

ELKRIDGE LANDING MS

Questions	Strongly agree	Agree	Strongly disagree	Disagree	Does not apply	Grand Total	% Agree	% Disagree
1. Overall, morale at my worksite is good	1	4	20	20	4	49	11.1%	88.9%
2. There is an atmosphere of open communication and trust in my school/worksite.	1	11	23	14	1	50	24.5%	75.5%
3. I personally feel successful in my work.	4	31	3	12		50	70.0%	30.0%
4. I feel involved in decision-making at my school/worksite.	1	17	8	21	3	50	38.3%	61.7%
5. I want to be involved in decision-making at my school/worksite.	8	31		7	4	50	84.8%	15.2%
6. In my school/worksite, I can speak openly about important issues without fear of repercussions.	4	12	14	19	1	50	32.7%	67.3%
7. In my school/worksite, I am treated as a professional.	5	23	3	19		50	56.0%	44.0%
8. There is good teamwork among staff in my school/worksite.	13	29	3	4		49	85.7%	14.3%
9. Non-instructional duties are assigned on an equitable basis in my school/worksite.	1	15	6	19	9	50	39.0%	61.0%
10. My working environment (i.e. safety, cleanliness) is conducive to success. Interpretative Statement: If you are currently working in the building, please rate the safety/cleanliness of the building. If you are working from home, please rate how well (or how poorly) your virtual classroom at home is conducive to success.	8	25	2	5	10	50	82.5%	17.5%
11. My work performance is evaluated fairly.	5	30	1	11	2	49	74.5%	25.5%
12. I am provided adequate time during the workday to plan, prepare for and do my job.	2	12	14	21	1	50	28.6%	71.4%
13. I am provided adequate work and storage space to prepare for and do my job. Interpretative statement: If you are working from home, this question does not apply to you.	2	7	1	2	38	50	75.0%	25.0%
14. My administrators/supervisors respect the negotiated contracts.	5	31		12		48	75.0%	25.0%
15. My planning time is respected by my school administrations/supervisors.	5	22	5	11	7	50	62.8%	37.2%
16. In my school, administrators/supervisors support me in enforcing discipline. Interpretative statement: Please interpret this question as "In my school, administrators/supervisors support me in addressing student misbehavior."	3	18	3	17	9	50	51.2%	48.8%
17. In my school, student misbehavior interferes with learning. Interpretative statement: For this question, "school" refers to your classroom.	3	14	4	19	8	48	42.5%	57.5%
18. Too much instructional time is spent administering assessments.	9	15	1	14	9	48	61.5%	38.5%
19. HCPSS professional development experiences are meaningful and worthwhile.		15	5	26	3	49	32.6%	67.4%

20. Increased workload has contributed to a decline in my morale.	27	15		8		50	84.0%	16.0%
21. I am paid fairly.	1	15	18	16		50	32.0%	68.0%
22. I have confidence in the leadership exhibited by the HCPSS Superintendent.	1	21	7	19		48	45.8%	54.2%
23. I have confidence in the leadership exhibited by the Howard County Board of Education.		19	7	21	1	48	40.4%	59.6%
24. I have confidence in the leadership exhibited by the Howard County Education Association (HCEA).	18	27	2	2		49	91.8%	8.2%
25. I feel that HCPSS offers me the possibility of advancing professionally in the field of education.	3	26	4	10	7	50	67.4%	32.6%
26. In my position, I receive appropriate and adequate support and training.	2	30	2	15		49	65.3%	34.7%
27. During this current school year, I have experienced harassing behavior from colleagues.		4	21	25		50	8.0%	92.0%
28. During this current school year, I have experienced harassing behavior from administrators/supervisors.	3	3	14	30		50	12.0%	88.0%
29. During this current school year, I have experienced harassing behavior from parents.		8	13	25	4	50	17.4%	82.6%
30. At my school I spend most of my PIP time on non-instructional activities.	3	14	2	15	16	50	50.0%	50.0%
31. At my school our administrator includes time during PIP for teacher-initiated collaboration.	2	15	2	9	19	47	60.7%	39.3%
32. In my school, I spend too much time in meetings.	14	17	1	13	5	50	68.9%	31.1%
33. In my school, there is adequate support for special education students.	5	16	7	20	1	49	43.8%	56.3%
34. My administrator/supervisor provides people working from home with flexibility in their workday.	3	37	1	6	2	49	85.1%	14.9%
35. My administrator/supervisor has reasonable expectations of workload for staff while in virtual learning.	4	20	7	18		49	49.0%	51.0%
36. Students have adequate technology and tools (hardware/software/connectivity) to participate in virtual learning.	4	32	1	11	2	50	75.0%	25.0%
37. Staff have adequate technology hardware (e.g. computers, document cameras, other technology hardware) to meet the requirements of virtual learning.	5	30	2	12	1	50	71.4%	28.6%
38. HCPSS has provided the software I need to do my job and collaborate with colleagues.	7	37	1	4	1	50	89.8%	10.2%
39. The software and online services provided by HCPSS to do my job are difficult and/or time-consuming to use.	6	18	1	23	2	50	50.0%	50.0%
40. In my class, I feel that students are engaged in virtual learning	1	20	9	14	6	50	47.7%	52.3%

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41. Student behavior online is disruptive to learning.		3	19	21	7	50	7.0%	93.0%
42. I am worried that students who are online are not actively engaged in class.	21	21		5	3	50	89.4%	10.6%
43. The virtual curriculum for my area (or areas) is sufficiently developed under the circumstances.	5	19	10	10	6	50	54.5%	45.5%
44. I feel that I have the curricular resources and support I need to do my job this year.	9	27	2	7	5	50	80.0%	20.0%