b>	<b>11</b>	<b>1181</b>	<b>70.1%</b>	<b>29.9%</b>
Bollman Bridge ES	6	22	1	1		30	93.3%	6.7%
Guilford ES	1	10	1			12	91.7%	8.3%
Manor Woods ES	4	25		4		33	87.9%	12.1%
Stevens Forest ES	5	16		3	1	25	87.5%	12.5%
Gorman Crossing ES	3	23		4		30	86.7%	13.3%
Laurel Woods ES	8	17	2	2		29	86.2%	13.8%
Swansfield ES	15	26	1	6		48	85.4%	14.6%
Waverly ES	8	20		5		33	84.8%	15.2%
Forest Ridge ES	5	11		3	1	20	84.2%	15.8%
Deep Run ES	18	33	1	9		61	83.6%	16.4%
Cradlerock ES	7	17	2	4	1	31	80.0%	20.0%
Hanover Hills ES	7	18	1	6		32	78.1%	21.9%
Fulton ES	6	17		7		30	76.7%	23.3%
Ducketts Lane ES	1	15		5	1	22	76.2%	23.8%
Phelps Luck ES	1	18	1	5		25	76.0%	24.0%
Veterans ES	5	17	2	5	1	30	75.9%	24.1%
Rockburn ES	5	16	1	6		28	75.0%	25.0%
West Friendship ES	5	9	1	4		19	73.7%	26.3%
Hollifield Station ES	12	16	2	9		39	71.8%	28.2%
Dayton Oaks ES	3	27	6	6		42	71.4%	28.6%
Triadelphia Ridge ES	2	18	2	6		28	71.4%	28.6%
Worthington ES	2	15	2	5		24	70.8%	29.2%
Running Brook ES	4	14	2	6		26	69.2%	30.8%
Bryant Woods ES	4	11	3	4		22	68.2%	31.8%
Clemens Crossing ES	1	16	2	6		25	68.0%	32.0%
Hammond ES	2	12	1	6		21	66.7%	33.3%
St John's Lane ES	10	16	5	8		39	66.7%	33.3%
Pointers Run ES	4	13	5	4		26	65.4%	34.6%
Talbott Springs ES	3	8	1	5		17	64.7%	35.3%
Atholton ES	3	14	4	7		28	60.7%	39.3%
Waterloo ES	1	18	1	12		32	59.4%	40.6%
Bushy Park ES	3	8	3	5		19	57.9%	42.1%
Centennial Lane ES	4	9	3	7	2	25	56.5%	43.5%
Elkridge ES	5	13	4	10		32	56.3%	43.8%
Ilchester ES	1	12	6	5		24	54.2%	45.8%
Bellows Spring ES	9	12	5	14		40	52.5%	47.5%
Longfellow ES	1	13	3	11		28	50.0%	50.0%
Northfield ES	3	9	3	9	1	25	50.0%	50.0%
Thunder Hill ES	2	8	3	8	2	23	47.6%	52.4%
Jeffers Hill ES		6	5	2		13	46.2%	53.8%
Lisbon ES		8	6	11		25	32.0%	68.0%
Clarksville ES		5	2	12	1	20	26.3%	73.7%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>64</b>	<b>334</b>	<b>62</b>	<b>146</b>	<b>6</b>	<b>612</b>	<b>65.7%</b>	<b>34.3%</b>
Wilde Lake MS	7	22	1	2		32	90.6%	9.4%
Harper's Choice MS	6	21	2	2		31	87.1%	12.9%
Patuxent Valley MS	3	21	2	2		28	85.7%	14.3%
Oakland Mills MS	1	17	1	3		22	81.8%	18.2%
Glenwood MS	6	13	2	4		25	76.0%	24.0%
Hammond MS	4	15	5	1		25	76.0%	24.0%
Thomas Viaduct MS	5	23		9	1	38	75.7%	24.3%
Lime Kiln MS	3	14	2	4		23	73.9%	26.1%
Patapsco MS	5	13	3	5	1	27	69.2%	30.8%
Mount View MS	4	18	2	8	1	33	68.8%	31.3%
Murray Hill MS		19	4	5		28	67.9%	32.1%
Mayfield Woods MS	7	20	2	11	3	43	67.5%	32.5%
Ellicott Mills MS	3	18	2	9		32	65.6%	34.4%
Dunloggin MS	3	12	6	5		26	57.7%	42.3%
Folly Quarter MS		18	3	11		32	56.3%	43.8%
Bonnie Branch MS	2	15	3	15		35	48.6%	51.4%
Lake Elkhorn MS	3	9	2	11		25	48.0%	52.0%
Elkridge Landing MS	1	21	7	19		48	45.8%	54.2%
Clarksville MS	1	13	11	6		31	45.2%	54.8%
Burleigh Manor MS		12	2	14		28	42.9%	57.1%
<b>High</b>	<b>65</b>	<b>332</b>	<b>81</b>	<b>179</b>	<b>2</b>	<b>659</b>	<b>60.4%</b>	<b>39.6%</b>
Hammond HS	9	37	1	7		54	85.2%	14.8%
Wilde Lake HS	8	42	2	8		60	83.3%	16.7%
Mt. Hebron HS	3	37	3	11		54	74.1%	25.9%
Oakland Mills HS	7	29	4	13		53	67.9%	32.1%
Marriotts Ridge HS	5	30	7	14		56	62.5%	37.5%
Long Reach HS	6	22	5	12		45	62.2%	37.8%
River Hill HS	5	22	5	13		45	60.0%	40.0%
Glenelg HS	6	14	4	12		36	55.6%	44.4%
Howard HS	7	29	8	24	1	69	52.9%	47.1%
Reservoir HS	2	27	12	16	1	58	50.9%	49.1%
Centennial HS	2	25	11	22		60	45.0%	55.0%
Atholton HS	5	18	19	27		69	33.3%	66.7%
<b>Special</b>	<b>25</b>	<b>48</b>	<b>8</b>	<b>20</b>		<b>101</b>	<b>72.3%</b>	<b>27.7%</b>
Ascend One Center	3	11		2		16	87.5%	12.5%
Cedar Lane - Fulton	7	15	2	4		28	78.6%	21.4%
Homewood School	8	12	2	5		27	74.1%	25.9%
ARL	7	10	4	9		30	56.7%	43.3%
<b>Non-School Based</b>	<b>16</b>	<b>42</b>	<b>1</b>	<b>6</b>		<b>65</b>	<b>89.2%</b>	<b>10.8%</b>
Central Office	9	29	1	3		42	90.5%	9.5%
Non-School Based	7	13		3		23	87.0%	13.0%
<b>Grand Total</b>	<b>359</b>	<b>1387</b>	<b>245</b>	<b>608</b>	<b>19</b>	<b>2618</b>	<b>67.2%</b>	<b>32.8%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 23) I have confidence in the leadership exhibited by the Howard County Board of Education.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>52</b>	<b>587</b>	<b>142</b>	<b>381</b>	<b>14</b>	<b>1176</b>	<b>55.0%</b>	<b>45.0%</b>
Bollman Bridge ES	1	22	2	5		30	76.7%	23.3%
Cradlerock ES	1	21	1	7	1	31	73.3%	26.7%
Swansfield ES	3	32	1	12		48	72.9%	27.1%
Phelps Luck ES	1	16	1	6		24	70.8%	29.2%
Laurel Woods ES	4	16	2	7		29	69.0%	31.0%
Hanover Hills ES	4	18		10	1	33	68.8%	31.3%
Waverly ES	2	20		10		32	68.8%	31.3%
Fulton ES	3	16	2	8		29	65.5%	34.5%
Manor Woods ES	1	19	1	10		31	64.5%	35.5%
Deep Run ES	5	32	7	15	1	60	62.7%	37.3%
Bellows Spring ES	2	23	5	10		40	62.5%	37.5%
Guilford ES		8	1	4		13	61.5%	38.5%
Forest Ridge ES	1	11	3	5	1	21	60.0%	40.0%
Talbott Springs ES	2	8	2	5		17	58.8%	41.2%
Atholton ES	1	16	5	7		29	58.6%	41.4%
Hollifield Station ES	1	22	6	11		40	57.5%	42.5%
Dayton Oaks ES	1	23	7	11		42	57.1%	42.9%
Veterans ES	4	12	3	9	2	30	57.1%	42.9%
West Friendship ES	1	9	1	7		18	55.6%	44.4%
Rockburn ES	1	14	2	11		28	53.6%	46.4%
Triadelphia Ridge ES	1	14	3	10		28	53.6%	46.4%
Gorman Crossing ES		16	2	12		30	53.3%	46.7%
Hammond ES		11	2	8		21	52.4%	47.6%
Pointers Run ES	1	12	4	8		25	52.0%	48.0%
Worthington ES		13	5	7		25	52.0%	48.0%
Bryant Woods ES	1	10	4	7		22	50.0%	50.0%
Clemens Crossing ES		12	2	10	1	25	50.0%	50.0%
Running Brook ES	1	11	5	7	1	25	50.0%	50.0%
Stevens Forest ES		12		12	1	25	50.0%	50.0%
Bushy Park ES		9	3	7		19	47.4%	52.6%
Elkridge ES	2	13	5	12		32	46.9%	53.1%
Centennial Lane ES	1	10	5	8	1	25	45.8%	54.2%
Northfield ES	2	9	6	7	1	25	45.8%	54.2%
St John's Lane ES	1	16	6	15		38	44.7%	55.3%
Thunder Hill ES	1	9	4	9		23	43.5%	56.5%
Longfellow ES		12	6	10		28	42.9%	57.1%
Lisbon ES	1	9	8	7		25	40.0%	60.0%
Ducketts Lane ES	1	7	2	11	1	22	38.1%	61.9%
Jeffers Hill ES		4	2	6		12	33.3%	66.7%
Waterloo ES		10	5	17		32	31.3%	68.8%
Ilchester ES		6	9	8	1	24	26.1%	73.9%
Clarksville ES		4	2	13	1	20	21.1%	78.9%

## 2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>22</b>	<b>275</b>	<b>81</b>	<b>220</b>	<b>10</b>	<b>608</b>	<b>49.7%</b>	<b>50.3%</b>
Lake Elkhorn MS	2	15	1	7		25	68.0%	32.0%
Patuxent Valley MS	1	16	3	6	2	28	65.4%	34.6%
Oakland Mills MS		14		8		22	63.6%	36.4%
Thomas Viaduct MS		23	5	9	1	38	62.2%	37.8%
Harper's Choice MS	2	17	3	9		31	61.3%	38.7%
Glenwood MS	1	13	1	9	1	25	58.3%	41.7%
Patapsco MS	4	11	4	7	1	27	57.7%	42.3%
Lime Kiln MS	1	12	2	8		23	56.5%	43.5%
Hammond MS	2	11	6	6		25	52.0%	48.0%
Mayfield Woods MS	3	18	7	13	2	43	51.2%	48.8%
Dunloggin MS	1	11	4	10		26	46.2%	53.8%
Wilde Lake MS	2	12	2	15		31	45.2%	54.8%
Murray Hill MS		12	7	8		27	44.4%	55.6%
Bonnie Branch MS	1	12	4	14	2	33	41.9%	58.1%
Elkridge Landing MS		19	7	21	1	48	40.4%	59.6%
Clarksville MS		12	6	12		30	40.0%	60.0%
Ellicott Mills MS		13	6	14		33	39.4%	60.6%
Mount View MS	2	11	2	18		33	39.4%	60.6%
Burleigh Manor MS		11	5	12		28	39.3%	60.7%
Folly Quarter MS		12	6	14		32	37.5%	62.5%
<b>High</b>	<b>19</b>	<b>260</b>	<b>104</b>	<b>263</b>	<b>10</b>	<b>656</b>	<b>43.2%</b>	<b>56.8%</b>
Wilde Lake HS	3	36	4	16	1	60	66.1%	33.9%
Marriotts Ridge HS	1	32	4	18	1	56	60.0%	40.0%
Hammond HS	1	27	3	23		54	51.9%	48.1%
Oakland Mills HS	3	23	5	22	1	54	49.1%	50.9%
Glenelg HS		17	6	13		36	47.2%	52.8%
Mt. Hebron HS	1	23	12	17	1	54	45.3%	54.7%
Howard HS	3	23	14	27	2	69	38.8%	61.2%
Long Reach HS	1	16	4	23		44	38.6%	61.4%
Reservoir HS	2	20	8	27	1	58	38.6%	61.4%
River Hill HS	3	13	7	20	1	44	37.2%	62.8%
Centennial HS		15	11	31	1	58	26.3%	73.7%
Atholton HS	1	15	26	26	1	69	23.5%	76.5%
<b>Special</b>	<b>10</b>	<b>46</b>	<b>12</b>	<b>31</b>	<b>3</b>	<b>102</b>	<b>56.6%</b>	<b>43.4%</b>
Ascend One Center	1	10		5		16	68.8%	31.3%
Cedar Lane - Fulton	5	12	3	9		29	58.6%	41.4%
Homewood School	2	13	2	9	2	28	57.7%	42.3%
ARL	2	11	7	8	1	29	46.4%	53.6%
<b>Non-School Based</b>	<b>4</b>	<b>38</b>	<b>6</b>	<b>15</b>		<b>63</b>	<b>66.7%</b>	<b>33.3%</b>
Non-School Based	2	15	3	3		23	73.9%	26.1%
Central Office	2	23	3	12		40	62.5%	37.5%
<b>Grand Total</b>	<b>107</b>	<b>1206</b>	<b>345</b>	<b>910</b>	<b>37</b>	<b>2605</b>	<b>51.1%</b>	<b>48.9%</b>

## 2020-2021 HCEA Job Satisfaction Survey

**24) I have confidence in the leadership exhibited by the Howard County Education Association (HCEA).**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>502</b>	<b>572</b>	<b>32</b>	<b>71</b>	<b>11</b>	<b>1188</b>	<b>91.2%</b>	<b>8.8%</b>
Cradlerock ES	18	13				31	100%	0.0%
Guilford ES	9	4				13	100%	0.0%
Hammond ES	10	11				21	100%	0.0%
Hanover Hills ES	16	17				33	100%	0.0%
Jeffers Hill ES	5	8				13	100%	0.0%
Laurel Woods ES	18	10			1	29	100%	0.0%
Stevens Forest ES	15	10				25	100%	0.0%
Swansfield ES	29	17		1		47	97.9%	2.1%
Bollman Bridge ES	9	20		1		30	96.7%	3.3%
Pointers Run ES	12	13		1		26	96.2%	3.8%
Clemens Crossing ES	16	8	1			25	96.0%	4.0%
Thunder Hill ES	9	12		1	1	23	95.5%	4.5%
Forest Ridge ES	12	8		1		21	95.2%	4.8%
Clarksville ES	2	17		1		20	95.0%	5.0%
St John's Lane ES	21	17	1	1		40	95.0%	5.0%
Bushy Park ES	8	9		1	1	19	94.4%	5.6%
West Friendship ES	8	9		1		18	94.4%	5.6%
Talbott Springs ES	9	7		1		17	94.1%	5.9%
Manor Woods ES	12	19	2			33	93.9%	6.1%
Fulton ES	15	13	1	1		30	93.3%	6.7%
Atholton ES	13	13		2	1	29	92.9%	7.1%
Phelps Luck ES	10	13		2		25	92.0%	8.0%
Running Brook ES	16	7		2		25	92.0%	8.0%
Bryant Woods ES	9	11	2			22	90.9%	9.1%
Deep Run ES	29	26	1	5		61	90.2%	9.8%
Bellows Spring ES	17	18	1	3	1	40	89.7%	10.3%
Veterans ES	14	12		3	1	30	89.7%	10.3%
Rockburn ES	8	17	2	1		28	89.3%	10.7%
Northfield ES	12	10		3		25	88.0%	12.0%
Waverly ES	8	21		4		33	87.9%	12.1%
Elkridge ES	11	17	3	1		32	87.5%	12.5%
Waterloo ES	8	20		4		32	87.5%	12.5%
Worthington ES	4	17		3	1	25	87.5%	12.5%
Ducketts Lane ES	10	9		3	1	23	86.4%	13.6%
Gorman Crossing ES	10	15		4	1	30	86.2%	13.8%
Dayton Oaks ES	12	24	5	1		42	85.7%	14.3%
Ilchester ES	7	13	3	1		24	83.3%	16.7%
Longfellow ES	8	16	3	2		29	82.8%	17.2%
Triadelphia Ridge ES	11	12	2	3		28	82.1%	17.9%
Hollifield Station ES	18	14	3	5	1	41	80.0%	20.0%
Lisbon ES	4	16	2	3		25	80.0%	20.0%
Centennial Lane ES	10	9		5	1	25	79.2%	20.8%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>238</b>	<b>309</b>	<b>16</b>	<b>42</b>	<b>8</b>	<b>613</b>	<b>90.4%</b>	<b>9.6%</b>
Lime Kiln MS	9	14				23	100%	0.0%
Oakland Mills MS	11	11			1	23	100%	0.0%
Thomas Viaduct MS	17	20		1		38	97.4%	2.6%
Ellicott Mills MS	9	21	1	1		32	93.8%	6.3%
Clarksville MS	11	18		2		31	93.5%	6.5%
Harper's Choice MS	12	17	1	1		31	93.5%	6.5%
Murray Hill MS	13	12		2		27	92.6%	7.4%
Elkridge Landing MS	18	27	2	2		49	91.8%	8.2%
Bonnie Branch MS	19	13	1	2		35	91.4%	8.6%
Mayfield Woods MS	17	20		4	2	43	90.2%	9.8%
Burleigh Manor MS	9	16		3	1	29	89.3%	10.7%
Patuxent Valley MS	9	16	2	1		28	89.3%	10.7%
Lake Elkhorn MS	16	6	1	2		25	88.0%	12.0%
Patapsco MS	11	11	1	2	2	27	88.0%	12.0%
Folly Quarter MS	12	16	1	3		32	87.5%	12.5%
Glenwood MS	11	10		3	1	25	87.5%	12.5%
Mount View MS	8	19		5	1	33	84.4%	15.6%
Dunloggin MS	9	12	2	2		25	84.0%	16.0%
Hammond MS	6	15	2	2		25	84.0%	16.0%
Wilde Lake MS	11	15	2	4		32	81.3%	18.8%
<b>High</b>	<b>234</b>	<b>341</b>	<b>30</b>	<b>46</b>	<b>11</b>	<b>662</b>	<b>88.3%</b>	<b>11.7%</b>
Hammond HS	25	28	1			54	98.1%	1.9%
Wilde Lake HS	27	31	2		1	61	96.7%	3.3%
Marriotts Ridge HS	22	30	2	1		55	94.5%	5.5%
Oakland Mills HS	22	27	2	2	1	54	92.5%	7.5%
Glenelg HS	14	19		3	1	37	91.7%	8.3%
Reservoir HS	20	30	2	3	3	58	90.9%	9.1%
Long Reach HS	20	21	2	3		46	89.1%	10.9%
Centennial HS	16	35	3	6		60	85.0%	15.0%
Mt. Hebron HS	15	29	1	7	2	54	84.6%	15.4%
Atholton HS	27	31	6	5		69	84.1%	15.9%
Howard HS	15	38	7	7	3	70	79.1%	20.9%
River Hill HS	11	22	2	9		44	75.0%	25.0%
<b>Special</b>	<b>32</b>	<b>56</b>	<b>3</b>	<b>8</b>	<b>3</b>	<b>102</b>	<b>88.9%</b>	<b>11.1%</b>
Ascend One Center	3	13				16	100%	0.0%
Cedar Lane - Fulton	8	21				29	100%	0.0%
Homewood School	13	11	1	2	1	28	88.9%	11.1%
ARL	8	11	2	6	2	29	70.4%	29.6%
<b>Non-School Based</b>	<b>12</b>	<b>47</b>		<b>5</b>		<b>64</b>	<b>92.2%</b>	<b>7.8%</b>
Central Office	8	30		3		41	92.7%	7.3%
Non-School Based	4	17		2		23	91.3%	8.7%
<b>Grand Total</b>	<b>1018</b>	<b>1325</b>	<b>81</b>	<b>172</b>	<b>33</b>	<b>2629</b>	<b>90.3%</b>	<b>9.7%</b>



## 2020-2021 HCEA Job Satisfaction Survey

## 25) I feel that HCPSS offers me the possibility of advancing professionally in the field of education.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>169</b>	<b>699</b>	<b>43</b>	<b>178</b>	<b>99</b>	<b>1188</b>	<b>79.7%</b>	<b>20.3%</b>
Guilford ES	2	10			1	13	100%	0.0%
Waverly ES	5	25		1	3	34	96.8%	3.2%
Talbott Springs ES	7	9		1		17	94.1%	5.9%
Centennial Lane ES	5	14		2	4	25	90.5%	9.5%
Cradlerock ES	10	16		3	2	31	89.7%	10.3%
Bryant Woods ES	1	16		2	3	22	89.5%	10.5%
Bushy Park ES	2	14	1	1	1	19	88.9%	11.1%
Swansfield ES	10	29		5	4	48	88.6%	11.4%
Clemens Crossing ES	4	17	1	2	1	25	87.5%	12.5%
Ducketts Lane ES	2	17	1	2	1	23	86.4%	13.6%
Northfield ES	4	15	2	1	3	25	86.4%	13.6%
Manor Woods ES	2	23	1	3	4	33	86.2%	13.8%
Hammond ES	4	13		3	1	21	85.0%	15.0%
Deep Run ES	11	37	1	8	3	60	84.2%	15.8%
Laurel Woods ES	7	16	3	2	1	29	82.1%	17.9%
Phelps Luck ES	3	15	1	3	3	25	81.8%	18.2%
Running Brook ES	9	9	1	3	4	26	81.8%	18.2%
Hanover Hills ES	5	21	2	4	1	33	81.3%	18.8%
St John's Lane ES	7	23		7	4	41	81.1%	18.9%
Bollman Bridge ES	3	18		5	3	29	80.8%	19.2%
Triadelphia Ridge ES	5	16	2	3	2	28	80.8%	19.2%
Forest Ridge ES	1	15	1	3		20	80.0%	20.0%
Elkridge ES	2	21	1	5	3	32	79.3%	20.7%
Worthington ES	6	13		5	1	25	79.2%	20.8%
Waterloo ES	7	15		6	4	32	78.6%	21.4%
Hollifield Station ES	3	26		8	4	41	78.4%	21.6%
Dayton Oaks ES	7	24	4	5	2	42	77.5%	22.5%
Stevens Forest ES	1	16	2	3	3	25	77.3%	22.7%
Atholton ES	2	18	2	4	3	29	76.9%	23.1%
Thunder Hill ES	2	14		5	2	23	76.2%	23.8%
Ilchester ES	3	12	1	4	3	23	75.0%	25.0%
Longfellow ES	2	19	3	4	2	30	75.0%	25.0%
Pointers Run ES	3	14	1	5	3	26	73.9%	26.1%
Fulton ES	2	17	3	4	4	30	73.1%	26.9%
Veterans ES	4	17		8		29	72.4%	27.6%
Gorman Crossing ES	2	14		7	7	30	69.6%	30.4%
Rockburn ES	4	14	2	6	2	28	69.2%	30.8%
Clarksville ES	1	12		6	1	20	68.4%	31.6%
West Friendship ES	3	8	1	5	2	19	64.7%	35.3%
Bellows Spring ES	4	20	2	12	2	40	63.2%	36.8%
Lisbon ES	2	10	1	9	2	24	54.5%	45.5%
Jeffers Hill ES		7	3	3		13	53.8%	46.2%

## 2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>74</b>	<b>345</b>	<b>31</b>	<b>116</b>	<b>49</b>	<b>615</b>	<b>74.0%</b>	<b>26.0%</b>
Glenwood MS	7	13	1		4	25	95.2%	4.8%
Thomas Viaduct MS	8	25	1	3	1	38	89.2%	10.8%
Oakland Mills MS	2	17		3	1	23	86.4%	13.6%
Patapsco MS	5	17	1	3	1	27	84.6%	15.4%
Harper's Choice MS	2	21	1	4	3	31	82.1%	17.9%
Lake Elkhorn MS	3	15	2	2	3	25	81.8%	18.2%
Mount View MS	7	16	1	5	3	32	79.3%	20.7%
Wilde Lake MS	5	19	1	6	1	32	77.4%	22.6%
Burleigh Manor MS	3	17	2	5	1	28	74.1%	25.9%
Mayfield Woods MS	3	26	1	10	3	43	72.5%	27.5%
Bonnie Branch MS	2	19	1	7	6	35	72.4%	27.6%
Clarksville MS	2	19	1	7	2	31	72.4%	27.6%
Folly Quarter MS	6	16		9	1	32	71.0%	29.0%
Lime Kiln MS	2	12		6	3	23	70.0%	30.0%
Elkridge Landing MS	3	26	4	10	7	50	67.4%	32.6%
Dunloggin MS	4	12	2	6	2	26	66.7%	33.3%
Patuxent Valley MS	2	16	4	5	1	28	66.7%	33.3%
Murray Hill MS	1	16	3	6	2	28	65.4%	34.6%
Ellicott Mills MS	4	15	3	8	3	33	63.3%	36.7%
Hammond MS	3	8	2	11	1	25	45.8%	54.2%
<b>High</b>	<b>78</b>	<b>346</b>	<b>53</b>	<b>120</b>	<b>67</b>	<b>664</b>	<b>71.0%</b>	<b>29.0%</b>
Glenelg HS	5	24	1	6	1	37	80.6%	19.4%
Oakland Mills HS	13	28	3	7	3	54	80.4%	19.6%
Wilde Lake HS	13	27	4	9	8	61	75.5%	24.5%
Marriotts Ridge HS	5	34	4	10	3	56	73.6%	26.4%
Atholton HS	2	40	3	13	11	69	72.4%	27.6%
Mt. Hebron HS	5	29	3	11	6	54	70.8%	29.2%
Reservoir HS	5	30	7	8	8	58	70.0%	30.0%
Centennial HS	3	34	4	12	7	60	69.8%	30.2%
Hammond HS	5	29	8	8	4	54	68.0%	32.0%
River Hill HS	3	24	3	10	5	45	67.5%	32.5%
Howard HS	7	35	8	15	5	70	64.6%	35.4%
Long Reach HS	12	12	5	11	6	46	60.0%	40.0%
<b>Special</b>	<b>21</b>	<b>61</b>	<b>3</b>	<b>9</b>	<b>9</b>	<b>103</b>	<b>87.2%</b>	<b>12.8%</b>
Ascend One Center	4	10			2	16	100%	0.0%
Cedar Lane - Fulton	7	18		2	2	29	92.6%	7.4%
Homewood School	5	19	2	2		28	85.7%	14.3%
ARL	5	14	1	5	5	30	76.0%	24.0%
<b>Non-School Based</b>	<b>6</b>	<b>25</b>	<b>1</b>	<b>16</b>	<b>16</b>	<b>64</b>	<b>64.6%</b>	<b>35.4%</b>
Non-School Based	1	10	1	3	8	23	73.3%	26.7%
Central Office	5	15		13	8	41	60.6%	39.4%
<b>Grand Total</b>	<b>348</b>	<b>1476</b>	<b>131</b>	<b>439</b>	<b>240</b>	<b>2634</b>	<b>76.2%</b>	<b>23.8%</b>

## 2020-2021 HCEA Job Satisfaction Survey

**26) In my position, I receive appropriate and adequate support and training.**

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>203</b>	<b>735</b>	<b>29</b>	<b>219</b>	<b>3</b>	<b>1189</b>	<b>79.1%</b>	<b>20.9%</b>
Guilford ES	6	7				13	100%	0.0%
Talbott Springs ES	6	10		1		17	94.1%	5.9%
Veterans ES	5	23	1	1		30	93.3%	6.7%
Ducketts Lane ES	2	18		2		22	90.9%	9.1%
Forest Ridge ES	6	13		2		21	90.5%	9.5%
Deep Run ES	16	39		6		61	90.2%	9.8%
Gorman Crossing ES	2	25		3		30	90.0%	10.0%
Laurel Woods ES	8	18		3		29	89.7%	10.3%
Swansfield ES	8	34		6		48	87.5%	12.5%
Cradlerock ES	10	17	1	3		31	87.1%	12.9%
Hammond ES	3	15		3		21	85.7%	14.3%
Waverly ES	6	23	2	3		34	85.3%	14.7%
Hanover Hills ES	7	21		5		33	84.8%	15.2%
Jeffers Hill ES		11		2		13	84.6%	15.4%
Pointers Run ES	4	18		4		26	84.6%	15.4%
Running Brook ES	9	13	1	3		26	84.6%	15.4%
Phelps Luck ES	3	18		4		25	84.0%	16.0%
Waterloo ES	7	19		5		31	83.9%	16.1%
Longfellow ES	5	20	1	4		30	83.3%	16.7%
Bollman Bridge ES	7	17		5	1	30	82.8%	17.2%
Clemens Crossing ES	5	14		5	1	25	79.2%	20.8%
West Friendship ES	2	13	1	3		19	78.9%	21.1%
St John's Lane ES	10	22	2	7		41	78.0%	22.0%
Elkridge ES	5	19	1	6	1	32	77.4%	22.6%
Bryant Woods ES	4	13	1	4		22	77.3%	22.7%
Centennial Lane ES	4	15		6		25	76.0%	24.0%
Northfield ES	6	13	1	5		25	76.0%	24.0%
Manor Woods ES	3	21	1	7		32	75.0%	25.0%
Worthington ES		18		6		24	75.0%	25.0%
Atholton ES	4	17	1	7		29	72.4%	27.6%
Stevens Forest ES	4	14	1	6		25	72.0%	28.0%
Dayton Oaks ES	3	27	1	11		42	71.4%	28.6%
Ilchester ES	3	14		7		24	70.8%	29.2%
Clarksville ES	1	13	1	5		20	70.0%	30.0%
Bellows Spring ES	4	23	2	10		39	69.2%	30.8%
Hollifield Station ES	7	21	1	12		41	68.3%	31.7%
Lisbon ES	1	16	3	5		25	68.0%	32.0%
Fulton ES	3	17	3	7		30	66.7%	33.3%
Rockburn ES	3	15		10		28	64.3%	35.7%
Triadelphia Ridge ES	5	13	2	8		28	64.3%	35.7%
Bushy Park ES	2	10		7		19	63.2%	36.8%
Thunder Hill ES	4	8	1	10		23	52.2%	47.8%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>85</b>	<b>386</b>	<b>29</b>	<b>112</b>	<b>4</b>	<b>616</b>	<b>77.0%</b>	<b>23.0%</b>
Glenwood MS	5	20				25	100%	0.0%
Lime Kiln MS	3	18	1	1		23	91.3%	8.7%
Thomas Viaduct MS	9	25		4		38	89.5%	10.5%
Patuxent Valley MS	2	22		4		28	85.7%	14.3%
Folly Quarter MS	8	19	1	4		32	84.4%	15.6%
Lake Elkhorn MS	3	18		4		25	84.0%	16.0%
Harper's Choice MS	5	21	2	3		31	83.9%	16.1%
Oakland Mills MS	2	15		5	1	23	77.3%	22.7%
Mayfield Woods MS	10	23	3	7		43	76.7%	23.3%
Mount View MS	4	21	1	7		33	75.8%	24.2%
Clarksville MS	3	20	1	7		31	74.2%	25.8%
Ellicott Mills MS	5	19	3	6		33	72.7%	27.3%
Burleigh Manor MS	4	17	2	6		29	72.4%	27.6%
Hammond MS	2	16		7		25	72.0%	28.0%
Bonnie Branch MS	3	22	2	8		35	71.4%	28.6%
Murray Hill MS	2	17	4	4	1	28	70.4%	29.6%
Dunloggin MS	3	14	3	5	1	26	68.0%	32.0%
Wilde Lake MS	6	15		10	1	32	67.7%	32.3%
Patapsco MS	4	14	4	5		27	66.7%	33.3%
Elkridge Landing MS	2	30	2	15		49	65.3%	34.7%
<b>High</b>	<b>88</b>	<b>399</b>	<b>34</b>	<b>136</b>	<b>6</b>	<b>663</b>	<b>74.1%</b>	<b>25.9%</b>
Wilde Lake HS	12	37	1	9	1	60	83.1%	16.9%
Hammond HS	6	38		10		54	81.5%	18.5%
Oakland Mills HS	8	35	1	10		54	79.6%	20.4%
Marriotts Ridge HS	8	36	2	10		56	78.6%	21.4%
Glenelg HS	6	22	2	7		37	75.7%	24.3%
Centennial HS	8	35	2	12	3	60	75.4%	24.6%
Howard HS	6	44	7	11	1	69	73.5%	26.5%
Long Reach HS	6	27	2	11	1	47	71.7%	28.3%
River Hill HS	13	19	4	9		45	71.1%	28.9%
Atholton HS	5	44	2	18		69	71.0%	29.0%
Mt. Hebron HS	5	32	5	12		54	68.5%	31.5%
Reservoir HS	5	30	6	17		58	60.3%	39.7%
<b>Special</b>	<b>24</b>	<b>60</b>	<b>1</b>	<b>17</b>	<b>1</b>	<b>103</b>	<b>82.4%</b>	<b>17.6%</b>
Ascend One Center	5	9		2		16	87.5%	12.5%
ARL	7	18	1	4		30	83.3%	16.7%
Cedar Lane - Fulton	5	18		5	1	29	82.1%	17.9%
Homewood School	7	15		6		28	78.6%	21.4%
<b>Non-School Based</b>	<b>9</b>	<b>40</b>	<b>3</b>	<b>13</b>		<b>65</b>	<b>75.4%</b>	<b>24.6%</b>
Non-School Based	6	13	2	2		23	82.6%	17.4%
Central Office	3	27	1	11		42	71.4%	28.6%
<b>Grand Total</b>	<b>409</b>	<b>1620</b>	<b>96</b>	<b>497</b>	<b>14</b>	<b>2636</b>	<b>77.4%</b>	<b>22.6%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 27) In the last 12 months, I have experienced harassing behavior from colleagues.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>13</b>	<b>50</b>	<b>768</b>	<b>328</b>	<b>30</b>	<b>1189</b>	<b>5.4%</b>	<b>94.6%</b>
Triadelphia Ridge ES	1	8	12	6	1	28	33.3%	66.7%
Talbott Springs ES	1	3	11	2		17	23.5%	76.5%
Lisbon ES	2	2	8	13		25	16.0%	84.0%
Elkridge ES	2	2	20	7	1	32	12.9%	87.1%
Ilchester ES		3	10	11		24	12.5%	87.5%
Rockburn ES		3	13	9	3	28	12.0%	88.0%
St John's Lane ES	1	3	30	7		41	9.8%	90.2%
Waverly ES	3		22	7	2	34	9.4%	90.6%
Centennial Lane ES		2	16	6	1	25	8.3%	91.7%
Jeffers Hill ES		1	8	3		12	8.3%	91.7%
Stevens Forest ES		2	16	7		25	8.0%	92.0%
Guilford ES	1		10	2		13	7.7%	92.3%
Veterans ES	1	1	15	9	4	30	7.7%	92.3%
Gorman Crossing ES		2	19	8	1	30	6.9%	93.1%
Hanover Hills ES		2	24	7		33	6.1%	93.9%
Hollifield Station ES		2	31	7	1	41	5.0%	95.0%
Deep Run ES		3	45	13		61	4.9%	95.1%
Bryant Woods ES		1	12	8	1	22	4.8%	95.2%
Hammond ES		1	16	4		21	4.8%	95.2%
Thunder Hill ES		1	12	10		23	4.3%	95.7%
Pointers Run ES		1	15	8	2	26	4.2%	95.8%
Swansfield ES		2	35	11		48	4.2%	95.8%
Running Brook ES		1	24	1		26	3.8%	96.2%
Laurel Woods ES		1	24	3	1	29	3.6%	96.4%
Longfellow ES	1		17	12		30	3.3%	96.7%
Manor Woods ES		1	17	15		33	3.0%	97.0%
Bellows Spring ES		1	28	10	1	40	2.6%	97.4%
Dayton Oaks ES		1	27	11	3	42	2.6%	97.4%
Atholton ES			22	6	1	29	0.0%	100%
Bollman Bridge ES			17	11	2	30	0.0%	100%
Bushy Park ES			12	6		18	0.0%	100%
Clarksville ES			13	7		20	0.0%	100%
Clemens Crossing ES			15	10		25	0.0%	100%
Cradlerock ES			24	7		31	0.0%	100%
Ducketts Lane ES			17	6		23	0.0%	100%
Forest Ridge ES			10	8	1	19	0.0%	100%
Fulton ES			21	9		30	0.0%	100%
Northfield ES			18	7		25	0.0%	100%
Phelps Luck ES			18	6	1	25	0.0%	100%
Waterloo ES			19	12	1	32	0.0%	100%
West Friendship ES			10	7	1	18	0.0%	100%
Worthington ES			15	9	1	25	0.0%	100%

## 2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>6</b>	<b>37</b>	<b>388</b>	<b>176</b>	<b>10</b>	<b>617</b>	<b>7.1%</b>	<b>92.9%</b>
Dunloggin MS		4	14	8		26	15.4%	84.6%
Ellicott Mills MS	1	4	23	5		33	15.2%	84.8%
Wilde Lake MS	2	2	17	8	3	32	13.8%	86.2%
Oakland Mills MS		3	11	9		23	13.0%	87.0%
Hammond MS	1	2	14	8		25	12.0%	88.0%
Thomas Viaduct MS		4	24	10		38	10.5%	89.5%
Clarksville MS		3	17	11		31	9.7%	90.3%
Glenwood MS	1	1	17	5	1	25	8.3%	91.7%
Elkridge Landing MS		4	21	25		50	8.0%	92.0%
Burleigh Manor MS		2	22	5		29	6.9%	93.1%
Mayfield Woods MS		2	30	10	1	43	4.8%	95.2%
Lime Kiln MS		1	15	7		23	4.3%	95.7%
Lake Elkhorn MS		1	16	8		25	4.0%	96.0%
Murray Hill MS		1	16	11		28	3.6%	96.4%
Patuxent Valley MS	1		23	4		28	3.6%	96.4%
Mount View MS		1	20	9	3	33	3.3%	96.7%
Folly Quarter MS		1	26	4	1	32	3.2%	96.8%
Harper's Choice MS		1	21	9		31	3.2%	96.8%
Bonnie Branch MS			21	12	1	34	0.0%	100%
Patapsco MS			20	8		28	0.0%	100%
<b>High</b>	<b>10</b>	<b>38</b>	<b>362</b>	<b>223</b>	<b>31</b>	<b>664</b>	<b>7.6%</b>	<b>92.4%</b>
River Hill HS	1	5	26	13		45	13.3%	86.7%
Centennial HS	1	6	29	20	4	60	12.5%	87.5%
Oakland Mills HS	2	4	31	14	3	54	11.8%	88.2%
Atholton HS	1	6	30	30	2	69	10.4%	89.6%
Glenelg HS	1	2	22	11	1	37	8.3%	91.7%
Reservoir HS	2	2	27	24	3	58	7.3%	92.7%
Long Reach HS		3	30	10	3	46	7.0%	93.0%
Hammond HS	1	2	32	16	3	54	5.9%	94.1%
Mt. Hebron HS		3	35	15	1	54	5.7%	94.3%
Marriotts Ridge HS		2	29	20	5	56	3.9%	96.1%
Wilde Lake HS		2	37	18	4	61	3.5%	96.5%
Howard HS	1	1	34	32	2	70	2.9%	97.1%
<b>Special</b>	<b>2</b>	<b>4</b>	<b>67</b>	<b>26</b>	<b>4</b>	<b>103</b>	<b>6.1%</b>	<b>93.9%</b>
ARL		3	18	8	1	30	10.3%	89.7%
Homewood School	1	1	22	3	1	28	7.4%	92.6%
Cedar Lane - Fulton	1		15	11	2	29	3.7%	96.3%
Ascend One Center			12	4		16	0.0%	100%
<b>Non-School Based</b>		<b>5</b>	<b>36</b>	<b>20</b>	<b>4</b>	<b>65</b>	<b>8.2%</b>	<b>91.8%</b>
Non-School Based		2	11	9	1	23	9.1%	90.9%
Central Office		3	25	11	3	42	7.7%	92.3%
<b>Grand Total</b>	<b>31</b>	<b>134</b>	<b>1621</b>	<b>773</b>	<b>79</b>	<b>2638</b>	<b>6.4%</b>	<b>93.6%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 28) In the last 12 months, I have experienced harassing behavior from administrators/supervisors.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>11</b>	<b>28</b>	<b>823</b>	<b>307</b>	<b>22</b>	<b>1191</b>	<b>3.3%</b>	<b>96.7%</b>
Lisbon ES	2	5	4	14		25	28.0%	72.0%
Talbott Springs ES	1	1	13	1	1	17	12.5%	87.5%
Triadelphia Ridge ES		3	18	7		28	10.7%	89.3%
Fulton ES	1	2	21	6		30	10.0%	90.0%
Thunder Hill ES		2	13	8		23	8.7%	91.3%
Bellows Spring ES	1	2	29	7	1	40	7.7%	92.3%
Jeffers Hill ES		1	7	5		13	7.7%	92.3%
Elkridge ES	1	1	20	10		32	6.3%	93.8%
Clarksville ES		1	12	7		20	5.0%	95.0%
Bryant Woods ES		1	13	8		22	4.5%	95.5%
Ilchester ES	1		16	6		23	4.3%	95.7%
Centennial Lane ES		1	18	5	1	25	4.2%	95.8%
Phelps Luck ES		1	19	4	1	25	4.2%	95.8%
Stevens Forest ES		1	17	7		25	4.0%	96.0%
Rockburn ES	1		15	10	2	28	3.8%	96.2%
Cradlerock ES	1		21	8		30	3.3%	96.7%
Longfellow ES		1	23	6		30	3.3%	96.7%
Waterloo ES	1		23	7	1	32	3.2%	96.8%
Manor Woods ES		1	20	11	1	33	3.1%	96.9%
Waverly ES	1		23	8	2	34	3.1%	96.9%
Dayton Oaks ES		1	25	13	2	41	2.6%	97.4%
Hollifield Station ES		1	30	9	1	41	2.5%	97.5%
Swansfield ES		1	37	10		48	2.1%	97.9%
Deep Run ES		1	44	16		61	1.6%	98.4%
Atholton ES			20	9		29	0.0%	100%
Bollman Bridge ES			18	10	2	30	0.0%	100%
Bushy Park ES			13	6		19	0.0%	100%
Clemens Crossing ES			18	7		25	0.0%	100%
Ducketts Lane ES			17	6		23	0.0%	100%
Forest Ridge ES			11	9	1	21	0.0%	100%
Gorman Crossing ES			23	7		30	0.0%	100%
Guilford ES			11	2		13	0.0%	100%
Hammond ES			17	4		21	0.0%	100%
Hanover Hills ES			26	7		33	0.0%	100%
Laurel Woods ES			28	1		29	0.0%	100%
Northfield ES			17	8		25	0.0%	100%
Pointers Run ES			14	11	1	26	0.0%	100%
Running Brook ES			25	1		26	0.0%	100%
St John's Lane ES			34	7		41	0.0%	100%
Veterans ES			20	7	3	30	0.0%	100%
West Friendship ES			13	5	1	19	0.0%	100%
Worthington ES			17	7	1	25	0.0%	100%

## 2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>8</b>	<b>25</b>	<b>381</b>	<b>190</b>	<b>9</b>	<b>613</b>	<b>5.5%</b>	<b>94.5%</b>
Clarksville MS		4	7	19		30	13.3%	86.7%
Ellicott Mills MS	1	3	22	6	1	33	12.5%	87.5%
Dunloggin MS		3	14	8		25	12.0%	88.0%
Elkridge Landing MS	3	3	14	30		50	12.0%	88.0%
Bonnie Branch MS		3	21	10	1	35	8.8%	91.2%
Murray Hill MS		2	15	10		27	7.4%	92.6%
Patuxent Valley MS	1	1	19	7		28	7.1%	92.9%
Wilde Lake MS	1	1	21	7	2	32	6.7%	93.3%
Lime Kiln MS		1	15	6		22	4.5%	95.5%
Oakland Mills MS		1	12	9	1	23	4.5%	95.5%
Hammond MS	1		14	10		25	4.0%	96.0%
Patapsco MS	1		20	6		27	3.7%	96.3%
Harper's Choice MS		1	24	6		31	3.2%	96.8%
Thomas Viaduct MS		1	21	16		38	2.6%	97.4%
Mayfield Woods MS		1	32	10		43	2.3%	97.7%
Burleigh Manor MS			24	5		29	0.0%	100%
Folly Quarter MS			28	4		32	0.0%	100%
Glenwood MS			21	3	1	25	0.0%	100%
Lake Elkhorn MS			17	8		25	0.0%	100%
Mount View MS			20	10	3	33	0.0%	100%
<b>High</b>	<b>9</b>	<b>37</b>	<b>367</b>	<b>230</b>	<b>22</b>	<b>665</b>	<b>7.2%</b>	<b>92.8%</b>
River Hill HS	1	8	22	14		45	20.0%	80.0%
Howard HS	2	8	33	25	2	70	14.7%	85.3%
Atholton HS		8	28	31	2	69	11.9%	88.1%
Marriotts Ridge HS		5	32	16	3	56	9.4%	90.6%
Reservoir HS	3	2	26	25	2	58	8.9%	91.1%
Glenelg HS	1	1	24	11		37	5.4%	94.6%
Oakland Mills HS		2	35	15	2	54	3.8%	96.2%
Mt. Hebron HS	1	1	33	18	1	54	3.8%	96.2%
Long Reach HS	1		30	14	2	47	2.2%	97.8%
Hammond HS		1	33	18	2	54	1.9%	98.1%
Centennial HS		1	27	29	3	60	1.8%	98.2%
Wilde Lake HS			44	14	3	61	0.0%	100%
<b>Special</b>		<b>2</b>	<b>64</b>	<b>32</b>	<b>5</b>	<b>103</b>	<b>2.0%</b>	<b>98.0%</b>
Cedar Lane - Fulton		1	14	12	2	29	3.7%	96.3%
Homewood School		1	21	5	1	28	3.7%	96.3%
ARL			18	11	1	30	0.0%	100%
Ascend One Center			11	4	1	16	0.0%	100%
<b>Non-School Based</b>		<b>4</b>	<b>41</b>	<b>17</b>	<b>3</b>	<b>65</b>	<b>6.5%</b>	<b>93.5%</b>
Central Office		3	25	11	3	42	7.7%	92.3%
Non-School Based		1	16	6		23	4.3%	95.7%
<b>Grand Total</b>	<b>28</b>	<b>96</b>	<b>1676</b>	<b>776</b>	<b>61</b>	<b>2637</b>	<b>4.8%</b>	<b>95.2%</b>



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29) In the last 12 months, I have experienced harassing behavior from parents.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>62</b>	<b>158</b>	<b>504</b>	<b>428</b>	<b>38</b>	<b>1190</b>	<b>19.1%</b>	<b>80.9%</b>
Ilchester ES	7	5	2	10		24	50.0%	50.0%
Clarksville ES	3	4	6	6	1	20	36.8%	63.2%
Hammond ES		7	7	5	2	21	36.8%	63.2%
Lisbon ES	3	6	7	9		25	36.0%	64.0%
Elkridge ES	2	8	11	10		31	32.3%	67.7%
Talbott Springs ES	2	3	8	3	1	17	31.3%	68.8%
Jeffers Hill ES	1	3	5	4		13	30.8%	69.2%
Thunder Hill ES	2	4	9	6	2	23	28.6%	71.4%
Triadelphia Ridge ES	3	5	14	6		28	28.6%	71.4%
Bushy Park ES	2	3	5	8		18	27.8%	72.2%
West Friendship ES		5	5	8	1	19	27.8%	72.2%
Worthington ES	1	5	11	7	1	25	25.0%	75.0%
Pointers Run ES	1	5	11	8		25	24.0%	76.0%
Bryant Woods ES	2	3	7	9	1	22	23.8%	76.2%
Dayton Oaks ES	5	4	17	13	3	42	23.1%	76.9%
Waterloo ES	3	4	8	16	1	32	22.6%	77.4%
Bollman Bridge ES		6	10	11	3	30	22.2%	77.8%
Fulton ES	3	3	12	10	2	30	21.4%	78.6%
Swansfield ES	1	9	21	16	1	48	21.3%	78.7%
Waverly ES	1	6	16	10	1	34	21.2%	78.8%
St John's Lane ES	2	6	13	18	2	41	20.5%	79.5%
Running Brook ES	1	4	14	7		26	19.2%	80.8%
Veterans ES	1	4	12	10	3	30	18.5%	81.5%
Longfellow ES	2	3	11	13	1	30	17.2%	82.8%
Northfield ES	2	2	10	10	1	25	16.7%	83.3%
Phelps Luck ES	1	3	12	8	1	25	16.7%	83.3%
Clemens Crossing ES	2	2	12	9		25	16.0%	84.0%
Bellows Spring ES		6	21	12	1	40	15.4%	84.6%
Forest Ridge ES		3	8	9	1	21	15.0%	85.0%
Atholton ES		4	13	11	1	29	14.3%	85.7%
Laurel Woods ES	1	3	15	10		29	13.8%	86.2%
Cradlerock ES	2	2	16	11		31	12.9%	87.1%
Hollifield Station ES	1	4	21	13	2	41	12.8%	87.2%
Stevens Forest ES		3	12	9	1	25	12.5%	87.5%
Rockburn ES	1	2	11	13	1	28	11.1%	88.9%
Manor Woods ES	1	2	11	19		33	9.1%	90.9%
Centennial Lane ES	1	1	15	6	2	25	8.7%	91.3%
Guilford ES		1	6	6		13	7.7%	92.3%
Gorman Crossing ES	1	1	16	11	1	30	6.9%	93.1%
Hanover Hills ES	1	1	14	16		32	6.3%	93.8%
Ducketts Lane ES		1	11	11		23	4.3%	95.7%
Deep Run ES		2	38	21		61	3.3%	96.7%

2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>19</b>	<b>93</b>	<b>236</b>	<b>246</b>	<b>21</b>	<b>615</b>	<b>18.9%</b>	<b>81.1%</b>
Folly Quarter MS	3	9	11	9		32	37.5%	62.5%
Dunloggin MS	1	6	6	12		25	28.0%	72.0%
Hammond MS	3	4	5	13		25	28.0%	72.0%
Mount View MS	1	7	11	11	3	33	26.7%	73.3%
Clarksville MS	1	7	10	13		31	25.8%	74.2%
Ellicott Mills MS	4	4	12	12	1	33	25.0%	75.0%
Patapsco MS	1	5	12	7	1	26	24.0%	76.0%
Bonnie Branch MS		7	14	12	2	35	21.2%	78.8%
Wilde Lake MS	2	4	8	16	2	32	20.0%	80.0%
Glenwood MS		4	12	6	3	25	18.2%	81.8%
Murray Hill MS		5	9	14		28	17.9%	82.1%
Elkridge Landing MS		8	13	25	4	50	17.4%	82.6%
Harper's Choice MS		5	14	11	1	31	16.7%	83.3%
Oakland Mills MS		3	5	14	1	23	13.6%	86.4%
Lake Elkhorn MS		3	13	9		25	12.0%	88.0%
Patuxent Valley MS	1	2	15	9	1	28	11.1%	88.9%
Burleigh Manor MS		3	16	10		29	10.3%	89.7%
Mayfield Woods MS	2	2	25	12	2	43	9.8%	90.2%
Lime Kiln MS		2	9	12		23	8.7%	91.3%
Thomas Viaduct MS		3	16	19		38	7.9%	92.1%
<b>High</b>	<b>32</b>	<b>110</b>	<b>246</b>	<b>256</b>	<b>21</b>	<b>665</b>	<b>22.0%</b>	<b>78.0%</b>
Glenelg HS		11	10	16		37	29.7%	70.3%
Marriotts Ridge HS	5	11	17	22	1	56	29.1%	70.9%
Hammond HS		15	20	19		54	27.8%	72.2%
Howard HS	7	12	19	31	1	70	27.5%	72.5%
River Hill HS	4	8	18	15		45	26.7%	73.3%
Wilde Lake HS	3	12	29	13	4	61	26.3%	73.7%
Reservoir HS	2	10	24	21	1	58	21.1%	78.9%
Atholton HS	2	10	21	32	4	69	18.5%	81.5%
Centennial HS	6	4	15	31	4	60	17.9%	82.1%
Mt. Hebron HS	3	5	26	19	1	54	15.1%	84.9%
Oakland Mills HS		7	27	18	2	54	13.5%	86.5%
Long Reach HS		5	20	19	3	47	11.4%	88.6%
<b>Special</b>	<b>4</b>	<b>11</b>	<b>49</b>	<b>29</b>	<b>10</b>	<b>103</b>	<b>16.1%</b>	<b>83.9%</b>
Ascend One Center		4	3	6	3	16	30.8%	69.2%
ARL	2	5	13	5	5	30	28.0%	72.0%
Homewood School	2		18	7	1	28	7.4%	92.6%
Cedar Lane - Fulton		2	15	11	1	29	7.1%	92.9%
<b>Non-School Based</b>		<b>4</b>	<b>13</b>	<b>8</b>	<b>40</b>	<b>65</b>	<b>16.0%</b>	<b>84.0%</b>
Non-School Based		3	7	3	10	23	23.1%	76.9%
Central Office		1	6	5	30	42	8.3%	91.7%
<b>Grand Total</b>	<b>117</b>	<b>376</b>	<b>1048</b>	<b>967</b>	<b>130</b>	<b>2638</b>	<b>19.7%</b>	<b>80.3%</b>

## 2020-2021 HCEA Job Satisfaction Survey

## 30) At my school I spend most of my PIP time on non-instructional activities.

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Elementary</b>	<b>40</b>	<b>209</b>	<b>98</b>	<b>459</b>	<b>368</b>	<b>1174</b>	<b>30.9%</b>	<b>69.1%</b>
Stevens Forest ES		9	1	4	10	24	64.3%	35.7%
Thunder Hill ES	2	6	2	3	9	22	61.5%	38.5%
Dayton Oaks ES	3	11	1	14	13	42	48.3%	51.7%
Waverly ES	1	11	3	10	8	33	48.0%	52.0%
Lisbon ES	3	6		11	5	25	45.0%	55.0%
Guilford ES		4		5	4	13	44.4%	55.6%
Laurel Woods ES		8	2	9	10	29	42.1%	57.9%
St John's Lane ES	2	11	3	15	9	40	41.9%	58.1%
Bollman Bridge ES		6		9	14	29	40.0%	60.0%
Bryant Woods ES		4	2	4	12	22	40.0%	60.0%
Rockburn ES	3	5	1	12	7	28	38.1%	61.9%
Worthington ES		6	1	9	6	22	37.5%	62.5%
Phelps Luck ES	1	5	1	10	8	25	35.3%	64.7%
Gorman Crossing ES	1	6	1	12	10	30	35.0%	65.0%
Bushy Park ES		5		10	4	19	33.3%	66.7%
Hollifield Station ES	3	6	7	11	14	41	33.3%	66.7%
Pointers Run ES	1	3	2	6	14	26	33.3%	66.7%
Bellows Spring ES	4	5	2	17	12	40	32.1%	67.9%
Northfield ES		5	3	8	9	25	31.3%	68.8%
Cradlerock ES	1	6	3	13	7	30	30.4%	69.6%
Manor Woods ES		7	5	12	9	33	29.2%	70.8%
Deep Run ES	1	11	7	23	18	60	28.6%	71.4%
Elkridge ES	2	4	3	12	11	32	28.6%	71.4%
Hammond ES	1	3	2	8	6	20	28.6%	71.4%
Veterans ES	1	5	4	11	8	29	28.6%	71.4%
Clemens Crossing ES	1	4	2	11	7	25	27.8%	72.2%
Longfellow ES	1	5	2	14	8	30	27.3%	72.7%
Triadelphia Ridge ES		6	2	15	3	26	26.1%	73.9%
Centennial Lane ES		4	3	9	9	25	25.0%	75.0%
Ilchester ES	1	3	2	10	6	22	25.0%	75.0%
Ducketts Lane ES		4	1	12	5	22	23.5%	76.5%
Forest Ridge ES	1	3	1	12	4	21	23.5%	76.5%
Talbott Springs ES	1	1	1	6	8	17	22.2%	77.8%
Waterloo ES	1	3	3	11	13	31	22.2%	77.8%
Atholton ES	1	3	4	12	8	28	20.0%	80.0%
Jeffers Hill ES		2	1	7	3	13	20.0%	80.0%
West Friendship ES		3	1	11	3	18	20.0%	80.0%
Fulton ES	1	2	2	13	12	30	16.7%	83.3%
Clarksville ES		2	3	8	7	20	15.4%	84.6%
Running Brook ES	1	1	2	12	10	26	12.5%	87.5%
Swansfield ES	1	3	7	22	15	48	12.1%	87.9%
Hanover Hills ES		2	5	16	10	33	8.7%	91.3%

## 2020-2021 HCEA Job Satisfaction Survey

Worksite	Strongly Agree	Agree	Strongly Disagree	Disagree	Does Not Apply	Grand Total	% Agree	% Disagree
<b>Middle</b>	<b>35</b>	<b>138</b>	<b>46</b>	<b>241</b>	<b>148</b>	<b>608</b>	<b>37.6%</b>	<b>62.4%</b>
Ellicott Mills MS	2	14	1	7	9	33	66.7%	33.3%
Clarksville MS	4	13	1	9	4	31	63.0%	37.0%
Patapsco MS	3	8	1	7	6	25	57.9%	42.1%
Elkridge Landing MS	3	14	2	15	16	50	50.0%	50.0%
Wilde Lake MS	3	10	3	10	5	31	50.0%	50.0%
Murray Hill MS	4	7	1	11	5	28	47.8%	52.2%
Hammond MS	1	9		12	3	25	45.5%	54.5%
Glenwood MS	2	5	4	5	9	25	43.8%	56.3%
Burleigh Manor MS	2	7	2	10	7	28	42.9%	57.1%
Lake Elkhorn MS	3	4	1	10	6	24	38.9%	61.1%
Dunloggin MS		7	2	11	5	25	35.0%	65.0%
Mayfield Woods MS	1	10	6	15	10	42	34.4%	65.6%
Lime Kiln MS	1	4	1	9	8	23	33.3%	66.7%
Bonnie Branch MS	2	6	1	17	8	34	30.8%	69.2%
Mount View MS	2	4	1	16	9	32	26.1%	73.9%
Harper's Choice MS	1	5	3	16	6	31	24.0%	76.0%
Thomas Viaduct MS	1	5	4	20	8	38	20.0%	80.0%
Patuxent Valley MS		3	4	13	8	28	15.0%	85.0%
Folly Quarter MS		2	7	14	9	32	8.7%	91.3%
Oakland Mills MS		1	1	14	7	23	6.3%	93.8%
<b>High</b>	<b>56</b>	<b>140</b>	<b>45</b>	<b>252</b>	<b>170</b>	<b>663</b>	<b>39.8%</b>	<b>60.2%</b>
Oakland Mills HS	12	14	2	14	12	54	61.9%	38.1%
Long Reach HS	6	11	2	10	17	46	58.6%	41.4%
Mt. Hebron HS	7	15	2	17	12	53	53.7%	46.3%
Centennial HS	6	19	2	22	11	60	51.0%	49.0%
Wilde Lake HS	4	11	3	22	21	61	37.5%	62.5%
Reservoir HS	2	12	4	20	20	58	36.8%	63.2%
Marriotts Ridge HS	6	7	6	20	17	56	33.3%	66.7%
Hammond HS	1	12	4	23	14	54	32.5%	67.5%
Glenelg HS	2	7	3	16	9	37	32.1%	67.9%
River Hill HS	2	11	8	20	4	45	31.7%	68.3%
Howard HS	6	9	6	33	16	70	27.8%	72.2%
Atholton HS	2	12	3	35	17	69	26.9%	73.1%
<b>Special</b>	<b>3</b>	<b>19</b>	<b>8</b>	<b>20</b>	<b>52</b>	<b>102</b>	<b>44.0%</b>	<b>56.0%</b>
Ascend One Center					16	16	N/A	N/A
Cedar Lane - Fulton	2	7	2	6	11	28	52.9%	47.1%
ARL		6	1	7	16	30	42.9%	57.1%
Homewood School	1	6	5	7	9	28	36.8%	63.2%
<b>Non-School Based</b>			<b>3</b>	<b>1</b>	<b>61</b>	<b>65</b>	<b>0.0%</b>	<b>100%</b>
Central Office			1		41	42	0.0%	100%
Non-School Based			2	1	20	23	0.0%	100%
<b>Grand Total</b>	<b>134</b>	<b>506</b>	<b>200</b>	<b>973</b>	<b>799</b>	<b>2612</b>	<b>35.3%</b>	<b>64.7%</b>